

September 11, 2023

The Honorable Charles Schumer,
Majority Leader
United States Senate

The Honorable Mitch McConnell,
Republican Leader
United States Senate

The Honorable Kevin McCarthy,
Speaker
United States House of
Representatives

The Honorable Hakeem Jeffries,
Democratic Leader
United States House of
Representatives

The Honorable Patty Murray,
Chair
Senate Appropriations
Committee

The Honorable Susan Collins,
Ranking Member
Senate Appropriations
Committee

The Honorable Kay Granger,
Chair
House Appropriations Committee

The Honorable Rosa DeLauro,
Ranking Member
House Appropriations Committee

Dear Leader Schumer, Leader McConnell, Speaker McCarthy, Leader Jeffries, Chair Murray, Ranking Member Collins, Chair Granger, and Ranking Member DeLauro:

We, the undersigned 994 national and state organizations, represent children and families, child care providers and early educators, school-age afterschool and summer programs, small businesses and workers, civil rights and faith-based organizations, experts and advocates working daily to strengthen America's child care system for all. We write to urge you to invest **at least \$16 billion¹ per year in emergency child care funding²** to avert a devastating decrease in the supply of care that would disrupt both families and our economy.

In less than 19 days, the American Rescue Plan Act (ARPA) stabilization dollars that saved the child care industry from collapse will expire. Absent emergency funding from Congress to avert this cliff, The Century Foundation projects that **3.2 million children could lose their child care.**³

If Congress fails to act:

- **Child care programs and families will be left with impossible choices:** Child care programs will have to raise prices to compensate for the lost revenue or find themselves unable to pay sufficient wages to retain staff. Meanwhile, parents will have to pay more or remove their children from care, putting at risk their family economic security in the short and long term in the face of

¹ This estimate is grounded in the availability of the child care relief investments over time from the Coronavirus Aid, Relief, and Economic Security Act (CARES), Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), and American Rescue Plan Act (ARPA) funding streams, which have offered approximately \$16 billion to states over each of the last of three years (2021, 2022, and 2023) when evenly distributed.

² "Solutions to Address Looming Child Care Crisis," National Women's Law Center, 2023
<https://nwlc.org/resource/solutions-to-address-looming-child-care-crisis/#>

³ Kashen, Julie and others, "Child Care Cliff: 3.2 Million Children Likely to Lose Spots with End of Federal Funds," The Century Foundation, 2023 <https://tcf.org/content/report/child-care-cliff/>

rising costs. Child care providers are already grappling with increased financial pressures due to the recent expiration of additional bipartisan investments in the Child and Adult Care Food Program and rents rising faster than inflation, both of which hurt the bottom line for home-based child care providers. In light of these pressures, many providers will struggle to even stay in business.

- **States will lose ground on progress made in the last few years.**⁴ The influx of federal resources has allowed states to make long-deferred investments to make their child care assistance systems work more effectively for families and early educators. This progress - whether removing families from waiting lists for child care assistance, raising provider compensation, expanding eligibility for assistance, or lowering family copayments - is now at risk.
- **Inequities will disproportionately impact families in rural areas, families with low incomes, and women and families of color.** The shrinking supply and rising costs that will result from congressional inaction will only exacerbate inequities for populations and places already struggling from the impacts of systemic barriers in access like rural areas, farm families, urban communities with families making lower incomes, and families led by Black or Latina mothers.

Even before the pandemic, families struggled to find and afford care, early educators made poverty wages, and over half of counties were child care deserts, without sufficient supply of child care. **If Congress fails to act, it will leave the child care industry even worse off than its pre-pandemic precarity.** Over the past three years, the economy—and specifically the low-wage labor market—has fundamentally changed. New analysis from National Women’s Law Center⁵ shows that between 2019 and 2022, pay growth for child care workers lagged behind other low-paid sectors, making it more difficult for providers to retain early educators and exacerbating the supply crisis. While other low-wage sectors have been able to raise wages and improve benefits on a permanent basis, the child care sector has only been able to do so temporarily and largely due to the relief dollars. **In fact, even with relief dollars, the child care industry is still missing 40,800 jobs⁶ since the start of the pandemic.**

Congress must provide at least \$16 billion per year in emergency child care dollars to address the looming child care cliff while laying the groundwork for the sustained and transformative funding needed to ensure high-quality, affordable child care is accessible for all families. Without these federal funds, we are once again creeping towards another child care crisis that would carry major economic consequences.

We appreciate your consideration and dedication to the families and child care providers across America that are the backbone of the nation’s workforce.

