

Motherhood Wage Gap for Latina Mothers — May 2025



Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Latina mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what Latina mothers make for every dollar white, non-Hispanic fathers make
	United States	\$0.51	\$0.41
1	Hawaii	\$0.58	\$0.50
2	Ohio	\$0.58	\$0.43
3	Michigan	\$0.57	\$0.44
4	Wisconsin	\$0.57	\$0.46
5	Missouri	\$0.56	\$0.48
6	Delaware	\$0.56	\$0.37
7	Wyoming	\$0.56	\$0.50
8	Kentucky	\$0.55	\$0.48
9	District of Columbia	\$0.54	\$0.42
10	Florida	\$0.53	\$0.45
11	Nebraska	\$0.53	\$0.46
12	Indiana	\$0.52	\$0.45
13	Kansas	\$0.52	\$0.43
14	Iowa	\$0.51	\$0.46
15	Arkansas	\$0.51	\$0.49
16	New York	\$0.51	\$0.38
17	New Mexico	\$0.51	\$0.45
18	Idaho	\$0.50	\$0.42
19	Oregon	\$0.50	\$0.41
20	Virginia	\$0.50	\$0.37
21	South Carolina	\$0.49	\$0.37
22	Minnesota	\$0.49	\$0.38
23	Pennsylvania	\$0.49	\$0.40
24	Alabama	\$0.48	\$0.40
25	Arizona	\$0.48	\$0.42
26	Tennessee	\$0.48	\$0.40
27	Oklahoma	\$0.48	\$0.42
28	Colorado	\$0.47	\$0.38
29	New Hampshire	\$0.47	\$0.41
30	Louisiana	\$0.47	\$0.34
31	Nevada	\$0.47	\$0.42
32	Illinois	\$0.46	\$0.39
33	Rhode Island	\$0.46	\$0.35
34	North Carolina	\$0.46	\$0.38
35	Mississippi	\$0.46	\$0.38
36	Georgia	\$0.44	\$0.39
37	Utah	\$0.44	\$0.35
38	Washington	\$0.43	\$0.35
39	Massachusetts	\$0.43	\$0.30
40	Connecticut	\$0.42	\$0.31
41	Texas	\$0.41	\$0.34
42	Maryland	\$0.40	\$0.32
43	New Jersey	\$0.38	\$0.30
44	California	\$0.37	\$0.31
	Alaska*	-	\$0.40
	Maine*	-	-
	Montana*	-	\$0.53
	North Dakota*	-	-
	South Dakota*	-	\$0.50
	Vermont*	-	-
	West Virginia*	-	\$0.66

*State has insufficient data due to small sample sizes to calculate state wage gap among full-time, year-round workers for Latina mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2023 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2019-2023 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. Latina mothers are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.