

Motherhood Wage Gap for Mothers Overall

August 2023

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what mothers are paid for every dollar fathers make	Including part-time and part-year workers: what mothers a paid for every dollar fathers make
	United States	\$0.74	\$0.62
1	Vermont	\$0.87	\$0.73
2	Rhode Island	\$0.81	\$0.68
3	Maryland	\$0.78	\$0.65
4	Maine	\$0.78	\$0.67
5	New York	\$0.78	\$0.65
6	Delaware	\$0.77	\$0.65
7	California	\$0.77	\$0.61
8	Massachussetts	\$0.77	\$0.58
9	Wisconsin	\$0.76	\$0.64
10	Florida	\$0.76	\$0.65
11	Hawaii	\$0.76	\$0.66
12	New Mexico	\$0.75	\$0.61
13	South Dakota	\$0.75	\$0.65
14	Oregon	\$0.75	\$0.60
15	Connecticut	\$0.75	\$0.57
16	District of Columbia	\$0.75	\$0.65
17	Nevada	\$0.74	\$0.66
18	Arkansas	\$0.74	\$0.64
19	Nebraska	\$0.74	\$0.64
20	Kentucky	\$0.73	\$0.61
21	Minnesota	\$0.73	\$0.63
22	Tennessee	\$0.73	\$0.60
23	North Carolina	\$0.73	\$0.62
24	Pennsylvania	\$0.73	\$0.59
25	Alaska	\$0.72	\$0.60
26	Arizona	\$0.72	\$0.63
27	Missouri	\$0.72	\$0.61
28	Iowa	\$0.72	\$0.62
29	Ohio	\$0.72	\$0.57
30	Colorado	\$0.72	\$0.59
31	New Jersey	\$0.71	\$0.55
32	Georgia	\$0.71	\$0.61
33	Michigan	\$0.71	\$0.55
34	Texas	\$0.71	\$0.58
35	Illinois	\$0.71	\$0.57
36	North Dakota	\$0.70	\$0.59
37	New Hampshire	\$0.70	\$0.57
38	West Virginia	\$0.70	\$0.57
39	Virginia	\$0.70	\$0.58
40	Kansas	\$0.70	\$0.58
41	Washington	\$0.70	\$0.54
42	Montana	\$0.70	\$0.57
43	Oklahoma	\$0.69	\$0.58
44	South Carolina	\$0.69	\$0.59
45	Indiana	\$0.68	\$0.57
46	Mississippi	\$0.67	\$0.58
47	Idaho	\$0.67	\$0.50
48	Alabama	\$0.66	\$0.55
49	Wyoming	\$0.66	\$0.52
50	Utah	\$0.63	\$0.43
51	Louisiana	\$0.62	\$0.51

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2021 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2017-2021 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home.