September 11, 2023

The Honorable Charles Schumer,
Majority Leader
United States Senate
The Honorable Patty Murray,
Chair
United States Senate
Appropriations Committee

The Honorable Mitch McConnell,
Republican Leader
United States Senate
The Honorable Susan Collins,
Ranking Member
United States Senate
Appropriations Committee

The Honorable Kevin McCarthy,
Speaker
United States House of
Representatives
The Honorable Kay Granger, Chair
United States House
Appropriations Committee

The Honorable Hakeem Jeffries,
Democratic Leader
United States House of
Representatives
The Honorable Rosa DeLauro,
Ranking Member
United States House
Appropriations Committee

Dear Majority Leader Schumer, Leader McConnell, Speaker McCarthy, Leader Jeffries, Chair Murray, Ranking Member Collins, Chair Granger, and Ranking Member DeLauro:

We, the undersigned 994 national and state organizations, represent children and families, child care providers and early educators, school-age afterschool and summer programs, small businesses and workers, civil rights and faith-based organizations, experts and advocates working daily to strengthen America’s child care system for all. We write to urge you to invest at least $16 billion per year in emergency child care funding to avert a devastating decrease in the supply of care that would disrupt both families and our economy.

In less than 19 days, the American Rescue Plan Act (ARPA) stabilization dollars that saved the child care industry from collapse will expire. Absent emergency funding from Congress to avert this cliff, The Century Foundation projects that 3.2 million children could lose their child care.

If Congress fails to act:

- **Child care programs and families will be left with impossible choices:** Child care programs will have to raise prices to compensate for the lost revenue or find themselves unable to pay sufficient wages to retain staff. Meanwhile, parents will have to pay more or remove their children from care, putting at risk their family economic security in the short and long term in the face of

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1 This estimate is grounded in the availability of the child care relief investments over time from the Coronavirus Aid, Relief, and Economic Security Act (CARES), Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), and American Rescue Plan Act (ARPA) funding streams, which have offered approximately $16 billion to states over each of the last of three years (2021, 2022, and 2023) when evenly distributed.
2 “Solutions to Address Looming Child Care Crisis,” National Women’s Law Center, 2023
3 Kashen, Julie and others, “Child Care Cliff: 3.2 Million Children Likely to Lose Spots with End of Federal Funds,” The Century Foundation, 2023
https://tcf.org/content/report/child-care-cliff/
rising costs. Child care providers are already grappling with increased financial pressures due to the recent expiration of additional bipartisan investments in the Child and Adult Care Food Program and rents rising faster than inflation, both of which hurt the bottom line for home-based child care providers. In light of these pressures, many providers will struggle to even stay in business.

- **States will lose ground on progress made in the last few years.** The influx of federal resources has allowed states to make long-deferred investments to make their child care assistance systems work more effectively for families and early educators. This progress - whether removing families from waiting lists for child care assistance, raising provider compensation, expanding eligibility for assistance, or lowering family copayments - is now at risk.

- **Inequities will disproportionately impact families in rural areas, families with low incomes, and women and families of color.** The shrinking supply and rising costs that will result from congressional inaction will only exacerbate inequities for populations and places already struggling from the impacts of systemic barriers in access like rural areas, farm families, urban communities with families making lower incomes, and families led by Black or Latina mothers.

Even before the pandemic, families struggled to find and afford care, early educators made poverty wages, and over half of counties were child care deserts, without sufficient supply of child care. **If Congress fails to act, it will leave the child care industry even worse off than its pre-pandemic precarity.** Over the past three years, the economy—and specifically the low-wage labor market—has fundamentally changed. New analysis from National Women’s Law Center shows that between 2019 and 2022, pay growth for child care workers lagged behind other low-paid sectors, making it more difficult for providers to retain early educators and exacerbating the supply crisis. While other low-wage sectors have been able to raise wages and improve benefits on a permanent basis, the child care sector has only been able to do so temporarily and largely due to the relief dollars. **In fact, even with relief dollars, the child care industry is still missing 40,800 jobs since the start of the pandemic.**

Congress must provide at least $16 billion per year in emergency child care dollars to address the looming child care cliff while laying the groundwork for the sustained and transformative funding needed to ensure high-quality, affordable child care is accessible for all families. Without these federal funds, we are once again creeping towards another child care crisis that would carry major economic consequences.

We appreciate your consideration and dedication to the families and child care providers across America that are the backbone of the nation’s workforce.

