Dear Leader Schumer, Leader McConnell, Speaker McCarthy, Leader Jeffries, Chair Murray, Ranking Member Collins, Chair Granger, and Ranking Member DeLauro:

We, the undersigned 994 national and state organizations, represent children and families, child care providers and early educators, school-age afterschool and summer programs, small businesses and workers, civil rights and faith-based organizations, experts and advocates working daily to strengthen America’s child care system for all. We write to urge you to invest at least $16 billion per year in emergency child care funding to avert a devastating decrease in the supply of care that would disrupt both families and our economy.

In less than 19 days, the American Rescue Plan Act (ARPA) stabilization dollars that saved the child care industry from collapse will expire. Absent emergency funding from Congress to avert this cliff, The Century Foundation projects that 3.2 million children could lose their child care.

If Congress fails to act:

- **Child care programs and families will be left with impossible choices:** Child care programs will have to raise prices to compensate for the lost revenue or find themselves unable to pay sufficient wages to retain staff. Meanwhile, parents will have to pay more or remove their children from care, putting at risk their family economic security in the short and long term in the face of

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1 This estimate is grounded in the availability of the child care relief investments over time from the Coronavirus Aid, Relief, and Economic Security Act (CARES), Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), and American Rescue Plan Act (ARPA) funding streams, which have offered approximately $16 billion to states over each of the last of three years (2021, 2022, and 2023) when evenly distributed.


rising costs. Child care providers are already grappling with increased financial pressures due to the recent expiration of additional bipartisan investments in the Child and Adult Care Food Program and rents rising faster than inflation, both of which hurt the bottom line for home-based child care providers. In light of these pressures, many providers will struggle to even stay in business.

- **States will lose ground on progress made in the last few years.** The influx of federal resources has allowed states to make long-deferred investments to make their child care assistance systems work more effectively for families and early educators. This progress - whether removing families from waiting lists for child care assistance, raising provider compensation, expanding eligibility for assistance, or lowering family copayments - is now at risk.

- **Inequities will disproportionately impact families in rural areas, families with low incomes, and women and families of color.** The shrinking supply and rising costs that will result from congressional inaction will only exacerbate inequities for populations and places already struggling from the impacts of systemic barriers in access like rural areas, farm families, urban communities with families making lower incomes, and families led by Black or Latina mothers.

Even before the pandemic, families struggled to find and afford care, early educators made poverty wages, and over half of counties were child care deserts, without sufficient supply of child care. **If Congress fails to act, it will leave the child care industry even worse off than its pre-pandemic precarity.** Over the past three years, the economy—and specifically the low-wage labor market—has fundamentally changed. New analysis from National Women’s Law Center shows that between 2019 and 2022, pay growth for child care workers lagged behind other low-paid sectors, making it more difficult for providers to retain early educators and exacerbating the supply crisis. While other low-wage sectors have been able to raise wages and improve benefits on a permanent basis, the child care sector has only been able to do so temporarily and largely due to the relief dollars. In fact, **even with relief dollars, the child care industry is still missing 40,800 jobs since the start of the pandemic.**

**Congress must provide at least $16 billion per year in emergency child care dollars to address the looming child care cliff while laying the groundwork for the sustained and transformative funding needed to ensure high-quality, affordable child care is accessible for all families.** Without these federal funds, we are once again creeping towards another child care crisis that would carry major economic consequences.

We appreciate your consideration and dedication to the families and child care providers across America that are the backbone of the nation’s workforce.

Sincerely,

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6 NWLC calculations using BLS, Table B-1 in July 2023 Employment Situation Summary and BLS, Table B-5 in July 2023 Employment Situation Summary. Figures are seasonally adjusted. Historical data for Table B-1 is available at https://www.bls.gov/webapps/legacy/cesstab1.htm Historical data for table B-5 is available at https://www.bls.gov/webapps/legacy/cesstab5.htm
National Organizations

