

# The Wage Gap by State for Asian Women — March 2024



Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Asian women were paid for every dollar men were paid	Including part-time and part-year workers: what Asian women were paid for every dollar men were paid
	<b>United States</b>	<b>\$0.99</b>	<b>\$0.89</b>
1	Delaware	\$1.09	\$0.95
2	Michigan	\$0.98	\$0.73
3	West Virginia	\$0.95	\$0.96
4	Virginia	\$0.94	\$0.78
5	Missouri	\$0.93	\$0.77
6	Pennsylvania	\$0.93	\$0.69
7	Illinois	\$0.93	\$0.78
8	New Jersey	\$0.92	\$0.82
9	New Mexico	\$0.92	\$0.72
10	North Carolina	\$0.92	\$0.71
11	Massachusetts	\$0.91	\$0.75
12	New Hampshire	\$0.91	\$0.73
13	Connecticut	\$0.90	\$0.69
14	Oregon	\$0.89	\$0.79
15	Tennessee	\$0.89	\$0.79
16	Ohio	\$0.89	\$0.68
17	Washington	\$0.88	\$0.78
18	New York	\$0.86	\$0.70
19	Maryland	\$0.86	\$0.72
20	Kentucky	\$0.85	\$0.71
21	Arizona	\$0.84	\$0.75
22	Georgia	\$0.83	\$0.66
23	Maine	\$0.83	\$0.64
24	Texas	\$0.82	\$0.66
25	District of Columbia	\$0.81	\$0.74
26	Florida	\$0.81	\$0.69
27	Indiana	\$0.80	\$0.66
28	California	\$0.79	\$0.72
29	Wisconsin	\$0.78	\$0.67
30	Rhode Island	\$0.78	\$0.74
31	Arkansas	\$0.77	\$0.68
32	Kansas	\$0.77	\$0.70
33	Colorado	\$0.76	\$0.66
34	South Carolina	\$0.76	\$0.69
35	Alabama	\$0.75	\$0.64
36	Idaho	\$0.75	\$0.67
37	Hawaii	\$0.74	\$0.73
38	Minnesota	\$0.73	\$0.69
39	Iowa	\$0.73	\$0.63
40	Nebraska	\$0.73	\$0.64
41	Mississippi	\$0.72	\$0.56
42	Oklahoma	\$0.71	\$0.59
43	Nevada	\$0.70	\$0.69
44	Utah	\$0.70	\$0.65
45	Louisiana	\$0.66	\$0.50
46	Alaska	\$0.57	\$0.54
-	Montana*	-	\$0.61
-	North Dakota*	-	\$0.57
-	South Dakota*	-	\$0.56
-	Vermont*	-	\$0.76
-	Wyoming*	-	-

\*State has insufficient data to calculate full-time, year-round state wage gap for Asian women. Dashes indicate data is not available.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2018-2022 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2023 Current Population Survey, Annual Social and Economic Supplement. What Asian women make for every dollar white, non-Hispanic men make is the ratio of women's and men's median earnings for full-time, year-round workers and for all workers with earnings, including part-time and part-year workers. Ranks based on unrounded data for full-time, year-round workers. People in both surveys self-identified as either male or female. Asian women in both surveys are those who self-identified as Asian alone. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.