Sincerely,

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6 NWLC calculations using BLS, Table B-1 in July 2023 Employment Situation Summary and BLS, Table B-5 in July 2023 Employment Situation Summary. Figures are seasonally adjusted. Historical data for Table B-1 is available at [https://www.bls.gov/webapps/legacy/cesbtab1.htm](https://www.bls.gov/webapps/legacy/cesbtab1.htm) Historical data for table B-5 is available at [https://www.bls.gov/webapps/legacy/cesstab5.htm](https://www.bls.gov/webapps/legacy/cesstab5.htm)
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State Organizations

**Alabama**
- The Corky Childcare Garden
- VOICES for Alabama’s Children
- YWCA of Central Alabama

**Alaska**
- Alaska Children’s Trust
- Thread

**Arizona**
- Beautiful Oasis Childcare
- Children's Safari Learning Center
- CORAZÓN AZ
- Literacy Connects
- Arizona Association for the Education of Young Children
- Center for Economic Integrity
- Child & Family Resources, Inc.
- Children's Action Alliance
- Mealtime Connections, LLC
- Southern Arizona AEYC
- Southwest Human Development

**Arkansas**
- Central Christian Academy
- Arkansas Advocates for Children and Families
- PAWPAC (Progressive Arkansas Women PAC)

**California**
- ACCESS REPRODUCTIVE JUSTICE
- Bay Area Professional Family Child Care Network
- CA Child Care Resource & Referral Network
- Chico child development center
- Child Care Law Center
- Childcare Business Institute
- Early Edge California
- First 5 LA
- GRACE/End Child Poverty California
- Hollywood NOW
- Little Scholars Academy of California
- Marin Child Care Council
- Northern California Child Development, Inc.
- Orange County Child Care Association
- Parent Voices CA
- Parent Voices Oakland
- San Diego for Every Child
- SEIU Local 521
- SEIU Local 99
- St Anne’s Family Services
- YWCA Golden Gate Silicon Valley

**Individuals**
- Ms. Shenae Perges

**Colorado**
- Colorado Children's Academy
- the Early Childhood Partnership of Adams County
- Triad Bright Futures
- Unique Play Place
- Clayton Early Learning
- Colorado Children's Campaign
- Colorado Statewide Parent Coalition

**Individuals**
- Majority Leader Monica Duran, Colorado General Assembly
- Representative Lorena Garcia, Colorado General Assembly
- Representative Matthew Martinez, Colorado General Assembly
- Representative Chris DeGruy Kennedy, Colorado General Assembly
- Representative Said Sharbini, Colorado General Assembly
- Representative Emily Sirota, Colorado General Assembly
- Representative Cathy Kipp, Colorado General Assembly
- Representative Elizabeth Velasco, Colorado General Assembly
- Representative Naquetta Ricks, Colorado General Assembly
- Senator Julie Gonzales, Colorado General Assembly
- Senator Sonya Jaquez Lewis, Colorado General Assembly
- Senator Lisa Cutter, Colorado General Assembly

**Connecticut**
- Connecticut Women’s Education and Legal Fund (CWEALF)
- CCFCT
- CSEA/SEIU Local 2001
- Honey Tree Preschools
- YWCA New Britain

**Delaware**
- Rodel
- YWCA Delaware

**District of Columbia**
Afterschool Alliance
Bright Start Early Care & Preschool
DC Early Learning Collaborative, Inc.
DC Family Child Care Association
Educare DC
Policy Center for Maternal Mental Health
The Forum for Youth Investment

**Florida**
A Baby’s World
Amore Learning Academy
B Family of Schools
Bright Stars Childcare
FL National Organization for Women
Florida Association for Infant Mental Health
Florida Black Women’s Roundtable
Florida Policy Institute
Gallops Family Center
Greater Orlando NOW
Growing Room Bonita Springs & Fort Myers
Hope Academy International
Kidd’s R Us Family Childcare
Little Blue Academy
My First Academy
Palm Beach Preschool
Play 2 Learn Center
Springview Academy
Sprout Academy of Learning
The Voyager Early Learning Center
Westchester Academy & Learning Center

**Georgia**
A Kid’s World Ent Inc
Chunks Learning Center
First Step Learning Academy, Inc
GEEARS: Georgia Early Education Alliance for Ready Students
Georgia Budget and Policy Institute
Kiddie Kollege Family Child Care Learning LLC
Poder LatinX GA
West Haven Preschool
YWCA of Greater Atlanta

**Hawaii**
Hawaii Children’s Action Network

**Idaho**
Idaho Association for the Education of Young Children
Idaho Voices for Children
Kangaroo Clubhouse, LLC

**Illinois**
AppleTree Academy Inc
Brightpoint
GoAEYC- Golden corridor Association for the Education of Young Children
Illinois Action for Children
Illinois National Organization for Women
Jewish United Fund Early Childhood Collaborative
Kids’ Work Chicago Riverview
Peoria Chapter, National Organization for Women
Raising Illinois PN3 Coalition
SHE Speaks
Women Employed
YWCA Champaign County
YWCA Elgin
YWCA Metropolitan Chicago
YWCA Northwestern Illinois

**Indiana**
Indiana Chamber of Commerce
Indiana Community Action Association
YWCA Greater Lafayette
YWCA North Central Indiana
YWCA of Northwest Indiana

**Iowa**
Common Good Iowa
Iowa Association for the Education of Young Children
Sisters of the Presentation, Dubuque, IA
Vinton Early Learning Center
YWCA Clinton

**Kansas**
Beautiful Savior Early Learning Center
Child Care Aware of Eastern Kansas
Kansas Action for Children
The Family Conservancy
Trailblazers Academy

**Kentucky**
Kentucky Center for Economic Policy
Logan’s Treehouse, ILC
Roots and Wings Child Care and Preschool

**Louisiana**
Geaux Far Louisiana
Louisiana Partnership for Children and Families
Louisiana Policy Institute for Children
ResourceFull Consulting, LLC
The Cub House Early Learning Center