National Women’s Law Center
9to5
A Better Balance
Abriendo Puertas/Opening Doors
AFL-CIO
All Our Kin
Alliance for the Advancement of Infant Mental Health
American Federation of State, County, and Municipal Employees, AFSCME
American Federation of Teachers
Aspen Institute Economic Opportunities Program
Association for Women in Psychology
Association Montessori International/USA
Brazelton Touchpoints Project, Inc.
Brightside Academy
Campaign for a Family Friendly Economy Care in Action
Caring Across Generations
CCA Global Partners
Center for Law and Social Policy (CLASP)
Child Welfare League of America
Children’s Defense Fund
Children's Funding Project
Children's HealthWatch
Coalition on Human Needs
Community Change Action
Council for Professional Recognition
Division for Early Childhood of the Council for Exceptional Children (DEC)
Educare Learning Network
Equal Rights Advocates
Family Values @ Work
Family Values @ Work Action
First Focus Campaign for Children
Franciscan Action Network
Friends Committee on National Legislation
Futures Without Violence
Generations United
Good2Know Partners
Healthy Families America
Help Me Grow National Center
Home Grown
IDEA Infant and Toddler Coordinators Association (ITCA)
IWPR
Indivisible
Institute for Women’s Policy Research
International Montessori Council (IMC)
Jewish Women International
Learning & Educational Child Development Center
Local Initiatives Support Corporation (LISC)
Low Income Investment Fund
Main Street Alliance
March On / Future Coalition
Mom Congress
Moms First
MomsRising
Montessori Public Policy Initiative
Mothering Justice
National Association for Family Child Care
National Association for the Education of Young Children
National Association of Social Workers
National Center for Children in Poverty
National Child Care Association
National Children’s Facilities Network (NCFN)
National Coalition for the Homeless
National Council of Jewish Women
National Domestic Workers Alliance
National Early Childhood Program Accreditation
National Employment Law Project
National Organization for Women
National Partnership for Women & Families
National Resource Center on Domestic Violence
National Rural Social Work Caucus
NETWORK Lobby for Catholic Social Justice
Northstar Preschools
OASIS: a project of Family Values @ Work
Oxfam America
Paid Leave for All Action
ParentChild+
ParentsTogether Action
Partnership for America’s Children
People Power United
Poder Latino
Prevent Child Abuse America
Prosperity Now
Public Advocacy for Kids (PAK)
The Arch
Save the Children
SchoolHouse Connection
Service Employees International Union (SEIU)
Small Business Majority
Sojourners-SojoAction
Southern Education Foundation
Start Early
Supermajority
The Child Care Success Company
The Children’s Center, Volunteers of America
The Forum for Youth Investment
The National Domestic Violence Hotline
The Restaurant Opportunities Centers United (ROC UNITED)
TOOTRIS Child Care On-Demand
State Organizations

**Alabama**
The Corky Childcare Garden
VOICES for Alabama's Children
YWCA of Central Alabama

**Alaska**
Alaska Children's Trust
Thread

**Arizona**
Beautiful Oasis Childcare
Children's Safari Learning Center
CORAZÓN AZ
Literacy Connects
Arizona Association for the Education of Young Children
Center for Economic Integrity
Child & Family Resources, Inc.
Children's Action Alliance
Mealtime Connections, LLC
Southern Arizona AEYC
Southwest Human Development

**Arkansas**
Central Christian Academy
Arkansas Advocates for Children and Families
PAWPAC (Progressive Arkansas Women PAC)

**California**
ACCESS REPRODUCTIVE JUSTICE
Bay Area Professional Family Child Care Network
CA Child Care Resource & Referral Network
Chico child development center
Child Care Law Center
Childcare Business Institute
Early Edge California
First 5 LA
GRACE/End Child Poverty California
Hollywood NOW
Little Scholars Academy of California
Marin Child Care Council
Northern California Child Development, Inc.
Orange County Child Care Association
Parent Voices CA
Parent Voices Oakland
San Diego for Every Child
SEIU Local 521
SEIU Local 99
St Anne's Family Services
YWCA Golden Gate Silicon Valley

**Individuals**
Ms. Shenae Perges

**Colorado**
Colorado Children's Academy
the Early Childhood Partnership of Adams County
Triad Bright Futures
Unique Play Place
Clayton Early Learning
Colorado Children’s Campaign
Colorado Statewide Parent Coalition

**Individuals**
Majority Leader Monica Duran, Colorado General Assembly
Representative Lorena Garcia, Colorado General Assembly
Representative Matthew Martinez, Colorado General Assembly
Representative Chris DeGruy Kennedy, Colorado General Assembly
Representative Said Sharbini, Colorado General Assembly
Representative Emily Sirota, Colorado General Assembly
Representative Cathy Kipp, Colorado General Assembly
Representative Elizabeth Velasco, Colorado General Assembly
Representative Naquetta Ricks, Colorado General Assembly
Senator Julie Gonzales, Colorado General Assembly
Senator Sonya Jaquez Lewis, Colorado General Assembly
Senator Lisa Cutter, Colorado General Assembly

**Connecticut**
Connecticut Women's Education and Legal Fund (CWEALF)
CCFCT
CSEA/SEIU Local 2001
Honey Tree Preschools
YWCA New Britain

**Delaware**
Rodel
YWCA Delaware

**District of Columbia**
Afterschool Alliance
Bright Start Early Care & Preschool
DC Early Learning Collaborative, Inc.
DC Family Child Care Association
Educare DC
Policy Center for Maternal Mental Health
The Forum for Youth Investment