Sincerely,

⁴ Shulman, Karen, “Precarious Progress: State Child Care Assistance Policies 2022,” National Women’s Law Center, 2023 <https://nwlc.org/resource/precarius-progress-state-child-care-assistance-policies-2022/>

⁵ Early Educators' Wage Growth Lagged Behind Other Low-Paid Occupations, Jeopardizing the Supply of Child Care as Relief Dollars Expire,” National Women’s Law Center, 2023 <https://nwlc.org/resource/educators-wage-growth-lagged-behind-other-low-paid-occupations-jeopardizing-the-supply-of-child-care-as-relief-dollars-expire/>

⁶ NWLC calculations using BLS, Table B-1 in July 2023 Employment Situation Summary and BLS, Table B-5 in July 2023 Employment Situation Summary. Figures are seasonally adjusted. Historical data for Table B-1 is available at <https://www.bls.gov/webapps/legacy/cesbtab1.htm> Historical data for table B-5 is available at <https://www.bls.gov/webapps/legacy/cesbtab5.htm>

National Organizations

National Women's Law Center
9to5
A Better Balance
Abriendo Puertas/Opening Doors
AFL-CIO
All Our Kin
Alliance for the Advancement of Infant
Mental Health
American Federation of State, County, and
Municipal Employees, AFSCME
American Federation of Teachers
Aspen Institute Economic Opportunities
Program
Association for Women in Psychology
Association Montessori International/USA
Brazelton Touchpoints Project, Inc.
Brightside Academy
Campaign for a Family Friendly Economy
Care in Action
Caring Across Generations
CCA Global Partners
Center for Law and Social Policy (CLASP)
Child Welfare League of America
Children's Defense Fund
Children's Funding Project
Children's HealthWatch
Coalition on Human Needs
Community Change Action
Council for Professional Recognition
Division for Early Childhood of the Council
for Exceptional Children (DEC)
Educare Learning Network
Equal Rights Advocates
Family Values @ Work
Family Values @ Work Action
First Focus Campaign for Children
Franciscan Action Network
Friends Committee on National Legislation
Futures Without Violence
Generations United
Good2Know Partners
Healthy Families America
Help Me Grow National Center
Home Grown
IDEA Infant and Toddler Coordinators
Association (ITCA)
IWPR
Indivisible
Institute for Women's Policy Research
International Montessori Council (IMC)
Jewish Women International
Learning & Educational Child Development
Center
Local Initiatives Support Corporation (LISC)
Low Income Investment Fund
Main Street Alliance
March On / Future Coalition
Mom Congress
Moms First
MomsRising
Montessori Public Policy Initiative
Mothering Justice
National Association for Family Child Care
National Association for the Education of
Young Children
National Association of Social Workers
National Center for Children in Poverty
National Child Care Association
National Children's Facilities Network
(NCFN)
National Coalition for the Homeless
National Council of Jewish Women
National Domestic Workers Alliance
National Early Childhood Program
Accreditation
National Employment Law Project
National Organization for Women
National Partnership for Women & Families
National Resource Center on Domestic
Violence
National Rural Social Work Caucus
NETWORK Lobby for Catholic Social Justice
Northstar Preschools
OASIS: a project of Family Values @ Work
Oxfam America
Paid Leave for All Action
ParentChild+
ParentsTogether Action
Partnership for America's Children
People Power United
Poder Latinx
Prevent Child Abuse America
Prosperity Now
Public Advocacy for Kids (PAK)
The Arch
Save the Children
SchoolHouse Connection
Service Employees International Union
(SEIU)
Small Business Majority
Sojourners-SojoAction
Southern Education Foundation
Start Early
Supermajority
The Child Care Success Company
The Children's Center, Volunteers of
America
The Forum for Youth Investment
The National Domestic Violence Hotline
The Restaurant Opportunities Centers
United (ROC UNITED)
TOOTRiS Child Care On-Demand

UltraViolet Action
UnidosUS
Women's Media Center
Young Invincibles
YMCA of the USA
YWCA USA
ZERO TO THREE

State Organizations

Alabama

The Corky Childcare Garden
VOICES for Alabama's Children
YWCA of Central Alabama

Alaska

Alaska Children's Trust
Thread

Arizona

Beautiful Oasis Childcare
Children's Safari Learning Center
CORAZÓN AZ
Literacy Connects
Arizona Association for the Education of
Young Children
Center for Economic Integrity
Child & Family Resources, Inc.
Children's Action Alliance
Mealtime Connections, LLC
Southern Arizona AEYC
Southwest Human Development

Arkansas

Central Christian Academy
Arkansas Advocates for Children and
Families
PAWPAC (Progressive Arkansas Women
PAC)

California

ACCESS REPRODUCTIVE JUSTICE
Bay Area Professional Family Child Care
Network
CA Child Care Resource & Referral Network
Chico child development center
Child Care Law Center
Childcare Business Institute
Early Edge California
First 5 LA
GRACE/End Child Poverty California
Hollywood NOW
Little Scholars Academy of California
Marin Child Care Council
Northern California Child Development, Inc.
Orange County Child Care Association
Parent Voices CA

Parent Voices Oakland
San Diego for Every Child
SEIU Local 521
SEIU Local 99
St Anne's Family Services
YWCA Golden Gate Silicon Valley