**Maine**
Maine Community Action Partnership
Maine Association for the Education of Young Children
Maine Children’s Alliance
Maine Women’s Lobby
Pollywogs To Speckled Frogs Childcare and Preschool
YWCA Central Maine
Maryland
Joyful Hearts Child Care LLC
Maryland State Child Care Association
MSFCCA
RESULTS DC/MD
SEIU Local 500
United Workers

Massachusetts
Bright Ideas Childcare LLC
Coalition for Social Justice Education Fund
Discovery Village Child Care Center
Immigrants’ Assistance Center, Inc. (IAC)
Kidbridge Learning Centers LLC
SEIU Local 509

Michigan
Birth Toddlers & Beyond
Emagination Station Child Care Center
Hayley’s Daycare
Michigan League for Public Policy
Michigan's Children
Tott’s Early Learning Center
YWCA Great Lakes Bay Region
YWCA Kalamazoo

Minnesota
Cedar Kids, Inc.
Eden Prairie Montessori Learning Center
Think Small
West Central Initiative
YWCA Minneapolis

Mississippi
Mississippi Low Income Child Care Initiative

Missouri
Columbia, Missouri NOW
SEIU MO/KS State Council

Montana
Kristi’s Kiddie Korner
Supalla Inc. DBA Discovery Kidzone
YWCA Billings
YWCA Helena
Zero to Five Montana

North Carolina
El Telar
Family Childcare & Center Enrichment Foundation INC
Families First In Cabarrus County
Jones County Partnership for Children
Justine Can Do It, LLC
Little Believer’s Academy
MDC
NC Child
NC Early Childhood Foundation
NC Early Education Coalition
Partners for Children & Families, Inc.
Rising Stars of North Carolina, LLC
Sampson County Partnership for Children
Smart Start of Mecklenburg County
Superlative Academy
Think Babies™ NC Alliance
Verner Center for Early Learning
YWCA Lower Cape Fear, Inc.

North Dakota
North Dakota KIDS COUNT

Nebraska
YWCA Grand Island

New Hampshire
4 Kids Child Care LLC
Alpha-Bits Learning Center I & II
Bearcamp Valley School and Children’s Center
Blue Heron School at SLNSC
Blueberry Express Day Care
Brookline After School Program
Busy Bees Child Care Center
Canterbury Whole Child Center
Childcare by the Nanny lady
Children Unlimited, Inc.
City of Franklin Parks and Recreation
Colorful Apples Learning Center
Coos County Childcare Director Network
Cotton Hill Day Care
Discovery Child Enrichment Center
Early Learning New Hampshire
Gale River Coop Preschool
Gingerbread House I’d Hudson llc
Granite Start Early Learning Center
Great Bay Kids
Hampshire Cooperative Nursery School
Hampton Child and Family Program INC
Heather’s Little Angels
High Street Child Care
Home Away From Home, LLC
Honey Hill Child Care
Joyful noise llc
Kendal at Hanover 1 Early Learning Center.
Kidazzle Child Care
Little Lamb Nursery
Live & Learn Early Learning Center LLC
Lovell Lake Early Learning Center
Milford Thrives
Miss Amber’s Daycare, LLC
Montessori Schoolhouse of Cheshire County, Inc.
Nashua Adult Learning Center
Nellies Treehouse
New England childcare Academy LLC
New Futures
New Morning Schools
NH Afterschool Network
Red Oak Montessori School
Sophia's Hearth Family Center
Sunrise Children's Center
The Applewood Learning Center
The Growing Years
The Learning Path, Inc
The Learning Wagon Family Childcare
The Whole Child Center, LLC
Tic-Tac-Tots Preschool, Inc
United Way of Greater Nashua
Weare Village Kidz Academy
Wee Care Learning Center
White Birch Center for Early Learning
Whole Child Center, LLC
Wildwoods

New Jersey
Advocates for Children of New Jersey
Heart Felt Child Care
New Jersey Citizen Action
NJ Association for Infant Mental Health
Ocean County NJ NOW
YWCA North New Jersey
YWCA Princeton

New Mexico
A Gold Star Academy & CDC
A Gold Star Academy Elm
A Gold Star Academy Gila Monsters
Children's Promise Centers
Christina Kent Early Childhood Center
Kelly's Learning Academy LLC
La Esperanza Child Development Center LLC
Pando Little School
New Mexico Child Care and Education Association
New Mexico Early Learning Academy
NMAEYC
OLÉ

New York
Children's Aid
COVID Survivors for Change
Cub Care Children's Center
Day Care Council of New York
E Class
Early Care & Learning Council
Empire State Campaign for Child Care
Endicott Preschool
Eve in the Move
Family Enrichment Network, Inc.
FPWA (Federation of Protestant Welfare Agencies)
JCC of Binghamton, NY
Jewish Community Center
Jewish Community Center of Binghamton
NY Association for the Education of Young Children
Prevent Child Abuse New York
Pro Action of Steuben and Yates, Inc.
Schuyler Center for Analysis and Advocacy
The Children's Agenda
The Children's Home
The Discovery Center of the Southern Tier
Tiny Treasures Academy
Tioga Downs Racetrack, LLC
United Neighborhood Houses
United Way of the Southern Tier
Westchester Children's Association
Western New York Child Care Action Team
Yates Christmas Program
Young Wonders Early Childhood Center
YWCA Binghamton and Broome County
YWCA Cortland
YWCA Jamestown
YWCA White Plains & Central Westchester