**Florida**
A Baby’s World
Amore Learning Academy
B Family of Schools
Bright Stars Childcare
FL National Organization for Women
Florida Association for Infant Mental Health
Florida Black Women’s Roundtable
Florida Policy Institute
Gallops Family Center
Greater Orlando NOW
Growing Room Bonita Springs & Fort Myers
Hope Academy International
Kidd’s R Us Family Childcare
Little Blue Academy
My First Academy
Palm Beach Preschool
Play 2 Learn Center
Springview Academy
Sprout Academy of Learning
The Voyager Early Learning Center
Westchester Academy & Learning Center

**Georgia**
A Kid’s World Ent Inc
Chunks Learning Center
First Step Learning Academy, Inc
GEEARS: Georgia Early Education Alliance for Ready Students
Georgia Budget and Policy Institute
Kiddie Kollege Family Child Care Learning LLC
Poder LatinX GA
West Haven Preschool
YWCA of Greater Atlanta

**Hawaii**
Hawaii Children’s Action Network

**Idaho**
Idaho Association for the Education of Young Children
Idaho Voices for Children
Kangaroo Clubhouse, LLC

**Illinois**
AppleTree Academy Inc
Brightpoint
GoAEYC- Golden corridor Association for the Education of Young Children
Illinois Action for Children
Illinois National Organization for Women
Jewish United Fund Early Childhood Collaborative
Kids’ Work Chicago Riverview
Peoria Chapter, National Organization for Women
Raising Illinois PN3 Coalition
SHE Speaks
Women Employed
YWCA Champaign County
YWCA Elgin
YWCA Metropolitan Chicago
YWCA Northwestern Illinois

**Indiana**
Indiana Chamber of Commerce
Indiana Community Action Association
YWCA Greater Lafayette
YWCA North Central Indiana
YWCA of Northwest Indiana

**Iowa**
Common Good Iowa
Iowa Association for the Education of Young Children
Sisters of the Presentation, Dubuque, IA
Vinton Early Learning Center
YWCA Clinton

**Kansas**
Beautiful Savior Early Learning Center
Child Care Aware of Eastern Kansas
Kansas Action for Children
The Family Conservancy
Trailblazers Academy

**Kentucky**
Kentucky Center for Economic Policy
Logan’s Treehouse, llc
Roots and Wings Child Care and Preschool

**Louisiana**
Geaux Far Louisiana
Louisiana Partnership for Children and Families
Louisiana Policy Institute for Children
ResourceFull Consulting, LLC
The Cub House Early Learning Center

**Maine**
Maine Community Action Partnership
Maine Association for the Education of Young Children
Maine Children’s Alliance
Maine Women’s Lobby
Pollywogs To Speckled Frogs Childcare and Preschool
YWCA Central Maine

**West Haven Preschool**
YWCA of Greater Atlanta
Maryland
Joyful Hearts Child Care LLC
Maryland State Child Care Association
MSFCCA
RESULTS DC/MD
SEIU Local 500
United Workers

Massachusetts
Bright Ideas Childcare LLC
Coalition for Social Justice Education Fund
Discovery Village Child Care Center
Immigrants’ Assistance Center, Inc. (IAC)
Kidbridge Learning Centers LLC
SEIU Local 509

Michigan
Birth Toddlers & Beyond
Emagination Station Child Care Center
Hayley’s Daycare
Michigan League for Public Policy
Michigan’s Children
Totts Early Learning Center
YWCA Great Lakes Bay Region
YWCA Kalamazoo

Minnesota
Cedar Kids, Inc.
Eden Prairie Montessori Learning Center
Think Small
West Central Initiative
YWCA Minneapolis

Mississippi
Mississippi Low Income Child Care Initiative

Missouri
Columbia, Missouri NOW
SEIU MO/KS State Council

Montana
Kristi’s Kiddie Korner
Supalla Inc. DBA Discovery Kidzone
YWCA Billings
YWCA Helena
Zero to Five Montana

North Carolina
El Telar
Family Childcare & Center Enrichment Foundation INC
Families First In Cabarrus County
Jones County Partnership for Children
Justine Can Do It, LLC
Little Believer’s Academy
MDC
NC Child
NC Early Childhood Foundation
NC Early Education Coalition
Partners for Children & Families, Inc.
Rising Stars of North Carolina, LLC
Sampson County Partnership for Children
Smart Start of Mecklenburg County
Superlative Academy
Think Babies™ NC Alliance
Verner Center for Early Learning
YWCA Lower Cape Fear, Inc.