Individuals

Ms. Shenae Perges

Colorado

Colorado Children's Academy
the Early Childhood Partnership of Adams
County
Triad Bright Futures
Unique Play Place
Clayton Early Learning
Colorado Children's Campaign
Colorado Statewide Parent Coalition

Individuals

Majority Leader Monica Duran, Colorado
General Assembly
Representative Lorena Garcia, Colorado
General Assembly
Representative Matthew Martinez,
Colorado General Assembly
Representative Chris DeGruy Kennedy,
Colorado General Assembly
Representative Said Sharbini, Colorado
General Assembly
Representative Emily Sirota, Colorado
General Assembly
Representative Cathy Kipp, Colorado
General Assembly
Representative Elizabeth Velasco, Colorado
General Assembly
Representative Naquetta Ricks, Colorado
General Assembly
Senator Julie Gonzales, Colorado General
Assembly
Senator Sonya Jaquez Lewis, Colorado
General Assembly
Senator Lisa Cutter, Colorado General
Assembly

Connecticut

Connecticut Women's Education and Legal
Fund (CWEALF)
CCFCT
CSEA/SEIU Local 2001
Honey Tree Preschools
YWCA New Britain

Delaware

Rodel
YWCA Delaware

District of Columbia

Afterschool Alliance
Bright Start Early Care & Preschool
DC Early Learning Collaborative, Inc.
DC Family Child Care Association
Educare DC
Policy Center for Maternal Mental Health
The Forum for Youth Investment

Florida

A Baby's World
Amore Learning Academy
B Family of Schools
Bright Stars Childcare
FL National Organization for Women
Florida Association for Infant Mental Health
Florida Black Women's Roundtable
Florida Policy Institute
Gallops Family Center
Greater Orlando NOW
Growing Room Bonita Springs & Fort Myers
Hope Academy International
Kidd's R Us Family Childcare
Little Blue Academy
My First Academy
Palm Beach Preschool
Play 2 Learn Center
Springview Academy
Sprout Academy of Learning
The Voyager Early Learning Center
Westchester Academy & Learning Center

Georgia

A Kid's World Ent Inc
Chunks Learning Center
First Step Learning Academy, Inc
GEEARS: Georgia Early Education Alliance
for Ready Students
Georgia Budget and Policy Institute
Kiddie Kollege Family Child Care Learning
LLC
Poder LatinX GA
West Haven Preschool
YWCA of Greater Atlanta

Hawaii

Hawaii Children's Action Network

Idaho

Idaho Association for the Education of
Young Children
Idaho Voices for Children
Kangaroo Clubhouse, LLC

Illinois

AppleTree Academy Inc
Brightpoint
GoAEYC- Golden corridor Association for
the Education of Young Children
Illinois Action for Children

Illinois National Organization for Women
Jewish United Fund Early Childhood
Collaborative
Kids' Work Chicago Riverview
Peoria Chapter, National Organization for
Women
Raising Illinois PN3 Coalition
SHE Speaks
Women Employed
YWCA Champaign County
YWCA Elgin
YWCA Metropolitan Chicago
YWCA Northwestern Illinois

Indiana

Indiana Chamber of Commerce
Indiana Community Action Association
YWCA Greater Lafayette
YWCA North Central Indiana
YWCA of Northwest Indiana

Iowa

Common Good Iowa
Iowa Association for the Education of Young
Children
Sisters of the Presentation, Dubuque, IA
Vinton Early Learning Center
YWCA Clinton

Kansas

Beautiful Savior Early Learning Center
Child Care Aware of Eastern Kansas
Kansas Action for Children
The Family Conservancy
Trailblazers Academy

Kentucky

Kentucky Center for Economic Policy
Logan's Treehouse, llc
Roots and Wings Child Care and Preschool

Louisiana

Geaux Far Louisiana
Louisiana Partnership for Children and
Families
Louisiana Policy Institute for Children
ResourceFull Consulting, LLC
The Cub House Early Learning Center

Maine

Maine Community Action Partnership
Maine Association for the Education of
Young Children
Maine Children's Alliance
Maine Women's Lobby
Pollywogs To Speckled Frogs Childcare and
Preschool
YWCA Central Maine

Maryland

Joyful Hearts Child Care LLC
Maryland State Child Care Association
MSFCCA
RESULTS DC/MD
SEIU Local 500
United Workers

Massachusetts

Bright Ideas Childcare LLC
Coalition for Social Justice Education Fund
Discovery Village Child Care Center
Immigrants' Assistance Center, Inc. (IAC)
Kidbridge Learning Centers LLC
SEIU Local 509

Michigan

Birth Toddlers & Beyond
Emagination Station Child Care Center
Hayley's Daycare
Michigan League for Public Policy
Michigan's Children
Totts Early Learning Center
YWCA Great Lakes Bay Region
YWCA Kalamazoo

