

# The Wage Gap by State for Disabled Black Women — Sept 2024



Rank	State	Full-time, year-round workers: what Black disabled women are paid for every dollar white, non-Hispanic nondisabled men are paid	Including part-time and part-year workers: what Black disabled women are paid for every dollar white, non-Hispanic nondisabled men are paid
	<b>United States</b>	<b>\$0.56</b>	<b>\$0.45</b>
1	Indiana	\$0.74	\$0.45
2	Missouri	\$0.66	\$0.51
3	Kentucky	\$0.64	\$0.41
4	Oklahoma	\$0.62	\$0.42
5	Michigan	\$0.62	\$0.40
6	Pennsylvania	\$0.61	\$0.49
7	Tennessee	\$0.61	\$0.48
8	Ohio	\$0.60	\$0.44
9	New York	\$0.60	\$0.45
10	Maryland	\$0.59	\$0.48
11	North Carolina	\$0.57	\$0.44
12	Massachusetts	\$0.57	\$0.34
13	Nevada	\$0.57	\$0.56
14	Georgia	\$0.57	\$0.45
15	Virginia	\$0.57	\$0.44
16	South Carolina	\$0.57	\$0.45
17	Florida	\$0.56	\$0.46
18	Connecticut	\$0.56	\$0.36
19	California	\$0.56	\$0.39
20	Arkansas	\$0.55	\$0.46
21	Illinois	\$0.54	\$0.37
22	Arizona	\$0.53	\$0.53
23	Alabama	\$0.52	\$0.41
24	Texas	\$0.52	\$0.40
25	Washington	\$0.51	\$0.45
26	Mississippi	\$0.51	\$0.40
27	New Jersey	\$0.51	\$0.37
28	District of Columbia	\$0.44	\$0.23
29	Louisiana	\$0.44	\$0.39
	Alaska	-	-
	Colorado	-	\$0.38
	Delaware	-	\$0.53
	Hawaii	-	-
	Idaho	-	-
	Iowa	-	-
	Kansas	-	\$0.44
	Maine	-	-
	Minnesota	-	\$0.32
	Montana	-	-
	Nebraska	-	-
	New Hampshire	-	-
	New Mexico	-	-
	North Dakota	-	-
	Oregon	-	-
	Rhode Island	-	-
	South Dakota	-	-
	Utah	-	-
	Vermont	-	-
	West Virginia	-	-
	Wisconsin	-	\$0.38
	Wyoming	-	-

"-" indicates data was not reported due to insufficient sample sizes.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2022 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2018-2022 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Disabled women are those who self-identify as having a difficulty with self care, vision, hearing, independent living, mobility, and/or cognitive functions.