North Dakota
North Dakota KIDS COUNT

New Hampshire
4 Kids Child Care LLC
Alpha-Bits Learning Center I & II
Bearcamp Valley School and Children’s Center
Blue Heron School at SLNSC
Blueberry Express Day Care
Brookline After School Program
Busy Bees Child Care Center
Canterbury Whole Child Center
Childcare by the Nannylady
Children Unlimited, Inc.
City of Franklin Parks and Recreation
Colorful Apples Learning Center
Coos County Childcare Director Network
Cotton Hill Day Care
Discovery Child Enrichment Center
Early Learning New Hampshire
Gale River Coop Preschool
Gingerbread House I’d Hudson llc
Granite Start Early Learning Center
Great Bay Kids
Hamphire Cooperative Nursery School
Hampton Child and Family Program INC
Heather’s Little Angels
High Street Child Care
Home Away From Home, LLC
Honey Hill Child Care
Joyful noise llc
Kendal at Hanover 1 Early Learning Center.
Kidazzle Child Care
Little Lamb Nursery
Live & Learn Early Learning Center LLC
Lovell Lake Early Learning Center
Milford Thrives
Miss Amber’s Daycare, LLC
Montessori Schoolhouse of Cheshire County, Inc.
Nashua Adult Learning Center
Nellies Treehouse
New England childcare Academy LLC
New Futures
New Morning Schools
NH Afterschool Network
Red Oak Montessori School
Sophia’s Hearth Family Center
Sunrise Children’s Center
The Applewood Learning Center
The Growing Years
The Learning Path, Inc
The Learning Wagon Family Childcare
The Whole Child Center, LLC
Tic-Tac-Tots Preschool, Inc
United Way of Greater Nashua
Weare Village Kidz Academy
Wee Care Learning Center
White Birch Center for Early Learning
Whole Child Center, LLC
Wildwoods

New Jersey
Advocates for Children of New Jersey
Heart Felt Child Care
New Jersey Citizen Action
NJ Association for Infant Mental Health
Ocean County NJ NOW
YWCA North New Jersey
YWCA Princeton

New Mexico
A Gold Star Academy & CDC
A Gold Star Academy Elm
A Gold Star Academy Gila Monsters
Children’s Promise Centers
Christina Kent Early Childhood Center
Kelly’s Learning Academy LLC
La Esperanza Child Development Center LLC
Pando Little School
New Mexico Child Care and Education Association
New Mexico Early Learning Academy
NMAEYC
OLÉ

Nevada
Acelero Learning Head Start
Children’s Advocacy Alliance
Envisage Consulting Group
Make It Work Nevada
Nevada Association for the Education of Young Children
Progressive Leadership Alliance of Nevada
Small Strides Inc.
The Children’s Cabinet

New York
Children's Aid
COVID Survivors for Change
Cub Care Children’s Center
Day Care Council of New York
E Class
Early Care & Learning Council
Empire State Campaign for Child Care
Endicott Preschool
Eve in the Move
Family Enrichment Network, Inc.
FPWA (Federation of Protestant Welfare Agencies)
JCC of Binghamton, NY
Jewish Community Center
Jewish Community Center of Binghamton
NY Association for the Education of Young Children
Prevent Child Abuse New York
Pro Action of Steuben and Yates, Inc.
Schuyler Center for Analysis and Advocacy
The Children's Agenda
The Children’s Home
The Discovery Center of the Southern Tier
Tiny Treasures Academy
Tioga Downs Racetrack, LLC
United Neighborhood Houses
United Way of the Southern Tier
Westchester Children’s Association
Western New York Child Care Action Team
Yates Christmas Program
Young Wonders Early Childhood Center
YWCA Binghamton and Broome County
YWCA Cortland
YWCA Jamestown
YWCA White Plains & Central Westchester

Individuals
Mrs. GEEGEE
Legislator, Hilda Lando, Steuben County Government

Ohio
Ann's Bright Beginnings Preschool, Ltd.
Columbus Jewish Center Early Childhood Program
Dynamic creation
GAN YELADIM PRESCHOOL
Kendal Early Learning Center
M1 Kids Academy
Merrie Time Christian Preschool & Daycare
Milestone Learning Center
Oberlin Early Childhood Center
Future Generation Child Care Institute
Heritage Christian Childcare Center
Ohio Association for the Education of Young Children
Ohio Child Care Resource and Referral Association
Ohio National Organization for Women
Ohio NOW Education and Legal Fund
PRE4CLE
Sabrina's Child Care
SEIU 1199 WV/KY/OH
Susan Calloway @ Liklexaiirs Childcare
The Bombeck Family Learning Center
Willard Child Development Center
Women’s Fund of the Greater Cincinnati Foundation
YWCA Columbus
YWCA of Northwest Ohio