Individuals
Mrs. GEEGEE
Legislator, Hilda Lando, Steuben County Government

Ohio
Ann's Bright Beginnings Preschool, Ltd.
Columbus Jewish Center Early Childhood Program
Dynamic creation
GAN YELADIM PRESCHOOL
Groundwork Ohio
Kendal Early Learning Center
M1 Kids Academy
Merrie Time Christian Preschool & Daycare
Milestone Learning Center
Oberlin Early Childhood Center
Future Generation Child Care Institute
Heritage Christian Childcare Center
Ohio Association for the Education of Young Children
Ohio Child Care Resource and Referral Association
Ohio National Organization for Women
Ohio NOW Education and Legal Fund
PRE4CLE
Sabrina's Child Care
SEIU 1199 WV/KY/OH
Susan Calloway @ Liklexaiirs Childcare
| The Bombeck Family Learning Center          | Bella Bambini’s Daycare                  |
| Willard Child Development Center           | Bethlehem Early Learners, LLC            |
| Women’s Fund of the Greater Cincinnati    | Bloom Early Education Centers, Inc       |
| Foundation                                | Bower Family Day Care                    |
| YWCA Columbus                             | Boys & Girls Club of Western Pa          |
| YWCA of Northwest Ohio                    | Brandi’s Care with Love LLC              |
| **Oklahoma**                              | Brenda’s Kids Corner                     |
| Klever Kidz Academy - Child Care Center   | Bright and Early Learning and Child Care Center |
| Lil Sprouts Learning Center               | Bright Future Academy (Happy Kids Academy) |
| Oklahoma Institute for Child Advocacy     | Bright Ideas Childcare and Preschool, Inc. |
| Oklahoma Partnership for School Readiness | Bright Minds ELC                         |
| Foundation                                | Bright Minds Learning Center             |
| Oklahoma Policy Institute                  | Brown’s Group Day Care Home              |
| **Oregon**                                | Building Blocks Child Care and Early Learning Center |
| Atlas Immersion Academy, Inc.             | Building Blocks for Tots, LLC            |
| Child Care for Every Family Network       | Burnham United Methodist Preschool Daycare |
| Children's Institute                      | **Pennsylvania**                         |
| Family Forward Oregon                     | 1889 Foundation                         |
| Oregon NOW                                | 1st Years Day Care Center, LLC           |
| **Pennsylvania**                          | A Child’s Dream World Academy            |
| Atlas Immersion Academy, Inc.             | A Child’s World Daycare Center, Inc.     |
| Child Care for Every Family Network       | A Little A Learning                      |
| Children's Institute                      | A PLACE TO GROW                          |
| Family Forward Oregon                     | A Place to Grow Learning Center, Too, Inc. |
| Oregon NOW                                | Aardvark Child Care & Learning Center    |
| **Pennsylvania**                          | ABC Academy                              |
| Atlas Immersion Academy, Inc.             | Adventures in Better Childcare           |
| Child Care for Every Family Network       | All Aboard Daycare and Learning Center   |
| Children's Institute                      | All About Kids Daycare                   |
| Family Forward Oregon                     | Allegheny Intermediate Unit              |
| Oregon NOW                                | Allentown YMCA Education Center          |
| **Pennsylvania**                          | Alliance Child Care Center               |
| Atlas Immersion Academy, Inc.             | Alphabet Express                         |
| Child Care for Every Family Network       | Amazing Kidz Academy LLC                 |
| Children's Institute                      | Amelia’s Daycare                         |
| Family Forward Oregon                     | Andreas Dance Academy                    |
| Oregon NOW                                | Angela Academy J&C                      |
| **Pennsylvania**                          | Angela’s Educational Early Learning Alliance Center LLC |
| Atlas Immersion Academy, Inc.             | Angels' Place, Inc.                      |
| Child Care for Every Family Network       | Ann Ri                                   |
| Children's Institute                      | Arsenal Family & Children’s Center       |
| Family Forward Oregon                     | Awilda family daycare                    |
| Oregon NOW                                | Bangor Preschool Inc.                    |
| **Pennsylvania**                          | Barbs Care A Lot                         |
| Atlas Immersion Academy, Inc.             | Barrels of Fun Exploration Center LLC    |
| Child Care for Every Family Network       | BCDI - Philadelphia & Vicinity           |
| Children's Institute                      | Beautiful Beginnings, Inc.               |
| Family Forward Oregon                     | Begin With Us Child Care and Preschool, Inc. |
| Oregon NOW                                | Beginnings & Beyond                      |
| **Pennsylvania**                          | Beginnings, Inc                          |
| Atlas Immersion Academy, Inc.             | Behavior analysis and therapy partners   |
| Child Care for Every Family Network       | Beikim’s daycare                         |