Minnesota

Cedar Kids, Inc.
Eden Prairie Montessori Learning Center
Think Small
West Central Initiative
YWCA Minneapolis

Mississippi

Mississippi Low Income Child Care Initiative

Missouri

Columbia, Missouri NOW
SEIU MO/KS State Council

Montana

Kristi's Kiddie Korner
Supalla Inc. DBA Discovery Kidzone
YWCA Billings
YWCA Helena
Zero to Five Montana

North Carolina

El Telar
Family Childcare & Center Enrichment
Foundation INC
Families First In Cabarrus County
Jones County Partnership for Children
Justine Can Do It, LLC
Little Believer's Academy
MDC
NC Child
NC Early Childhood Foundation

NC Early Education Coalition
Partners for Children & Families, Inc.
Rising Stars of North Carolina, LLC
Sampson County Partnership for Children
Smart Start of Mecklenburg County
Superlative Academy
Think Babies™ NC Alliance
Verner Center for Early Learning
YWCA Lower Cape Fear, Inc.

North Dakota

North Dakota KIDS COUNT

Nebraska

YWCA Grand Island

New Hampshire

4 Kids Child Care LLC
Alpha-Bits Learning Center I & II
Bearcamp Valley School and Children's
Center
Blue Heron School at SLNSC
Blueberry Express Day Care
Brookline After School Program
Busy Bees Child Care Center
Canterbury Whole Child Center
Childcare by the Nannylady
Children Unlimited, Inc.
City of Franklin Parks and Recreation
Colorful Apples Learning Center
Coos County Childcare Director Network
Cotton Hill Day Care
Discovery Child Enrichment Center
Early Learning New Hampshire
Gale River Coop Preschool
Gingerbread House I'd Hudson Ilc
Granite Start Early Learning Center
Great Bay Kids
Hampshire Cooperative Nursery School
Hampton Child and Family Program INC
Heather's Little Angels
High Street Child Care
Home Away From Home, LLC
Honey Hill Child Care
Joyful noise Ilc
Kendal at Hanover 1 Early Learning Center.
Kidazzle Child Care
Little Lamb Nursery
Live & Learn Early Learning Center LLC
Lovell Lake Early Learning Center
Milford Thrives
Miss Amber's Daycare, LLC
Montessori Schoolhouse of Cheshire
County, Inc.
Nashua Adult Learning Center
Nellies Treehouse
New England childcare Academy LLC
New Futures
New Morning Schools

NH Afterschool Network
Red Oak Montessori School
Sophia's Hearth Family Center
Sunrise Children's Center
The Applewood Learning Center
The Growing Years
The Learning Path, Inc
The Learning Wagon Family Childcare
The Whole Child Center, LLC
Tic-Tac-Tots Preschool, Inc
United Way of Greater Nashua
Weare Village Kidz Academy
Wee Care Learning Center
White Birch Center for Early Learning
Whole Child Center, LLC
Wildwoods

New Jersey

Advocates for Children of New Jersey
Heart Felt Child Care
New Jersey Citizen Action
NJ Association for Infant Mental Health
Ocean County NJ NOW
YWCA North New Jersey
YWCA Princeton

New Mexico

A Gold Star Academy & CDC
A Gold Star Academy Elm
A Gold Star Academy Gila Monsters
Children's Promise Centers
Christina Kent Early Childhood Center
Kelly's Learning Academy LLC
La Esperanza Child Development Center LLC
Pando Little School
New Mexico Child Care and Education
Association
New Mexico Early Learning Academy
NMAEYC
OLÉ

Nevada

Acelero Learning Head Start
Children's Advocacy Alliance
Envisage Consulting Group
Make It Work Nevada
Nevada Association for the Education of
Young Children
Progressive Leadership Alliance of Nevada
Small Strides Inc.
The Children's Cabinet

New York

Children's Aid
COVID Survivors for Change
Cub Care Children's Center
Day Care Council of New York
E Class
Early Care & Learning Council

Empire State Campaign for Child Care
Endicott Preschool
Eve in the Move
Family Enrichment Network, Inc.
FPWA (Federation of Protestant Welfare
Agencies)
JCC of Binghamton, NY
Jewish Community Center
Jewish Community Center of Binghamton
NY Association for the Education of Young
Children
Prevent Child Abuse New York
Pro Action of Steuben and Yates, Inc.
Schuyler Center for Analysis and Advocacy
The Children's Agenda
The Children's Home
The Discovery Center of the Southern Tier
Tiny Treasures Academy
Tioga Downs Racetrack, LLC
United Neighborhood Houses
United Way of the Southern Tier
Westchester Children's Association
Western New York Child Care Action Team
Yates Christmas Program
Young Wonders Early Childhood Center
YWCA Binghamton and Broome County
YWCA Cortland
YWCA Jamestown
YWCA White Plains & Central Westchester

