

# Motherhood Wage Gap for White, non-Hispanic Mothers — July 2024



Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what white, non-Hispanic mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what white, non-Hispanic mothers make for every dollar white, non-Hispanic fathers make
	<b>United States</b>	<b>\$0.72</b>	<b>\$0.62</b>
1	Vermont	\$0.87	\$0.76
2	District of Columbia	\$0.86	\$0.81
3	Rhode Island	\$0.80	\$0.65
4	Maine	\$0.80	\$0.68
5	New York	\$0.79	\$0.64
6	Connecticut	\$0.79	\$0.64
7	Alaska	\$0.79	\$0.57
8	Wisconsin	\$0.78	\$0.66
9	Nebraska	\$0.77	\$0.64
10	Massachusetts	\$0.76	\$0.61
11	Hawaii	\$0.76	\$0.60
12	Minnesota	\$0.76	\$0.64
13	Delaware	\$0.76	\$0.68
14	Arkansas	\$0.76	\$0.63
15	Maryland	\$0.76	\$0.63
16	South Dakota	\$0.75	\$0.68
17	Ohio	\$0.75	\$0.59
18	Pennsylvania	\$0.74	\$0.60
19	North Carolina	\$0.74	\$0.62
20	Michigan	\$0.74	\$0.58
21	Georgia	\$0.74	\$0.60
22	Oregon	\$0.73	\$0.61
23	Colorado	\$0.72	\$0.57
24	Montana	\$0.72	\$0.59
25	California	\$0.72	\$0.57
26	North Dakota	\$0.72	\$0.60
27	Iowa	\$0.72	\$0.64
28	Missouri	\$0.72	\$0.63
29	South Carolina	\$0.72	\$0.60
30	Washington	\$0.71	\$0.53
31	Tennessee	\$0.71	\$0.60
32	New Jersey	\$0.71	\$0.58
33	Kentucky	\$0.71	\$0.62
34	Kansas	\$0.71	\$0.59
35	Arizona	\$0.71	\$0.60
36	West Virginia	\$0.70	\$0.58
37	Nevada	\$0.70	\$0.61
38	New Mexico	\$0.70	\$0.58
39	Mississippi	\$0.70	\$0.61
40	Virginia	\$0.70	\$0.58
41	New Hampshire	\$0.70	\$0.58
42	Florida	\$0.70	\$0.61
43	Illinois	\$0.70	\$0.57
44	Indiana	\$0.69	\$0.58
45	Idaho	\$0.68	\$0.50
46	Oklahoma	\$0.68	\$0.56
47	Wyoming	\$0.67	\$0.53
48	Alabama	\$0.65	\$0.54
49	Texas	\$0.65	\$0.55
50	Utah	\$0.64	\$0.40
51	Louisiana	\$0.63	\$0.56

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2022 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2018-2022 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. White, non-Hispanic mothers and fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.