

Motherhood Wage Gap for Black Mothers — July 2024



Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Black mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what Black mothers make for every dollar white, non-Hispanic fathers make
	United States	\$0.52	\$0.48
1	Arkansas	\$0.62	\$0.50
2	Kentucky	\$0.62	\$0.52
3	Tennessee	\$0.59	\$0.53
4	Missouri	\$0.59	\$0.51
5	Indiana	\$0.57	\$0.47
6	Nebraska	\$0.57	\$0.45
7	Maryland	\$0.57	\$0.49
8	New York	\$0.57	\$0.48
9	Pennsylvania	\$0.56	\$0.47
10	Kansas	\$0.56	\$0.43
11	North Carolina	\$0.55	\$0.49
12	Wisconsin	\$0.55	\$0.46
13	Michigan	\$0.55	\$0.45
14	Georgia	\$0.54	\$0.48
15	Ohio	\$0.54	\$0.44
16	Oregon	\$0.54	\$0.48
17	Oklahoma	\$0.53	\$0.47
18	Mississippi	\$0.53	\$0.44
19	Delaware	\$0.53	\$0.46
20	Florida	\$0.51	\$0.47
21	Arizona	\$0.51	\$0.46
22	South Carolina	\$0.50	\$0.45
23	Illinois	\$0.50	\$0.42
24	Nevada	\$0.50	\$0.47
25	Washington	\$0.50	\$0.41
26	Texas	\$0.50	\$0.42
27	Virginia	\$0.50	\$0.43
28	Alabama	\$0.50	\$0.42
29	California	\$0.50	\$0.42
30	Rhode Island	\$0.49	\$0.43
31	Connecticut	\$0.49	\$0.40
32	Iowa	\$0.49	\$0.40
33	Minnesota	\$0.47	\$0.38
34	Massachusetts	\$0.47	\$0.40
35	New Jersey	\$0.46	\$0.39
36	Colorado	\$0.45	\$0.37
37	Louisiana	\$0.45	\$0.37
38	District of Columbia	\$0.38	\$0.30
	Alaska*	-	-
	Hawaii*	-	-
	Idaho*	-	-
	Maine*	-	-
	Montana*	-	-
	New Hampshire*	-	-
	New Mexico*	-	-
	North Dakota*	-	-
	South Dakota*	-	-
	Utah*	-	-
	Vermont*	-	-
	West Virginia*	-	\$0.55
	Wyoming*	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Black mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2022 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2018-2022 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. Black mothers are those who self-identified as Black or African American. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.