Individuals

Mrs. GEEGEE
Legislator, Hilda Lando, Steuben County
Government

Ohio

Ann's Bright Beginnings Preschool, Ltd.
Columbus Jewish Center Early Childhood
Program
Dynamic creation
GAN YELADIM PRESCHOOL
Kendal Early Learning Center
M1 Kids Academy
Merrie Time Christian Preschool & Daycare
Milestone Learning Center
Oberlin Early Childhood Center
Future Generation Child Care Institute
Heritage Christian Childcare Center
Ohio Association for the Education of Young
Children
Ohio Child Care Resource and Referral
Association
Ohio National Organization for Women
Ohio NOW Education and Legal Fund
PRE4CLE
Sabrina's Child Care
SEIU 1199 WV/KY/OH
Susan Calloway @ Liklexaiirs Childcare
The Bombeck Family Learning Center

Willard Child Development Center
Women's Fund of the Greater Cincinnati
Foundation
YWCA Columbus
YWCA of Northwest Ohio

Oklahoma

Klever Kidz Academy - Child Care Center
Lil Sprouts Learning Center
Oklahoma Institute for Child Advocacy
Oklahoma Partnership for School Readiness
Foundation
Oklahoma Policy Institute

Oregon

Atlas Immersion Academy, Inc.
Child Care for Every Family Network
Children's Institute
Family Forward Oregon
Oregon NOW

Pennsylvania

1889 Foundation
1st Years Day Care Center, LLC
A Child's Dream World Academy
A Child's World Daycare Center, Inc.
A Little A Learning
A PLACE TO GROW
A Place to Grow Learning Center, Too, Inc.
Aardvark Child Care & Learning Center
ABC Academy
Adventures in Better Childcare
All Aboard Daycare and Learning Center
All About Kids Daycare
Allegheny Intermediate Unit
Allentown YMCA Education Center
Alliance Child Care Center
Alphabet Express
Amazing Kidz Academy LLC
Amelia's Daycare
Andreas Dance Academy
Angel Academy J&C
Angela's Educational Early Learning Alliance
Center LLC
Angels' Place, Inc.
Ann Ri
Arsenal Family & Children's Center
Awilda family daycare
Bangor Preschool Inc.
Barbs Care A Lot
Barrels of Fun Exploration Center LLC
BCDI - Philadelphia & Vicinity
Beautiful Beginnings, Inc.
Begin With Us Child Care and Preschool, Inc.
Beginnings & Beyond
Beginnings, Inc
Behavior analysis and therapy partners
Beikim's daycare
Bella Bambini's Daycare

Bethlehem Early Learners, LLC
Bloom Early Education Centers, Inc
Bower Family Day Care
Boys & Girls Club of Western Pa
Brandi's Care with Love LLC
Brenda's Kids Corner
Bright and Early Learning and Child Care
Center
Bright Future Academy (Happy Kids
Academy)
Bright Ideas Childcare and Preschool, Inc.
Bright Minds ELC
Bright Minds Learning Center
Brown's Group Day Care Home
Building Blocks Child Care and Early
Learning Center
Building Blocks for Tots, LLC
Burnham United Methodist Preschool
Daycare
Busy Bees Child Care Center LLC
Capital Region Literacy Council
Carson Valley Children's Aid
Cassie's cradle
Center for Academic Support and Student
Enrichment
Center for Population Health
Central Storybook Village 1
Cheryl Yerk FCCH
Child Development, Inc.
Child's Conceptions
Children In Bloom, LLC
Children's Adventure Learning Center
Children's Christian Center
Children's Discovery Center
Children's Express Inc. Child Care Center
Children's Learning Center
Children's Playhouse
Childspace Daycare Centers, Inc.
Childspace Too
Chinatown Learning Center
Christ Church Children's Center
Cindy Rodriguez
Colleen DiStefano Family Childcare
Colleen Kwiatkowski's Daycare INC
Colors numbers and shapes
Community Action Partnership of Lancaster
County
Community Concern 13 Multi-Purpose
Learning Center
Community Foundation for the Alleghenies
Computer Kids Day Care Inc.
Confidently Covered Kids
Conneaut Lake Child Care Center
COPE Childcare and Learning Center
Corry Alliance Childcare & Learning Center
Cradle to Krayons
Crafton Children's Corner
Crayon Clubhouse I, II and III
Crayon Kids Inc