| Children's Institute                      | Bella Bambini’s Daycare                  |
| Family Forward Oregon                     | Bethlehem Early Learners, LLC            |
| Oregon NOW                                | Bloom Early Education Centers, Inc       |
| **Pennsylvania**                          | Bower Family Day Care                    |
| Atlas Immersion Academy, Inc.             | Boys & Girls Club of Western Pa          |
| Child Care for Every Family Network       | Brandi’s Care with Love LLC              |
| Children's Institute                      | Brenda’s Kids Corner                     |
| Family Forward Oregon                     | Bright and Early Learning and Child Care Center |
| Oregon NOW                                | Bright Future Academy (Happy Kids Academy) |
| **Pennsylvania**                          | Bright Ideas Childcare and Preschool, Inc. |
| Atlas Immersion Academy, Inc.             | Bright Minds ELC                         |
| Child Care for Every Family Network       | Bright Minds Learning Center             |
| Children's Institute                      | Brown’s Group Day Care Home              |
| Family Forward Oregon                     | Building Blocks Child Care and Early Learning Center |
| Oregon NOW                                | Building Blocks for Tots, LLC            |
| **Pennsylvania**                          | Burnham United Methodist Preschool Daycare |
| Atlas Immersion Academy, Inc.             | **Pennsylvania**                         |
| Child Care for Every Family Network       | 1889 Foundation                         |
| Children's Institute                      | 1st Years Day Care Center, LLC           |
| Family Forward Oregon                     | A Child’s Dream World Academy            |
| Oregon NOW                                | A Child’s World Daycare Center, Inc.     |
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| Children's Institute                      | Allentown YMCA Education Center          |
| Family Forward Oregon                     | Alliance Child Care Center               |
| Oregon NOW                                | Alphabet Express                         |
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| Children's Institute                      | Beginnings & Beyond                      |
| Family Forward Oregon                     | Beginnings, Inc                          |
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| **Pennsylvania**                          | Brandi’s Care with Love LLC              |
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| Child Care for Every Family Network       | Bright and Early Learning and Child Care Center |
| Children's Institute                      | Bright Future Academy (Happy Kids Academy) |
| Family Forward Oregon                     | Bright Ideas Childcare and Preschool, Inc. |
| Oregon NOW                                | Bright Minds ELC                         |
| **Pennsylvania**                          | Bright Minds Learning Center             |
| Atlas Immersion Academy, Inc.             | Brown’s Group Day Care Home              |
| Child Care for Every Family Network       | Building Blocks Child Care and Early Learning Center |
| Children's Institute                      | Building Blocks for Tots, LLC            |
| Family Forward Oregon                     | Burnham United Methodist Preschool Daycare |
| Oregon NOW                                | **Pennsylvania**                         |
| Atlas Immersion Academy, Inc.             | 1889 Foundation                         |
| Child Care for Every Family Network       | 1st Years Day Care Center, LLC           |
| Children's Institute                      | A Child’s Dream World Academy            |
| Family Forward Oregon                     | A Child’s World Daycare Center, Inc.     |
| Oregon NOW                                | A Little A Learning                      |
| **Pennsylvania**                          | A PLACE TO GROW                          |
| Atlas Immersion Academy, Inc.             | A Place to Grow Learning Center, Too, Inc. |
| Child Care for Every Family Network       | Aardvark Child Care & Learning Center    |
| Children's Institute                      | ABC Academy                              |
| Family Forward Oregon                     | Adventures in Better Childcare           |
| Oregon NOW                                | All Aboard Daycare and Learning Center   |
| **Pennsylvania**                          | All About Kids Daycare                   |
| Atlas Immersion Academy, Inc.             | Allegheny Intermediate Unit              |
| Child Care for Every Family Network       | Allentown YMCA Education Center          |
| Children's Institute                      | Alliance Child Care Center               |
| Family Forward Oregon                     | Alphabet Express                         |
| Oregon NOW                                | Amazing Kidz Academy LLC                 |
| **Pennsylvania**                          | Amelia’s Daycare                         |
| Atlas Immersion Academy, Inc.             | Andreas Dance Academy                    |
| Child Care for Every Family Network       | Angela Academy J&C                      |
| Children's Institute                      | Angela’s Educational Early Learning Alliance Center LLC |
