

Motherhood Wage Gap for Native American Mothers

August 2023

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Native mothers are paid for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what Native mothers are paid for every dollar white, non-Hispanic fathers make
	United States	\$0.49	\$0.42
1	Idaho*	\$0.66	\$0.61
2	Oregon	\$0.66	\$0.46
3	Oklahoma	\$0.59	\$0.52
4	Alaska*	\$0.59	\$0.39
5	Wisconsin	\$0.58	\$0.38
6	North Dakota*	\$0.58	\$0.52
7	Michigan	\$0.55	\$0.37
8	Florida	\$0.54	\$0.47
9	South Dakota*	\$0.54	\$0.43
10	North Carolina	\$0.53	\$0.40
11	Montana*	\$0.52	\$0.39
12	Illinois	\$0.51	\$0.39
13	Nebraska	\$0.50	\$0.39
14	New Mexico*	\$0.49	\$0.39
15	Utah*	\$0.49	\$0.34
16	Minnesota	\$0.47	\$0.33
17	New York	\$0.46	\$0.33
18	Arizona	\$0.46	\$0.42
19	Colorado	\$0.45	\$0.34
20	Nevada	\$0.45	\$0.38
21	Texas	\$0.44	\$0.34
22	Washington	\$0.43	\$0.36
23	California	\$0.38	\$0.32
24	Georgia	\$0.35	\$0.37
	Alabama	-	\$0.53
	Arkansas	-	\$0.49
	Connecticut	-	-
	Delaware	-	-
	District of Columbia	-	-
	Hawaii*	-	-
	Indiana	-	-
	Iowa	-	-
	Kansas	-	\$0.34
	Kentucky	-	-
	Louisiana	-	\$0.32
	Maine*	-	-
	Maryland	-	-
	Massachusetts	-	-
	Mississippi	-	-
	Missouri	-	\$1
	New Hampshire*	-	-
	New Jersey	-	\$0.28
	Ohio	-	-
	Pennsylvania	-	\$0
	Rhode Island	-	-
	South Carolina	-	\$0
	Tennessee	-	-
	Vermont*	-	-
	Virginia	-	\$0.34
	West Virginia	-	-
	Wyoming*	-	\$0.36

*State has insufficient data due to small sample sizes to calculate state wage gap for Native American mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2021 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2017-2021 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. Native mothers are those who self-identified as American Indian or Alaskan Native. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