Creation Play Station, Inc.
 Creative Beginnings
 Creative Garden, LLC
 Creative Learning Center of the LV Lehigh Valley Inc.
 Creative Learning Childcare Center
 Creative Learning Environments Inc
 Creative Pre School and Day Care, Inc.
 Cuddle Zone Learning Center
 Danville Child Development Center
 Davis Family Childcare, LLC
 Dawana Gay Daycare
 Day Nursery Association
 Diamond Street Early Childhood Center
 Different Expectations Educational Services
 Discover the World Children's Center
 Duck Hollow Discovery Learning Center, Inc
 Each One Teach One Childcare and Learning Center
 Eagle's Nest Leadership Corporation
 Early Childhood Educators of Pennsylvania
 Early Learning Resource Center
 Early Learning Resource Center Region 6
 Earthen Vessels Outreach
 Eastside YMCA of Greater Erie childcare
 Eastminster Child Care Center
 Eastminster Church Child Care Center
 Education Law Center
 Eduplaytion Station
 Elizabeth Norella Group daycare
 Elizabeth United Methodist Early Learning Center
 Ellis Academy LLC
 Eri and Tori Family Daycare
 Every Little Thing Learning Center Llc
 Extended Day Services
 Fairy Tale Academy
 FCCA
 Ferguson Faces of the Future
 First Up
 Foster-Manus Academy of Excellence
 Foundations Community Partnership
 Fourmile Childcare
 Fran's Child Care & Learning Center
 Francyne Wharton's Educational Services
 Franklin YMCA Learning Center
 Freeport Bumble Bee Learning Center
 Friends Child Care Center
 Frock Childcare Learning Center
 FUNTASTIC DAYCARE LLC
 Funtime Child Care
 God's Love Christian Preschool
 Good Start Academy
 Gracekids Academy
 Grandma's House Childcare
 Gravel Hill Christian Child Care
 Greater Susquehanna Valley YMCA Sunbury Branch
 Greater Susquehanna Valley YMCA- Milton Branch
 Green Trees Early Learning Center, Inc.
 GUMMY BEARS CHILDCARE
 Hanlons Group Daycare
 Happy Smiles Learning
 Havertown-Community Action Network
 HeartPrints Center for Early Education
 Hide-n-Seek Christian Daycare
 Hiland Child Care Center
 Holly's Day Care
 Homewood-Brushston YWCA
 HopePHL
 Hopwood Child Care
 Indiana County Child Day Care Program (Indi Kids)
 Innovative Learning Center of Philadelphia
 Itsy Bitsy Learning Academy
 J.A.M. Christian Daycare
 Jardin De Dios Daycare Center
 JB's Bright Beginnings
 Jean Garnett FCCH
 Jefferson DeFrees Family Center
 Jhoanna's Home group Daycare
 JMP Childcare Service, Inc
 Jolly Toddlers
 Juliet Askew Child Care Center
 Just About Me Early Learning Academy
 Justice, Peace & Integrity of Creation Committee
 Kaleidoscope Childcare Center
 Kenneys latchkey
 Kid Biz LLC
 Kiddie Castle Childcare
 Kiddie Kapers
 Kiddie Prep Academy
 Kiddie Tech Early Learning Center
 Kiddie U Family Daycare
 KIDDOS Center for Learning
 KIDDY KINGDOM FAMILY DAY CARE, INC
 Kids Club LLC
 Kids Company
 Kids Connection Learning Center
 Kids Learn and Grow
 Kids world
 Kidsville Learning Center
 Kindercademy
 Kmsmtg Inc
 Kolorful Kids Daycare
 Kool Kids Akademy LLC
 Kozy Kidz Daycare Inc
 La Scuola d'Italia Galileo Galilei
 Learn Love Laugh Child Care
 Learn-In-Play Day Care
 Learning Ladder Academy LLC
 Learning Lamp
 Learning Moore Through Nature & Play
 Learning World Child Academy
 Lehigh Valley Children's Centers Inc.
 Lene's Daily Child Care Inc.

