

The Wage Gap by State for Latina Women — March 2026



Rank based on full-time, year-round workers' wage gap	State	Full-time, year-round workers: what Latinas were paid for every dollar white, non-Hispanic men were paid	Including part-time and part-year workers: what Latinas were paid for every dollar white, non-Hispanic men were paid
	United States	\$0.58	\$0.54
1	Vermont	\$0.90	\$0.68
2	West Virginia	\$0.81	\$0.65
3	Maine	\$0.81	\$0.66
4	Hawaii	\$0.70	\$0.63
5	Montana	\$0.67	\$0.59
6	Alaska	\$0.67	\$0.58
7	Missouri	\$0.65	\$0.58
8	District of Columbia	\$0.65	\$0.54
9	Ohio	\$0.64	\$0.53
10	South Dakota	\$0.64	\$0.60
11	Kentucky	\$0.63	\$0.55
12	Iowa	\$0.63	\$0.55
13	New Hampshire	\$0.62	\$0.56
14	Indiana	\$0.62	\$0.55
15	Minnesota	\$0.62	\$0.53
16	New Mexico	\$0.62	\$0.57
17	Nebraska	\$0.62	\$0.53
18	Wisconsin	\$0.61	\$0.54
19	Tennessee	\$0.61	\$0.54
20	Oregon	\$0.61	\$0.55
21	Michigan	\$0.61	\$0.54
22	New York	\$0.60	\$0.51
23	Florida	\$0.60	\$0.58
24	Virginia	\$0.60	\$0.50
25	Pennsylvania	\$0.59	\$0.52
26	North Dakota	\$0.59	\$0.52
27	South Carolina	\$0.59	\$0.49
28	Wyoming	\$0.58	\$0.55
29	Kansas	\$0.58	\$0.53
30	Arkansas	\$0.58	\$0.59
31	Mississippi	\$0.58	\$0.45
32	Arizona	\$0.57	\$0.56
33	Louisiana	\$0.57	\$0.45
34	Idaho	\$0.57	\$0.53
35	Oklahoma	\$0.57	\$0.49
36	Colorado	\$0.57	\$0.53
37	Delaware	\$0.56	\$0.49
38	Illinois	\$0.55	\$0.51
39	North Carolina	\$0.55	\$0.49
40	Alabama	\$0.54	\$0.48
41	Massachusetts	\$0.54	\$0.46
42	Rhode Island	\$0.53	\$0.49
43	Georgia	\$0.53	\$0.49
44	Washington	\$0.53	\$0.47
45	Nevada	\$0.53	\$0.52
46	Utah	\$0.52	\$0.50
47	Connecticut	\$0.50	\$0.42
48	Maryland	\$0.49	\$0.41
49	Texas	\$0.48	\$0.43
50	New Jersey	\$0.48	\$0.42
51	California	\$0.45	\$0.42

Source: State wage gaps calculated by National Women’s Law Center (NWLC) are based on 2020-2024 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2025 Current Population Survey, Annual Social and Economic Supplement. What Latinas make for every dollar white, non-Hispanic men make is the ratio of women’s and men’s median earnings for full-time, year-round workers and for all workers with earnings, including part-time and part-year workers. Ranks based on unrounded data for full-time, year-round workers. People in both surveys self-identified as either male or female. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.