

The Rise of Anti-DEI Litigation and Legislation and its Impact on Employment Law

OUR SPEAKERS



SUBHASHINI BOLLINI (she/her)

Partner
Correia & Puth

Subhashini Bollini is a Partner at Correia & Puth, PLLC, in Washington, DC. She has represented employees across the U.S. in employment discrimination and retaliation claims under local, state and federal statutes. She has represented employees in claims of discrimination based on age, race, sex, disability, and whistleblower reprisal against employers of varying sizes, from small businesses to local, state, and federal agencies, to Fortune 500 corporations. Since 2011, Ms. Bollini has served as a board member of the Metropolitan Washington Employment Lawyers Association (MWELA), a voluntary bar association of hundreds of attorneys who represent employees in workplace disputes. She served as President of MWELA from 2019 – 2021. Ms. Bollini is also an active member of the National Employment Lawyers Association (NELA), the national bar association dedicated to the representation of employees and advancement of employee rights.

Ms. Bollini was selected by her peers for recognition in Employment Law in Super Lawyers magazine since 2013. In 2019 and 2020, Ms. Bollini was recognized by Best Lawyers in D.C. for her work in Civil Rights and in 2022 was selected as Lawyer of the Year for Civil Rights, Washington, D.C. Since 2019, she has been listed as one of Lawdragon's 500 Leading Civil Rights and Plaintiff Employment Lawyers. Along with NYTimes columnist Maureen Dowd, CBS Evening News Anchor Norah O'Donnell, and Olympic Gold Medalist Benita Fitzgerald Moseley, Ms. Bollini is one of 50 women professionals who were profiled by Julia Brandus (with help from her dad, Paul Brandus) in her 2023 book *Girl to Boss! Advice for Girls from 50 of America's Most Successful Women* (net proceeds of purchases benefit Inova Children's Hospital).

25 April 2024

3:00 PM – 4:30 PM ET

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SUNU CHANDY (she/her)

Senior Advisor
Democracy Forward

Sunu P. Chandy is a civil rights attorney and Senior Advisor with Democracy Forward. At Democracy Forward, she is working to help lead the fight against the many attacks on racial justice and DEI more broadly alongside many partner organizations. Sunu is also the author of the award-winning collection of poetry, *My Dear Comrades*. Until August 2023, Sunu served as the Legal Director of the National Women's Law Center. There, she oversaw litigation, including as counsel on several Supreme Court amicus briefs. Sunu also guided the Center's LGBTQ+ policy work including by providing Congressional testimony.

Previously, Sunu was the Deputy Director for the Civil Rights Division with the U.S. Department of Health and Human Services (HHS), and the General Counsel for the DC Office of Human Rights (OHR). Before that, Sunu was a federal litigator with the Equal Employment Opportunity Commission (EEOC) for 15 years where she also led outreach including as part of the White House Initiative on Asian Americans and Pacific Islanders (WHIAPPI) Regional Working Group. Sunu began her legal career as a law firm associate representing unions and individual workers in New York City at Gladstein, Reif and Megginniss, LLP. Sunu earned her B.A. in Peace and Global Studies/Women's Studies from Earlham College, her law degree from Northeastern Law School and her MFA in Poetry from Queens College, CUNY. Sunu is cited as a legal expert on a range of civil rights issues including by NPR, The New York Times and The Washington Post. Sunu also serves on the board of directors for the Transgender Law Center.

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JIN HEE LEE (she/her)
Director of Strategic
Initiatives
Legal Defense Fund

Jin Hee Lee is the Director of Strategic Initiatives at the NAACP Legal Defense & Educational Fund, Inc. (LDF). In this role, she leads the Department of Strategic Initiatives, which houses specific projects and campaigns that integrate litigation, policy, organizing, communications, research, and public education to provide impactful, community-centered advocacy for Black communities. Ms. Lee also led LDF's representation of a multi-racial coalition of 25 Harvard student and alumni organizations, which served as amici curiae in both the trial and appellate levels in the affirmative action case, *Students for Fair Admissions v. Harvard*. As counsel for the student and alumni organizations, Ms. Lee presented oral argument to the First Circuit Court of Appeals in the Harvard case. 980 F.3d 157 (1st. Cir. 2020).

Ms. Lee is a 1995 graduate of Georgetown University's School of Foreign Service, magna cum laude, and the recipient of a Fulbright Fellowship. She graduated from Columbia Law School in 2000 and served as law clerk to Judge Martha Vázquez in the United States District Court for the District of New Mexico. In 2016, Ms. Lee was recognized by Columbia Law School as the Distinguished Public Interest Graduate of the Year.

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EMMA LEIBOWITZ (she/her)
Legal Fellow
Democracy Forward

Emma Leibowitz is a Legal Fellow, co-sponsored by Harvard Law School, at Democracy Forward. Emma graduated cum laude from Harvard Law School in 2023. While at Harvard, Emma served as a Solicited Content Editor for the Civil Rights–Civil Liberties Law Review and was a member of the school’s chapter of People’s Parity Project. She worked as a student-attorney in the Veterans Law and Disability Benefits Clinic and as an extern in the office of Associate Attorney General at the Department of Justice. She also was a Teaching Fellow for Constitutional Law. During her summers, she worked on immigration direct services and in the Voting Section of the Civil Rights Division of the Department of Justice.

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