

The Wage Gap by State for Latina Women — February 2025



Rank based on full-time, year-round workers' wage gap	State	Full-time, year-round workers: what Latina women were paid for every dollar white, non-Hispanic men were paid	Including part-time and part-year workers: what Latina women were paid for every dollar white, non-Hispanic men were paid
	United States	\$0.58	\$0.51
1	West Virginia	\$0.83	\$0.64
2	Maine	\$0.79	\$0.66
3	Hawaii	\$0.72	\$0.62
4	Alaska	\$0.67	\$0.56
5	Montana	\$0.66	\$0.56
6	Missouri	\$0.64	\$0.57
7	Ohio	\$0.63	\$0.53
8	Kentucky	\$0.62	\$0.56
9	South Dakota	\$0.62	\$0.57
10	Wisconsin	\$0.62	\$0.53
11	District of Columbia	\$0.61	\$0.49
12	Minnesota	\$0.61	\$0.52
13	Tennessee	\$0.61	\$0.51
14	North Dakota	\$0.61	\$0.52
15	Florida	\$0.61	\$0.58
16	Indiana	\$0.60	\$0.54
17	Michigan	\$0.60	\$0.53
18	New Mexico	\$0.60	\$0.56
19	Nebraska	\$0.60	\$0.53
20	Iowa	\$0.60	\$0.52
21	New York	\$0.60	\$0.51
22	Oregon	\$0.59	\$0.55
23	Arkansas	\$0.58	\$0.60
24	Pennsylvania	\$0.58	\$0.50
25	New Hampshire	\$0.58	\$0.54
26	Delaware	\$0.58	\$0.49
27	Virginia	\$0.58	\$0.48
28	Idaho	\$0.57	\$0.53
29	Arizona	\$0.57	\$0.55
30	Kansas	\$0.57	\$0.50
31	Wyoming	\$0.57	\$0.53
32	South Carolina	\$0.56	\$0.48
33	Oklahoma	\$0.56	\$0.48
34	Louisiana	\$0.56	\$0.45
35	Colorado	\$0.56	\$0.51
36	Rhode Island	\$0.55	\$0.50
37	Massachusetts	\$0.55	\$0.45
38	Nevada	\$0.54	\$0.53
39	Mississippi	\$0.54	\$0.46
40	Alabama	\$0.54	\$0.46
41	North Carolina	\$0.54	\$0.48
42	Illinois	\$0.53	\$0.50
43	Washington	\$0.52	\$0.46
44	Utah	\$0.52	\$0.49
45	Georgia	\$0.52	\$0.49
46	Maryland	\$0.50	\$0.42
47	Connecticut	\$0.49	\$0.41
48	Texas	\$0.47	\$0.42
49	New Jersey	\$0.47	\$0.41
50	California	\$0.45	\$0.41
-	Vermont*	-	\$0.71

* State has insufficient data to calculate full-time, year-round state wage gap for Latinas.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2019-2023 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2024 Current Population Survey, Annual Social and Economic Supplement. What Latinas make for every dollar white, non-Hispanic men make is the ratio of women's and men's median earnings for full-time, year-round workers and for all workers with earnings, including part-time and full-year workers. Ranks based on unrounded data for full-time, year-round workers. People in both surveys self-identified as either male or female. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin. Dashes indicate data is not available.