| Family Forward Oregon                     | Angels' Place, Inc.                      |
| Oregon NOW                                | Ann Ri                                   |
| **Pennsylvania**                          | Arsenal Family & Children’s Center       |
| Atlas Immersion Academy, Inc.             | Awilda family daycare                    |
| Child Care for Every Family Network       | Bangor Preschool Inc.                    |
| Children's Institute                      | Barbs Care A Lot                         |
| Family Forward Oregon                     | Barrels of Fun Exploration Center LLC    |
| Oregon NOW                                | BCDI - Philadelphia & Vicinity           |
| **Pennsylvania**                          | Beautiful Beginnings, Inc.               |
| Atlas Immersion Academy, Inc.             | Begin With Us Child Care and Preschool, Inc. |
| Child Care for Every Family Network       | Beginnings & Beyond                      |
| Children's Institute                      | Beginnings, Inc                          |
| Family Forward Oregon                     | Behavior analysis and therapy partners   |
| Oregon NOW                                | Beikim’s daycare                         |
Crayon Kids Inc
Creation Play Station, Inc.
Creative Beginnings
Creative Garden, LLC
Creative Learning Center of the LV Lehigh Valley Inc.
Creative Learning Childcare Center
Creative Learning Environments Inc
Creative Pre School and Day Care, Inc.
Cuddle Zone Learning Center
Danville Child Development Center
Davis Family Childcare, LLC
Dawana Gay Daycare
Day Nursery Association
Diamond Street Early Childhood Center
Different Expectations Educational Services
Discover the World Children's Center
Duck Hollow Discovery Learning Center, Inc
Each One Teach One Childcare and Learning Center
Eagle's Nest Leadership Corporation
Early Childhood Educators of Pennsylvania
Early Learning Resource Center
Early Learning Resource Center Region 6
Earthen Vessels Outreach
Eastside YMCA of Greater Erie childcare
Eastminster Child Care Center
Eastminster Church Child Care Center
Education Law Center
Eduplaytion Station
Elizabeth Norella Group daycare
Elizabeth United Methodist Early Learning Center
Ellis Academy LLC
Eri and Tori Family Daycare
Every Little Thing Learning Center LLC
Extended Day Services
Fairy Tale Academy
FCCA
Ferguson Faces of the Future
First Up
Foster-Manus Academy of Excellence
Foundations Community Partnership
Fourmile Childcare
Fran’s Child Care & Learning Center
Francyne Wharton’s Educational Services
Franklin YMCA Learning Center
Freeport Bumble Bee Learning Center
Friends Child Care Center
Frock Childcare Learning Center
FUNTASTIC DAYCARE LLC
Funtime Child Care
God’s Love Christian Preschool
Good Start Academy
Gracekids Academy
Grandma’s House Childcare
Gravel Hill Christian Child Care
Greater Susquehanna Valley YMCA Sunbury Branch
Greater Susquehanna Valley YMCA- Milton Branch
Green Trees Early Learning Center, Inc.
GUMMY BEARS CHILDCARE
Hanlons Group Daycare
Happy Smiles Learning
Havertown-Community Action Network
HeartPrints Center for Early Education
Hide-n-Seek Christian Daycare
Hiland Child Care Center
Holly's Day Care
Homewood-Brushton YWCA
HopePHL
Hopwood Child Care
Indiana County Child Day Care Program (Indi Kids)
Innovative Learning Center of Philadelphia
Itsy Bitsy Learning Academy
J.A.M. Christian Daycare
Jardin De Dios Daycare Center
JB’s Bright Beginnings
Jean Garnett FCCH
Jefferson DeFrees Family Center
Jhoanna’s Home group Daycare
JMP Childcare Service, Inc
Jolly Toddlers
Juliet Askew Child Care Center
Just About Me Early Learning Academy
Justice, Peace & Integrity of Creation Committee
Kaleidoscope Childcare Center
Kenny’s latchkey
Kid Biz LLC
Kiddie Castle Childcare
Kiddie Kapers
Kiddie Prep Academy
Kiddie Tech Early Learning Center
Kiddie U Family Daycare
KIDDOS Center for Learning
KIDDY KINGDOM FAMILY DAY CARE, INC
Kids Club LLC
Kds Company
Kids Connection Learning Center
Kids Learn and Grow
Kids world
Kidsville Learning Center
Kindercademy
Kmsmtg Inc
Kolorful Kids Daycare
Kool Kids Akademy LLC
Kozy Kidz Daycare Inc
La Scuola d'Italia Galileo Galilei
Learn Love Laugh Child Care
Learn-In-Play Day Care
Learning Ladder Academy LLC
Learning Lamp
Learning Moore Through Nature & Play
Learning World Child Academy
Lehigh Valley Children's Centers Inc.
Lene's Daily Child Care Inc.  
LifeSpan School & Day Care Inc.  
Ligonier Valley Learning Center  
Lil' Bits Family Child Care Home  
Lita’s Little Angels LLC  
Little Acorns Learning Center  
Little Angels Daycafe  
Little Angels Learning Center Academy  
Little Archie’s Clubhouse Daycare Center, Inc.  
Little Blessings  
Little Bombers  
Little Branches  
Little Faces Childcare Center  
Little Footprints Christian Daycare  
Little Hands Curious Minds Child Care  
Little Indians Learning Center LLC  
Little Legacy Learning Center  
Little Legends  
Little People’s Village  
Little Shepards Christian Learning Center  
Little Stars Daycare & Learning Center  
LOLAs Early Care and Education Center  
London Bridges Child Development Center  
Ma Adriana Mancilla Kolbas  
Magic Memories  
Magical Days Learning Center, LLC  
Malave Child Care Center, LLC  
Marcontee Fahnbulleh FCCH  
Maxi's Kids, LLC Family Daycare  
Minor Family Day Care  
Miss Crystal’s Daycare  