**Oklahoma**
Klever Kidz Academy - Child Care Center
Lil Sprouts Learning Center
Oklahoma Institute for Child Advocacy
Oklahoma Partnership for School Readiness Foundation
Oklahoma Policy Institute

**Oregon**
Atlas Immersion Academy, Inc.
Child Care for Every Family Network
Children’s Institute
Family Forward Oregon
Oregon NOW

**Pennsylvania**
1889 Foundation
1st Years Day Care Center, LLC
A Child’s Dream World Academy
A Child’s World Daycare Center, Inc.
A Little A Learning
A PLACE TO GROW
A Place to Grow Learning Center, Too, Inc.
Aardvark Child Care & Learning Center
ABC Academy
Adventures in Better Childcare
All Aboard Daycare and Learning Center
All About Kids Daycare
Allegheny Intermediate Unit
Allentown YMCA Education Center
Alliance Child Care Center
Alphabet Express
Amazing Kidz Academy LLC
Amelia’s Daycare
Andreas Dance Academy
Angel Academy J&C
Angela's Educational Early Learning Alliance Center LLC
Angels’ Place, Inc.
Ann Ri
Arsenal Family & Children’s Center
Awilda family daycare
Bangor Preschool Inc.
Barbs Care A Lot
Barrels of Fun Exploration Center LLC
BCDI - Philadelphia & Vicinity
Beautiful Beginnings, Inc.
Begin With Us Child Care and Preschool, Inc.
Beginnings & Beyond
Beginnings, Inc
Behavior analysis and therapy partners
Beikim’s daycare
Bella Bambini’s Daycare
Bethlehem Early Learners, LLC
Bloom Early Education Centers, Inc
Bower Family Day Care
Boys & Girls Club of Western Pa
Brandi’s Care with Love LLC
Brenda’s Kids Corner
Bright and Early Learning and Child Care Center
Bright Future Academy (Happy Kids Academy)
Bright Ideas Childcare and Preschool, Inc.
Bright Minds ELC
Bright Minds Learning Center
Brown’s Group Day Care Home
Building Blocks Child Care and Early Learning Center
Building Blocks for Tots, LLC
Burnham United Methodist Preschool Daycare
Busy Bees Child Care Center LLC
Capital Region Literacy Council
Carson Valley Children’s Aid
Cassie’s cradle
Center for Academic Support and Student Enrichment
Center for Population Health
Central Storybook Village 1
Cheryl Yerk FCCH
Child Development, Inc.
Child’s Conceptions
Children In Bloom, LLC
Children’s Adventure Learning Center
Children’s Christian Center
Children’s Discovery Center
Children’s Express Inc. Child Care Center
Children’s Learning Center
Children’s Playhouse
Childspace Daycare Centers, Inc.
Childspace Too
Chinatown Learning Center
Christ Church Children’s Center
Cindy Rodriguez
Colleen DiStefano Family Childcare
Colleen Kwiatkowski’s Daycare INC
Colors numbers and shapes
Community Action Partnership of Lancaster County
Community Concern 13 Multi-Purpose Learning Center
Community Foundation for the Alleghenies
Computer Kids Day Care Inc.
Confidently Covered Kids
Conneaut Lake Child Care Center
COPE Childcare and Learning Center
Corry Alliance Childcare & Learning Center
Cradle to Krayons
Crafton Children’s Corner
Crayon Clubhouse I, II and III
Crayon Kids Inc
Creation Play Station, Inc.
Creative Beginnings
Creative Garden, LLC
Creative Learning Center of the LV Lehigh Valley Inc.
Creative Learning Childcare Center
Creative Learning Environments Inc
Creative Pre School and Day Care, Inc.
Cuddle Zone Learning Center
Danville Child Development Center
Davis Family Childcare, LLC
Dawana Gay Daycare
Day Nursery Association
Diamond Street Early Childhood Center
Different Expectations Educational Services
Discover the World Children's Center
Duck Hollow Discovery Learning Center, Inc
Each One Teach One Childcare and Learning Center
Eagle's Nest Leadership Corporation
Early Childhood Educators of Pennsylvania
Early Learning Resource Center
Early Learning Resource Center Region 6
Earthen Vessels Outreach
Eastside YMCA of Greater Erie childcare
Erminister Child Care Center
Eastminster Church Child Care Center
Education Law Center
Eduplaytion Station
Elizabeth Norella Group daycare
Elizabeth United Methodist Early Learning Center
Ellis Academy LLC
Eri and Tori Family Daycare
Every Little Thing Learning Center LLC
Extended Day Services
Fairy Tale Academy
FCCA
Ferguson Faces of the Future
First Up
