

# Motherhood Wage Gap for Indigenous Mothers — May 2025



Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Indigenous mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what Indigenous mothers make for every dollar white, non-Hispanic fathers make
	<b>United States</b>	<b>\$0.50</b>	<b>\$0.41</b>
1	Wisconsin	\$0.69	\$0.42
2	Oregon	\$0.62	\$0.51
3	Michigan	\$0.61	\$0.44
4	South Dakota	\$0.58	\$0.48
5	Alaska	\$0.58	\$0.42
6	Oklahoma	\$0.57	\$0.50
7	Montana	\$0.53	\$0.50
8	Florida	\$0.51	\$0.36
9	New York	\$0.51	\$0.32
10	New Mexico	\$0.51	\$0.43
11	North Carolina	\$0.50	\$0.39
12	Arizona	\$0.48	\$0.43
13	Colorado	\$0.47	\$0.40
14	Illinois	\$0.46	\$0.43
15	Nevada	\$0.45	\$0.47
16	Washington	\$0.43	\$0.38
17	Texas	\$0.42	\$0.36
18	California	\$0.41	\$0.33
19	Minnesota	\$0.41	\$0.38
	Alabama*	-	\$0.43
	Arkansas*	-	-
	Connecticut*	-	-
	Delaware*	-	-
	District of Columbia*	-	-
	Georgia*	-	\$0.36
	Hawaii*	-	-
	Idaho*	-	\$0.55
	Indiana*	-	-
	Iowa*	-	-
	Kansas*	-	\$0.37
	Kentucky*	-	-
	Louisiana*	-	\$0.38
	Maine*	-	-
	Maryland*	-	-
	Massachusetts*	-	-
	Mississippi*	-	-
	Missouri*	-	\$0.50
	Nebraska*	-	\$0.40
	New Hampshire*	-	-
	New Jersey*	-	\$0.23
	North Dakota*	-	\$0.43
	Ohio*	-	-
	Pennsylvania*	-	-
	Rhode Island*	-	-
	South Carolina*	-	\$0.40
	Tennessee*	-	-
	Utah*	-	\$0.35
	Vermont*	-	-
	Virginia*	-	\$0.41
	West Virginia*	-	-
	Wyoming*	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap among full-time, year-round workers for Indigenous mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2023 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2019-2023 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. Indigenous mothers are those who self-identified as American Indian or Alaskan Native. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.