

# Motherhood Wage Gap for Black Mothers — May 2025



Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Black mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what Black mothers make for every dollar white, non-Hispanic fathers make
	<b>United States</b>	<b>\$0.56</b>	<b>\$0.47</b>
1	Nebraska	\$0.63	\$0.49
2	Missouri	\$0.60	\$0.54
3	Tennessee	\$0.60	\$0.51
4	Oregon	\$0.59	\$0.49
5	Arkansas	\$0.59	\$0.50
6	Kentucky	\$0.59	\$0.51
7	Oklahoma	\$0.58	\$0.48
8	Indiana	\$0.57	\$0.46
9	Michigan	\$0.57	\$0.46
10	Maryland	\$0.57	\$0.49
11	North Carolina	\$0.57	\$0.49
12	Kansas	\$0.57	\$0.47
13	Rhode Island	\$0.56	\$0.49
14	New York	\$0.56	\$0.49
15	Pennsylvania	\$0.56	\$0.48
16	Georgia	\$0.55	\$0.49
17	Delaware	\$0.55	\$0.46
18	Wisconsin	\$0.55	\$0.46
19	Ohio	\$0.55	\$0.46
20	Florida	\$0.52	\$0.47
21	Minnesota	\$0.52	\$0.38
22	Arizona	\$0.52	\$0.49
23	Mississippi	\$0.52	\$0.45
24	Virginia	\$0.51	\$0.45
25	South Carolina	\$0.51	\$0.45
26	Washington	\$0.51	\$0.45
27	Illinois	\$0.50	\$0.42
28	Texas	\$0.50	\$0.44
29	Alabama	\$0.50	\$0.44
30	California	\$0.50	\$0.43
31	Connecticut	\$0.50	\$0.40
32	Nevada	\$0.49	\$0.48
33	Iowa	\$0.49	\$0.40
34	Colorado	\$0.47	\$0.35
35	Massachusetts	\$0.47	\$0.41
36	New Jersey	\$0.47	\$0.40
37	Louisiana	\$0.46	\$0.38
38	District of Columbia	\$0.37	\$0.31
	Alaska*	-	-
	Hawaii*	-	-
	Idaho*	-	-
	Maine*	-	-
	Montana*	-	-
	New Hampshire*	-	-
	New Mexico*	-	-
	North Dakota*	-	-
	South Dakota*	-	-
	Utah*	-	-
	Vermont*	-	-
	West Virginia*	-	\$0.54
	Wyoming*	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap among full-time, year-round workers for Black mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2023 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2019-2023 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. Black mothers are those who self-identified as Black or African American. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.