Foster-Manus Academy of Excellence
Foundations Community Partnership
Fourmile Childcare
Fran’s Child Care & Learning Center
Francyne Wharton’s Educational Services
Franklin YMCA Learning Center
Freeport Bumble Bee Learning Center
Friends Child Care Center
Frock Childcare Learning Center
FUNTASTIC DAYCARE LLC
Funtime Child Care
God's Love Christian Preschool
Good Start Academy
Gracekids Academy
Grandma’s House Childcare
Gravel Hill Christian Child Care
Greater Susquehanna Valley YMCA Sunbury Branch
Greater Susquehanna Valley YMCA- Milton Branch
Green Trees Early Learning Center, Inc.
GUMMY BEARS CHILDCARE
Hanlons Group Daycare
Happy Smiles Learning
Haverture-Community Action Network
HeartPrints Center for Early Education
Hide-n-Seek Christian Daycare
Hiland Child Care Center
Holly's Day Care
Homewood-Brushton YWCA
HopePHL
Hopwood Child Care
Indiana County Child Day Care Program (Indi Kids)
Innovative Learning Center of Philadelphia
Itsy Bitsy Learning Academy
J.A.M. Christian Daycare
Jardin De Dios Daycare Center
JB’s Bright Beginnings
Jean Garnett FCCH
Jefferson DeFrees Family Center
Jhoanna’s Home group Daycare
JMP Childcare Service, Inc
Jolly Toddlers
Juliet Askew Child Care Center
Just About Me Early Learning Academy
Justice, Peace & Integrity of Creation Committee
Kaleidoscope Childcare Center
Kenneys latchkey
Kid Biz LLC
Kiddie Castle Childcare
Kiddie Kapers
Kiddie Prep Academy
Kiddie Tech Early Learning Center
Kiddie U Family Daycare
KIDDOS Center for Learning
KIDDY KINGDOM FAMILY DAY CARE, INC
Kids Club LLC
Kids Company
Kids Connection Learning Center
Kids Learn and Grow
Kids world
Kisdville Learning Center
Kindercademy
Kmsmtg Inc
Kolorful Kids Daycare
Kool Kids Akademy LLC
Kozy Kidz Daycare Inc
La Scuola d’Italia Galileo Galilei
Learn Love Laugh Child Care
Learn-In-Play Day Care
Learning Ladder Academy LLC
Learning Lamp
Learning Moore Through Nature & Play
Learning World Child Academy
Lehigh Valley Children’s Centers Inc.
Lene’s Daily Child Care Inc.
LifeSpan School & Day Care Inc.
Ligonier Valley Learning Center
Lil' Bits Family Child Care Home
Lita's Little Angels LLC
Little Acorns Learning Center
Little Angels Daycare
Little Angels Learning Center Academy
Little Archie's Clubhouse Daycare Center, Inc.
Little Blessings
Little Bombers
Little Branches
Little Faces Childcare Center
Little Footprints Christian Daycare
Little Hands Curious Minds Child Care
Little Indians Learning Center LLC
Little Legacy Learning Center
Little Legends
Little People's Village
Little Shepards Christian Learning Center
Little Stars Daycare & Learning Center
LOLAs Early Care and Education Center
London Bridges Child Development Center
Ma Adriana Mancilla Kolbas
Magic Memories
Magical Days Learning Center, LLC
Malave Child Care Center, LLC
Marcontee Fahnbulleh FCC
Maxi's Kids, LLC Family Daycare
Minor Family Day Care
Miss Crystal's Daycare
Miss Doreen's Playmation Childcare
Mom's House Inc Of Greater Philadelphia
MoMa Good Inc
Moms House Phoenixville
Money
Montessori Children's Community
Montessori Children's House - Warminster
Montessori Development Center Inc
Moppets on Mulberry Child Enrichment Center, LLC.
Mount Washington Children's Center
Mrs"B Kiddie Garden Daycare LLC
Ms.Cherry Tiny&ToTs
Mt. Ararat Community Activity Center
Munlyn's Munchkins Daycare
Nasya family daycare
National Council of Jewish Women, PA
Neshaminy Kids Club
Nessa's Small Steps LLC.
Newell Family Daycare
Nila's Dream Day Care Center L.L.C.
Norris Square Community Alliance
Northeast Childcare & Learning Academy
Northwest Children's Centre, Inc.
North Warren Presby. Community Day Care
Nurturing Arms Childcare & Learning Center
Oasis Development & Learning Center
Octavia Mahoney
Once Upon A Time Early Learning Center
Overbrook Little Learners, Inc.
Pancake Day Care LLC
Paula's Daycare, LLC.
PCCH Preschool
Penn Pals Child Care Center
Pennsylvania Association for the Education of Young Children
Pennsylvania Child Care Association
Pennsylvania Head Start Association
Pennsylvania State PTA
Perry County Generations
Philadelphia Christian Center