Miss Doreen's Playmation Childcare  
Mom's House Inc Of Greater Philadelphia  
MoMa Good Inc  
Moms House Phoenixville  
Money  
Montessori Children's Community  
Montessori Children's House - Warminster  
Montessori Development Center Inc  
Moppets on Mulberry Child Enrichment Center, LLC.  
Mount Washington Children's Center  
Mrs"B Kiddie Garden Daycare LLC  
Ms.Cherry Tiny&ToTs  
Mt. Ararat Community Activity Center  
Munlyn's Munchkins Daycare  
Nasya family daycare  
National Council of Jewish Women, PA  
Neshaminy Kids Club  
Nessa’s Small Steps LLC.  
Newell Family Daycare  
Nila’s Dream Day Care Center L.L.C.  
Norris Square Community Alliance  
Northeast Childcare & Learning Academy  
Northwest Children’s Centre, Inc.  
North Warren Presby. Community Day Care  
Nurturing Arms Childcare & Learning Center  
Oasis Development & Learning Center  
Octavia Mahoney  
Once Upon A Time Early Learning Center  
Overbrook Little Learners, Inc.  
Pancake Day Care LLC  
Paula’s Daycare, LLC.  
PCCH Preschool  
Penn Pals Child Care Center  
Pennsylvania Association for the Education of Young Children  
Pennsylvania Child Care Association  
Pennsylvania Head Start Association  
Pennsylvania State PTA  
Perry County Generations  
Philadelphia Christian Center  
Philadelphia Garden Child Care Services LLC  
Philly Montessori  
Philly Neighborhood Networks  
Piece of Our Puzzle  
Pinky Toes Childcare and Development Center  
Play and Learn Day Care & Preschool  
Playtime daycare and learning center  
Precious Babies Learning Academy Day Care Inc.  
Precious Memories FCC  
Precious Peewees Daycare  
Prestige Play and Learn  
Providence Connections, Inc.  
Providence Montessori School House  
Quality Influential Professionals  
Reading Ready Pittsburgh  
Realife Early Learning Center  
Renae Frei  
Rennes daycare  
REW-DLT, LLC  
Rhyming Thyme Inc  
Right from the start early learning  
Right track  
Rising Stride Child Care Centers  
River Valley Regional YMCA (Williamsport)  
Rosaria Diaz Family Daycare Home  
Rose Tree Early Learning Center  
Safani Academy  
Safari Adventures Child Care and Education Center LLC  
Sanford Family Daycare  
Santiagos Daycare  
Serenity early learning  
Sewickley YMCA  
Sharon Denmark Family Child Care Facility  
Shelly's Home Learning Center, LLC  
Sherman daycare  
Shirley Hollack FCCH  
SHS Playschool  
Small Steps for Little Wonders Inc  
Smart From The Start A Inc  
Smart From The Start B Inc  
Solid Foundations Academy, LLC  
Sonbeam Child Care
Sonbeam Early Learning Center
Sonshine Christian Academy
Special Friends
SPIN
SpringRose Childcare
St. Gabriels Good Shepherd Learning Center
St. Jacob's UCC Child Care Center
St. Paul's Child Care, Preschool and Kidz Korner
Starry Knights Learning Center
Start Smart Learning Center
Stemm Academy
Stepping Stones Academy-Reading LLC
STEPPING STONES EARLY LEARNING CENTER, LLC
Steps to Success Inc
Stillmeadow Nazarene Child Care Center
Street daycare
Suga Mama’s Daycare & Preschool
SUNBEAM STATION CHILD CARE
Sunshine and Rainbows Daycare Center
Sunshine Corners, Inc.
Sunshine Cottage Childcare
Sunshine Learning Academy
Taller Puertorriqueño
Teach Plus Pennsylvania
Teachable Moments Childcare
Temple Beth Zion-Beth Israel
Teresa's Robinson Family Childcare Home
The Caterpillar Clubhouse, LLC
The Center for Developmental Disabilities of Pike County
The Center Of My Joy
The Children’s Ark at St. George's
The Children’s Garden
The Children’s School at Saint John’s
The Children's Treehouse Early Learning Center
The Doodle Bug
The EduPLAYtion Station
The Growing Place Child Care Centers
The Growing Tree Child Care Center
The Growing Tree DayCare & Learning Center
The Hope and Help Network
The Learning Ladder Early Child Care Center
The Learning Lamp
The Learning Lamp at GJCTC
The Learning Lamp Center for Children at Highlands
The Learning Lamp Highlands
The Learning Station
The Lehigh School Academy of Early Learning
The Leroy & Gracie Mott Foundation for Community Service 501(c)(3)
The Little School, LLC
The Magic Years LLC
The Malvern School of Westtown
The Margaret George School
The Right Track Daycare
The Robert and Maureen Dunham Children’s Learning Center at Penn College
The Tot Spot Learning Center
The WellKind School for Early Learners
The Wonder Years Elc
Thistle Nook Nature Playschool
Thomas Child Care and Learning Academy
Throop Community Civic Center
Tick Tock Early Learning Center
Tina's Lil' Busy Bodies
Tiny Tech Learning Lab
Tiny tots Wonderland
TLL
Today's Child Learning Centers
Today’s New Start Learning Center and The Beanstalk Child Care
Todayz Kidz Child Care Center
Tri-Star Academy
Trying Together
Uni-Vision Childcare
Unique Bundles of Love Daycare
United Way of Indiana County
United Way of Southwestern Pennsylvania
United Way of the Laurel Highlands
Upendoing Kwakawu Daycare Center
Valley Forge Children's Academy
Vision Together 2025
Walnut Medical Services
Warwick Child Care Center, Inc.
Weakland’s wee Care
Weaver Day School
Wee Care Group Daycare
Wee Care preschool and childcare
Wee-Kender Child Care
When She Thrives
Where Kids Dreams Come True
White House day care center
Wonderspring Early Education
Woodlands Academy of Early Learning
Y Kids Learning Center
YMCA of Greater Erie
YMCA of Greater Pittsburgh
YMCA of the Roses
Yolanda A Davis Family Childcare Home
York JCC
YWCA Allentown
YWCA Hanover
YWCA York
Zion Education Center

