

Motherhood Wage Gap for Women Overall — July 2024



Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what mothers make for every dollar fathers make	Including part-time and part-year workers: what mothers make for every dollar fathers make
	United States	\$0.71	\$0.63
1	Vermont	\$0.88	\$0.76
2	Rhode Island	\$0.81	\$0.65
3	Maine	\$0.79	\$0.67
4	New York	\$0.79	\$0.65
5	Delaware	\$0.78	\$0.66
6	Maryland	\$0.78	\$0.67
7	California	\$0.77	\$0.60
8	Hawaii	\$0.77	\$0.66
9	Massachusetts	\$0.77	\$0.60
10	Wisconsin	\$0.77	\$0.64
11	South Dakota	\$0.77	\$0.68
12	Nevada	\$0.76	\$0.67
13	Florida	\$0.76	\$0.65
14	Nebraska	\$0.76	\$0.65
15	New Mexico	\$0.76	\$0.65
16	Connecticut	\$0.76	\$0.60
17	Alaska	\$0.75	\$0.62
18	Oregon	\$0.74	\$0.61
19	Minnesota	\$0.74	\$0.64
20	Tennessee	\$0.74	\$0.61
21	Arizona	\$0.73	\$0.64
22	Arkansas	\$0.73	\$0.64
23	Pennsylvania	\$0.73	\$0.59
24	Kentucky	\$0.73	\$0.62
25	Iowa	\$0.73	\$0.64
26	Michigan	\$0.73	\$0.57
27	Ohio	\$0.72	\$0.58
28	Colorado	\$0.72	\$0.58
29	Missouri	\$0.72	\$0.62
30	North Carolina	\$0.72	\$0.63
31	New Jersey	\$0.72	\$0.56
32	District of Columbia	\$0.72	\$0.64
33	Virginia	\$0.71	\$0.59
34	Georgia	\$0.71	\$0.61
35	Washington	\$0.71	\$0.54
36	New Hampshire	\$0.71	\$0.58
37	Montana	\$0.71	\$0.60
38	North Dakota	\$0.70	\$0.59
39	Illinois	\$0.70	\$0.58
40	West Virginia	\$0.70	\$0.59
41	Kansas	\$0.70	\$0.60
42	South Carolina	\$0.70	\$0.60
43	Texas	\$0.70	\$0.58
44	Indiana	\$0.70	\$0.58
45	Oklahoma	\$0.69	\$0.59
46	Mississippi	\$0.68	\$0.58
47	Wyoming	\$0.67	\$0.52
48	Idaho	\$0.67	\$0.52
49	Alabama	\$0.65	\$0.55
50	Utah	\$0.63	\$0.44
51	Louisiana	\$0.62	\$0.52

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2022 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2018-2022 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home.