LifeSpan School & Day Care Inc.
 Ligonier Valley Learning Center
 Lil' Bits Family Child Care Home
 Lita's Little Angels LLC
 Little Acorns Learning Center
 Little Angels Daycafe
 Little Angels Learning Center Academy
 Little Archie's Clubhouse Daycare Center,
 Inc.
 Little Blessings
 Little Bombers
 Little Branches
 Little Faces Childcare Center
 Little Footprints Christian Daycare
 Little Hands Curious Minds Child Care
 Little Indians Learning Center LLC
 Little Legacy Learning Center
 Little Legends
 Little People's Village
 Little Shepards Christian Learning Center
 Little Stars Daycare & Learning Center
 LOLAs Early Care and Education Center
 London Bridges Child Development Center
 Ma Adriana Mancilla Kolbas
 Magic Memories
 Magical Days Learning Center, LLC
 Malave Child Care Center, LLC
 Marcontee Fahnbulleh FCCH
 Maxi's Kids, LLC Family Daycare
 Minor Family Day Care
 Miss Crystal's Daycare
 Miss Doreen's Playmation Childcare
 Mom's House Inc Of Greater Philadelphia
 MoMa Good Inc
 Moms House Phoenixville
 Money
 Montessori Children's Community
 Montessori Children's House - Warminster
 Montessori Development Center Inc
 Moppets on Mulberry Child Enrichment
 Center, LLC.
 Mount Washington Children's Center
 Mrs"B Kiddie Garden Daycare LLC
 Ms.Cherry Tiny&ToTs
 Mt. Ararat Community Activity Center
 Munlyns Munchkins Daycare
 Nasya family daycare
 National Council of Jewish Women, PA
 Neshaminy Kids Club
 Nessa's Small Steps LLC.
 Newell Family Daycare
 Nila's Dream Day Care Center L.L.C.
 Norris Square Community Alliance
 Northeast Childcare & Learning Academy
 Northwest Children's Centre, Inc.
 North Warren Presby. Community Day Care
 Nurturing Arms Childcare & Learning Center
 Oasis Development & Learning Center
 Octavia Mahoney
 Once Upon A Time Early Learning Center
 Overbrook Little Learners, Inc.
 Pancake Day Care LLC
 Paula's Daycare, LLC.
 PCCH Preschool
 Penn Pals Child Care Center
 Pennsylvania Association for the Education
 of Young Children
 Pennsylvania Child Care Association
 Pennsylvania Head Start Association
 Pennsylvania State PTA
 Perry County Generations
 Philadelphia Christian Center
 Philadelphia Garden Child Care Services LLC
 Philly Montessori
 Philly Neighborhood Networks
 Piece of Our Puzzle
 Pinky Toes Childcare and Development
 Center
 Play and Learn Day Care & Preschool
 Playtime daycare and learning center
 Precious Babies Learning Academy Day Care
 Inc.
 Precious Memories FCC
 Precious Peewees Daycare
 Prestige Play and Learn
 Providence Connections, Inc.
 Providence Montessori School House
 Quality Influential Professionals
 Reading Ready Pittsburgh
 Realife Early Learning Center
 Renae Frei
 Rennes daycare
 REW-DLT, LLC
 Rhyming Thyme Inc
 Right from the start early learning
 Right track
 Rising Stride Child Care Centers
 River Valley Regional YMCA (Williamsport)
 Rosaria Diaz Family Daycare Home
 Rose Tree Early Learning Center
 Safani Academy
 Safari Adventures Child Care and Education
 Center LLC
 Sanford Family Daycare
 Santiagos Daycare
 Serenity early learning
 Sewickley Valley YMCA
 Sharon Denmark Family Child Care Facility
 Shelly's Home Learning Center, LLC
 Sherman daycare
 Shirley Hollack FCCH
 SHS Playschool
 Small Steps for Little Wonders Inc
 Smart From The Start A Inc
 Smart From The Start B Inc
 Solid Foundations Academy, LLC
 Sonbeam Child Care
 Sonbeam Early Learning Center

Sonshine Christian Academy
Special Friends
SPIN
SpringRose Childcare
St. Gabriels Good Shepherd Learning Center
St. Jacob's UCC Child Care Center
St. Paul's Child Care, Preschool and Kidz
Korner
Starry Knights Learning Center
Start Smart Learning Center
Stemm Academy
Stepping Stones Academy-Reading LLC
STEPPING STONES EARLY LEARNING
CENTER, LLC
Steps to Success Inc
Stillmeadow Nazarene Child Care Center
Street daycare
Suga Mama's Daycare & Preschool
SUNBEAM STATION CHILD CARE
Sunshine and Rainbows Daycare Center
Sunshine Corners, Inc.
Sunshine Cottage Childcare
Sunshine Learning Academy
Taller Puertorriqueño
Teach Plus Pennsylvania
Teachable Moments Childcare
Temple Beth Zion-Beth Israel
Teresa's Robinson Family Childcare Home
The Caterpillar Clubhouse, LLC
The Center for Developmental Disabilities of
Pike County
The Center Of My Joy
The Children's Ark at St. George's
The Children's Garden
The Children's School at Saint John's
The Children's Treehouse Early Learning
Center
The Doodle Bug
The EduPLAYtion Station
The Growing Place Child Care Centers
The Growing Tree Child Care Center
The Growing Tree DayCare & Learning
Center
The Hope and Help Network
The Learning Ladder Early Child Care Center
The Learning Lamp
The Learning Lamp at GJCTC
The Learning Lamp Center for Children at
Highlands
The Learning Lamp Highlands
The Learning Station
The Lehigh School Academy of Early
Learning
The Leroy & Gracie Mott Foundation for
Community Service 501(c)(3)
The Little School, LLC
The Magic Years LLC
The Malvern School of Westtown
The Margaret George School