Individuals
Deborah Jones Merchant

Rhode Island
Economic Progress Institute
Magic Years Child Care Gallery Inc
My Learning Tree Preschool & Childcare
Precious Years Nursery
Rhode Island Association for the Education of Young Children (RIAEYC)
Rhode Island KIDS COUNT
Right from the Start Campaign
Sakonnet Early Learning Center
Sweet Peas Village Early Childhood School
The Learning Garden Children’s Center

South Carolina
The Learning Station
Columbia, SC-NOW (National Organization for Women)
SC Infant Mental Health Association
South Carolina Program for Infant/Toddler Care

South Dakota
Klein Visioneering Group
SDEYEC
South Dakota KIDS COUNT

Tennessee
Bloom Academy
Kiddie University, LLC
Nashville Area Association for the Education of Young Children
YWCA Greater Memphis

Texas
Abacus Children’s Academy
Children at Risk
Computer kids
God’s Brand Christian Academy LLC
Just Kids Christian Academy
Kaleidoscope Child Development Center, Inc.
Kiddie Academy of Clear Lake
KIDS Early Learning Centers
Little Angels Learning Center
LeafSpring Schools of San Antonio
Pre-K 4 SA
Small Steps Childcare
Texans Care for Children
The Little Schoolhouse and Little Tyke Learning Centers
YWCA Greater Austin
Workers Defense Project

Utah
A to Z Building Blocks
Early Childhood Alliance
Four Sisters Childcare
Kool Kidz LLC
Lesly’s Friends Child Care, LLC
Roots and Wings Preschool and Child Care
Voices for Utah Children
Wonder and Learn Child Care
YWCA Utah

Virginia
Playful Learners Preschool
Stay Teachable Foundation
TEA Center
YWCA Central Virginia
YWCA Richmond
YWCA South Hampton Roads
Kingdom Kidz Academy
Virginia Association for the Education of Young Children

Vermont
Children Unlimited
Early Childhood Business Collaborative
Imagination Island Child Care
Let’s Grow Kids
Otter Creek Child Center, Inc.
Vermont Works for Women
Vermont Businesses for Social Responsibility (VBSR)
VT Early Childhood Advocacy Alliance

Washington
Iron Workers Local 86
National Organization for Women - WA State
Seattle Chapter of the National Organization for Women
SEIU 925
Washington State Parent Ambassadors
YWCA Clark County

Wisconsin
In the Beginning Child Care & Learning Center
Osceola
Wisconsin Early Childhood Association
Wisconsin Faith Voices for Justice
YWCA Greater Green Bay
YWCA La Crosse

West Virginia
Big Yellow house daycare
Bright Beginnings Child Care
Butterflies and Bullfrogs daycare center
Catamount Children’s Center, Inc
Chrissy’s In Home Childcare
Cubby’s Child Care Center
Destiny’s Learn & Love Childcare Center
Family childcare Michelle Tincher IMH-E
First Presbyterian Church
Forrest Burdette Children’s Outreach Ministries
Greenbrier Pregnancy Center Inc
Imagination Station
King’s Daughters Child Care Center
Kiwanis Day Care Center
Learning Bees

12
Little Bonnett’s daycare
MARVEL Center - Meadow River Valley Childcare Center
Miss Lucy’s Childcare
Miss Tiffany’s School for Young Children
Morgantown NOW
Mountain CAP Child Development Center / Mountain CAP of WV, Inc., a CDC
Mrs Kathy’s Daycare
Playmates Preschool & Child Development Center
Pleasant Day Schools
Rapid Developments, Inc
Ridge Kids Academy Inc.
Rise Up WV
Sunbeam Early Learning Center
Tammy’s Kiddo Corner
Teddy Bear Daycare
The Marvel Center, Inc
Tiny Tots Day Care Center, LLC
Watch Me Grow Childcare & Learning Center, LLC
West Virginia Association for Young Children
West Virginia Council of Churches
West Virginians for Affordable Health Care
Weirton Heights Day Care
Wild Horizons Discovery Academy
Wild and Wonderful Kids

**Wyoming**

Wyoming Community Foundation