Philadelphia Garden Child Care Services LLC
Philly Montessori
Philly Neighborhood Networks
Piece of Our Puzzle
Pinky Toes Childcare and Development Center
Play and Learn Day Care & Preschool
Playtime daycare and learning center
Precious Babies Learning Academy Day Care Inc.
Precious Memories FCC
Precious Peegees Daycare
Prestige Play and Learn
Providence Connections, Inc.
Providence Montessori School House
Quality Influential Professionals
Reading Ready Pittsburgh
Reallife Early Learning Center
Renae Frei
Rennes daycare
REW-DLT, LLC
Rhyming Thyme Inc
Right from the start early learning
Right track
Rising Stride Child Care Centers
River Valley Regional YMCA (Williamsport)
Rosaria Diaz Family Daycare Home
Rose Tree Early Learning Center
Safani Academy
Safari Adventures Child Care and Education Center LLC
Sanford Family Daycare
Santiagos Daycare
Serenity early learning
Sewickley Valley YMCA
Sharon Denmark Family Child Care Facility
Shelly's Home Learning Center, LLC
Sherman daycare
Shirley Hollack FCC
SHS Playschool
Small Steps for Little Wonders Inc
Smart From The Start A Inc
Smart From The Start B Inc
Solid Foundations Academy, LLC
Sonbeam Child Care
Sonbeam Early Learning Center
Sonshine Christian Academy
Special Friends
SPIN
SpringRose Childcare
St. Gabriels Good Shepherd Learning Center
St. Jacob's UCC Child Care Center
St. Paul's Child Care, Preschool and Kidz Korner
Starry Knights Learning Center
Start Smart Learning Center
Stemm Academy
Stepping Stones Academy-Reading LLC
STEPPING STONES EARLY LEARNING CENTER, LLC
Steps to Success Inc
Stillmeadow Nazarene Child Care Center
Street daycare
Suga Mama’s Daycare & Preschool
SUNBEAM STATION CHILD CARE
Sunshine and Rainbows Daycare Center
Sunshine Corners, Inc.
Sunshine Cottage Childcare
Sunshine Learning Academy
Taller Puertorriqueño
Teach Plus Pennsylvania
Teachable Moments Childcare
Temple Beth Zion-Beth Israel
Teresa's Robinson Family Childcare Home
The Caterpillar Clubhouse, LLC
The Center for Developmental Disabilities of Pike County
The Center Of My Joy
The Children's Ark at St. George's
The Children's Garden
The Children's School at Saint John’s
The Children’s Treehouse Early Learning Center
The Doodle Bug
The EduPLAYtion Station
The Growing Place Child Care Centers
The Growing Tree Child Care Center
The Growing Tree DayCare & Learning Center
The Hope and Help Network
The Learning Ladder Early Child Care Center
The Learning Lamp
The Learning Lamp at GJCTC
The Learning Lamp Center for Children at Highlands
The Learning Lamp Highlands
The Learning Station
The Lehigh School Academy of Early Learning
The Leroy & Gracie Mott Foundation for Community Service 501c(3)
The Little School, LLC
The Magic Years LLC
The Malvern School of Westtown
The Margaret George School
The Right Track Daycare
The Robert and Maureen Dunham Children’s Learning Center at Penn College
The Tot Spot Learning Center
The WellkInd School for Early Learners
The Wonder Years Elc
Thistle Nook Nature Playschool
Thomas Child Care and Learning Academy
Throop Community Civic Center
Tick Tock Early Learning Center
Tina's Lil' Busy Bodies
Tiny Tech Learning Lab
Tiny tots Wonderland
TLL
Today’s Child Learning Centers
Today’s New Start Learning Center and The Beanstalk Child Care
Todayz Kidz Child Care Center
Tri-Star Academy
Trying Together
Uni-Vision Childcare
Unique Bundles of Love Daycare
United Way of Indiana County
United Way of Southwestern Pennsylvania
United Way of the Laurel Highlands
Upendoinc Kwakwuku Daycare Center
Valley Forge Childrens Academy
Vision Together 2025
Walnut Medical Services
Warwick Child Care Center, Inc.
Weakland's wee Care
Weaver Day School
Wee Care Group Daycare
Wee Care preschool and childcare
Wee-Kender Child Care
When She Thrives
Where Kids Dreams Come True
White House day care center
Wonderspring Early Education
Woodlands Academy of Early Learning
Y Kids Learning Center
YMCA of Greater Erie
YMCA of Greater Pittsburgh
YMCA of the Roses
Yolanda A Davis Family Childcare Home
York JCC
YWCA Allentown
YWCA Hanover
YWCA York
Zion Education Center