The Right Track Daycare
The Robert and Maureen Dunham
Children's Learning Center at Penn College
The Tot Spot Learning Center
The WellKind School for Early Learners
The Wonder Years Elc
Thistle Nook Nature Playschool
Thomas Child Care and Learning Academy
Throop Community Civic Center
Tick Tock Early Learning Center
Tina's Lil' Busy Bodies
Tiny Tech Learning Lab
Tiny tots Wonderland
TLL
Today's Child Learning Centers
Today's New Start Learning Center and The
Beanstalk Child Care
Todayz Kidz Child Care Center
Tri-Star Academy
Trying Together
Uni-Vision Childcare
Unique Bundles of Love Daycare
United Way of Indiana County
United Way of Southwestern Pennsylvania
United Way of the Laurel Highlands
Upendoinc Kwawaku Daycare Center
Valley Forge Childrens Academy
Vision Together 2025
Walnut Medical Services
Warwick Child Care Center, Inc.
Weakland's wee Care
Weaver Day School
Wee Care Group Daycare
Wee Care preschool and childcare
Wee-Kender Child Care
When She Thrives
Where Kids Dreams Come True
White House day care center
Wonderspring Early Education
Woodlands Academy of Early Learning
Y Kids Learning Center
YMCA of Greater Erie
YMCA of Greater Pittsburgh
YMCA of the Roses
Yolanda A Davis Family Childcare Home
York JCC
YWCA Allentown
YWCA Hanover
YWCA York
Zion Education Center

Individuals

Deborah Jones Merchant

Rhode Island

Economic Progress Institute
Magic Years Child Care Gallery Inc
My Learning Tree Preschool & Childcare
Precious Years Nursery

Rhode Island Association for the Education of Young Children (RIAEYC)
Rhode Island KIDS COUNT
Right from the Start Campaign
Sakonnet Early Learning Center
Sweet Peas Village Early Childhood School
The Learning Garden Children's Center

South Carolina

The Learning Station
Columbia, SC-NOW (National Organization for Women)
SC Infant Mental Health Association
South Carolina Program for Infant/Toddler Care

South Dakota

Klein Visioneering Group
SDAEYC
South Dakota KIDS COUNT

Tennessee

Bloom Academy
Kiddie University, LLC
Nashville Area Association for the Education of Young Children
YWCA Greater Memphis

Texas

Abacus Children's Academy
Children at Risk
Computer kids
God's Brand Christian Academy LLC
Just Kids Christian Academy
Kaleidoscope Child Development Center, Inc.
Kiddie Academy of Clear Lake
KIDS Early Learning Centers
Little Angels Learning Center
LeafSpring Schools of San Antonio
Pre-K 4 SA
Small Steps Childcare
Texans Care for Children
The Little Schoolhouse and Little Tyke Learning Centers
YWCA Greater Austin
Workers Defense Project

Utah

A to Z Building Blocks
Early Childhood Alliance
Four Sisters Childcare
Kool Kidz LLC
Lesly's Friends Child Care, LLC
Roots and Wings Preschool and Child Care
Voices for Utah Children
Wonder and Learn Child Care
YWCA Utah

Virginia

Playful Learners Preschool
Stay Teachable Foundation
TEA Center
YWCA Central Virginia
YWCA Richmond
YWCA South Hampton Roads
Kingdom Kidz Academy
Virginia Association for the Education of Young Children

Vermont

Children Unlimited
Early Childhood Business Collaborative
Imagination Island Child Care
Let's Grow Kids
Otter Creek Child Center, Inc.
Vermont Works for Women
Vermont Businesses for Social Responsibility (VBSR)
VT Early Childhood Advocacy Alliance

Washington

Iron Workers Local 86
National Organization for Women - WA State
Seattle Chapter of the National Organization for Women
SEIU 925
Washington State Parent Ambassadors
YWCA Clark County

Wisconsin

In the Beginning Child Care & Learning Center
Osceola
Wisconsin Early Childhood Association
Wisconsin Faith Voices for Justice
YWCA Greater Green Bay
YWCA La Crosse

West Virginia

Big Yellow house daycare
Bright Beginnings Child Care
Butterflies and Bullfrogs daycare center
Catamount Children's Center, Inc
Chrissy's In Home Childcare
Cubbys Child Care Center
Destiny's Learn & Love Childcare Center
Family childcare Michelle Tincher IMH-E
First Presbyterian Church
Forrest Burdette Children's Outreach Ministries
Greenbrier Pregnancy Center Inc
Imagination Station
King's Daughters Child Care Center
Kiwanis Day Care Center
Learning Bees
Little Bonnett's daycare

MARVEL Center - Meadow River Valley
Childcare Center
Miss Lucy's Childcare
Miss Tiffany's School for Young Children
Morgantown NOW
Mountain CAP Child Development Center /
Mountain CAP of WV, Inc., a CDC
Mrs Kathy's Daycare
Playmates Preschool & Child Development
Center
Pleasant Day Schools
Rapid Developments, Inc
Ridge Kids Academy Inc.
Rise Up WV
Sunbeam Early Learning Center
Tammy's Kiddo Corner

Teddy Bear Daycare
The Marvel Center, Inc
Tiny Tots Day Care Center, LLC
Watch Me Grow Childcare & Learning
Center, LLC
West Virginia Association for Young
Children
West Virginia Council of Churches
West Virginians for Affordable Health Care
Weirton Heights Day Care
Wild Horizons Discovery Academy
Wild and Wonderful Kids

Wyoming

Wyoming Community Foundation