

Motherhood Wage Gap for Latina Mothers

August 2023

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Latina mothers are paid for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what mothers are paid for every dollar fathers make
	United States	\$0.51	\$0.40
1	Hawaii	\$0.59	\$0.50
2	Wisconsin	\$0.55	\$0.44
3	Michigan	\$0.54	\$0.42
4	Ohio	\$0.54	\$0.40
5	Wyoming	\$0.54	\$0.42
6	Kentucky	\$0.54	\$0.43
7	Florida	\$0.53	\$0.44
8	New Mexico	\$0.53	\$0.43
9	Missouri	\$0.53	\$0.46
10	Nebraska	\$0.52	\$0.42
11	Delaware	\$0.52	\$0.39
12	Iowa	\$0.51	\$0.44
13	New Hampshire	\$0.50	\$0.43
14	Arkansas	\$0.50	\$0.48
15	Tennessee	\$0.50	\$0.41
16	District of Columbia	\$0.50	\$0.31
17	New York	\$0.49	\$0.36
18	Indiana	\$0.49	\$0.42
19	South Carolina	\$0.49	\$0.34
20	Kansas	\$0.48	\$0.38
21	Idaho	\$0.48	\$0.40
22	Pennsylvania	\$0.48	\$0.39
23	Oregon	\$0.47	\$0.39
24	Rhode Island	\$0.47	\$0.36
25	Nevada	\$0.47	\$0.41
26	Virginia	\$0.46	\$0.34
27	Mississippi	\$0.46	\$0.39
28	Oklahoma	\$0.46	\$0.40
29	Colorado	\$0.46	\$0.36
30	Arizona	\$0.45	\$0.39
31	Alabama	\$0.45	\$0.33
32	Minnesota	\$0.45	\$0.34
33	Illinois	\$0.44	\$0.36
34	North Carolina	\$0.44	\$0.35
35	Louisiana	\$0.44	\$0.33
36	Utah	\$0.43	\$0.34
37	Washington	\$0.42	\$0.34
38	Georgia	\$0.41	\$0.37
39	Maryland	\$0.41	\$0.31
40	Connecticut	\$0.40	\$0.30
41	Massachusetts	\$0.40	\$0.29
42	Texas	\$0.40	\$0.32
43	New Jersey	\$0.37	\$0.28
44	California	\$0.36	\$0.29
	Alaska*	-	\$0.44
	Maine*	-	-
	Montana*	-	\$0.54
	North Dakota*	-	\$0.33
	South Dakota*	-	\$0.43
	Vermont*	-	-
	West Virginia*	-	\$0.48

*State has insufficient data due to small sample sizes to calculate state wage gap for Latina mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2021 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2017-2021 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. Latina mothers are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