Individuals
Deborah Jones Merchant

Rhode Island
Economic Progress Institute
Magic Years Child Care Gallery Inc
My Learning Tree Preschool & Childcare
Precious Years Nursery
Rhode Island Association for the Education of Young Children (RIAEYC)  
Rhode Island KIDS COUNT  
Right from the Start Campaign  
Sakonnet Early Learning Center  
Sweet Peas Village Early Childhood School  
The Learning Garden Children’s Center  

**South Carolina**  
The Learning Station  
Columbia, SC-NOW (National Organization for Women)  
SC Infant Mental Health Association  
South Carolina Program for Infant/Toddler Care  

**South Dakota**  
Klein Visioneering Group  
SDAEYC  
South Dakota KIDS COUNT  

**Tennessee**  
Bloom Academy  
Kiddie University, LLC  
Nashville Area Association for the Education of Young Children  
YWCA Greater Memphis  

**Texas**  
Abacus Children’s Academy  
Children at Risk  
Computer kids  
God’s Brand Christian Academy LLC  
Just Kids Christian Academy  
Kaleidoscope Child Development Center, Inc.  
Kiddie Academy of Clear Lake  
KIDS Early Learning Centers  
Little Angels Learning Center  
LeafSpring Schools of San Antonio  
Pre-K 4 SA  
Small Steps Childcare  
Texans Care for Children  
The Little Schoolhouse and Little Tyke Learning Centers  
YWCA Greater Austin  
Workers Defense Project  

**Utah**  
A to Z Building Blocks  
Early Childhood Alliance  
Four Sisters Childcare  
Kool Kidz LLC  
Lesly's Friends Child Care, LLC  
Roots and Wings Preschool and Child Care  
Voices for Utah Children  
Wonder and Learn Child Care  
YWCA Utah  

**Virginia**  
Playful Learners Preschool  
Stay Teachable Foundation  
TEA Center  
YWCA Central Virginia  
YWCA Richmond  
YWCA South Hampton Roads  
Kingdom Kidz Academy  
Virginia Association for the Education of Young Children  

**Vermont**  
Children Unlimited  
Early Childhood Business Collaborative  
Imagination Island Child Care  
Let’s Grow Kids  
Otter Creek Child Center, Inc.  
Vermont Works for Women  
Vermont Businesses for Social Responsibility (VBSR)  
VT Early Childhood Advocacy Alliance  

**Washington**  
Iron Workers Local 86  
National Organization for Women - WA State  
Seattle Chapter of the National Organization for Women  
SEIU 925  
Washington State Parent Ambassadors  
YWCA Clark County  

**Wisconsin**  
In the Beginning Child Care & Learning Center  
Osceola  
Wisconsin Early Childhood Association  
Wisconsin Faith Voices for Justice  
YWCA Greater Green Bay  
YWCA La Crosse  

**West Virginia**  
Big Yellow house daycare  
Bright Beginnings Child Care  
Butterflies and Bullfrogs daycare center  
Catamount Children's Center, Inc  
Chrissy's In Home Childcare  
Cubby's Child Care Center  
Destiny’s Learn & Love Childcare Center  
Family childcare Michelle Tincher IMH-E  
First Presbyterian Church  
Forrest Burdette Children's Outreach Ministries  
Greenbrier Pregnancy Center Inc  
Imagination Station  
King’s Daughters Child Care Center  
Kiwanis Day Care Center  
Learning Bees  
Little Bonnett’s daycare
MARVEL Center - Meadow River Valley
Childcare Center
Miss Lucy's Childcare
Miss Tiffany's School for Young Children
Morgantown NOW
Mountain CAP Child Development Center / Mountain CAP of WV, Inc., a CDC
Mrs Kathy's Daycare
Playmates Preschool & Child Development Center
Pleasant Day Schools
Rapid Developments, Inc
Ridge Kids Academy Inc.
Rise Up WV
Sunbeam Early Learning Center
Tammy's Kiddo Corner

Teddy Bear Daycare
The Marvel Center, Inc
Tiny Tots Day Care Center, LLC
Watch Me Grow Childcare & Learning Center, LLC
West Virginia Association for Young Children
West Virginia Council of Churches
West Virginians for Affordable Health Care
Weirton Heights Day Care
Wild Horizons Discovery Academy
Wild and Wonderful Kids

**Wyoming**

Wyoming Community Foundation