



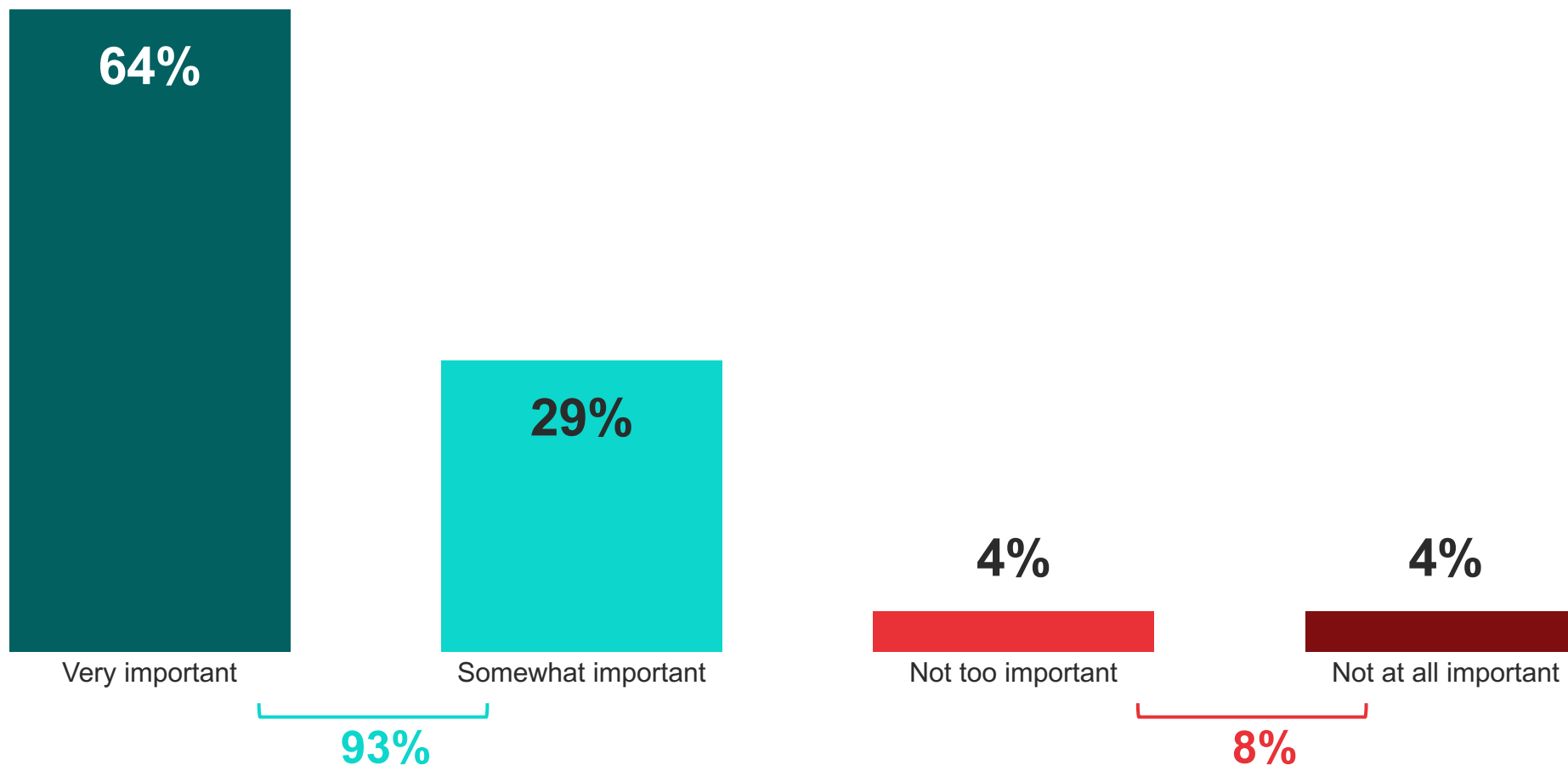
Voter Opinions on the Pregnant Workers Fairness Act

OCTOBER 2022

PREGNANT WORKER ACCOMMODATIONS

An overwhelming majority of voters believe it is important for employers to guarantee accommodations to pregnant and post-partum workers.

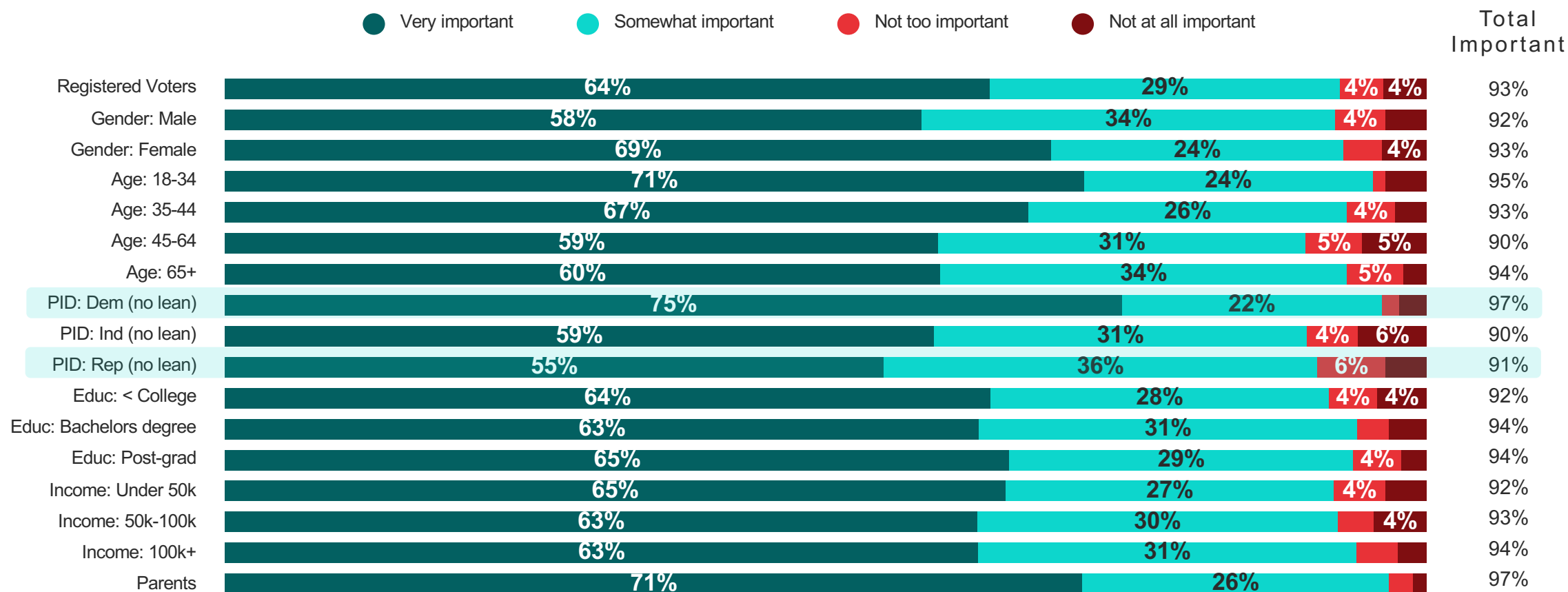
How important, if at all, is it for pregnant and post-partum workers to be guaranteed reasonable accommodations from their employers?



PREGNANT WORKER ACCOMMODATIONS

Democrats (97%) and Republicans (91%) agree pregnant and post-partum workers should receive accommodations related to their pregnancy in the workplace.

How important, if at all, is it for pregnant and post-partum workers to be guaranteed reasonable accommodations from their employers?



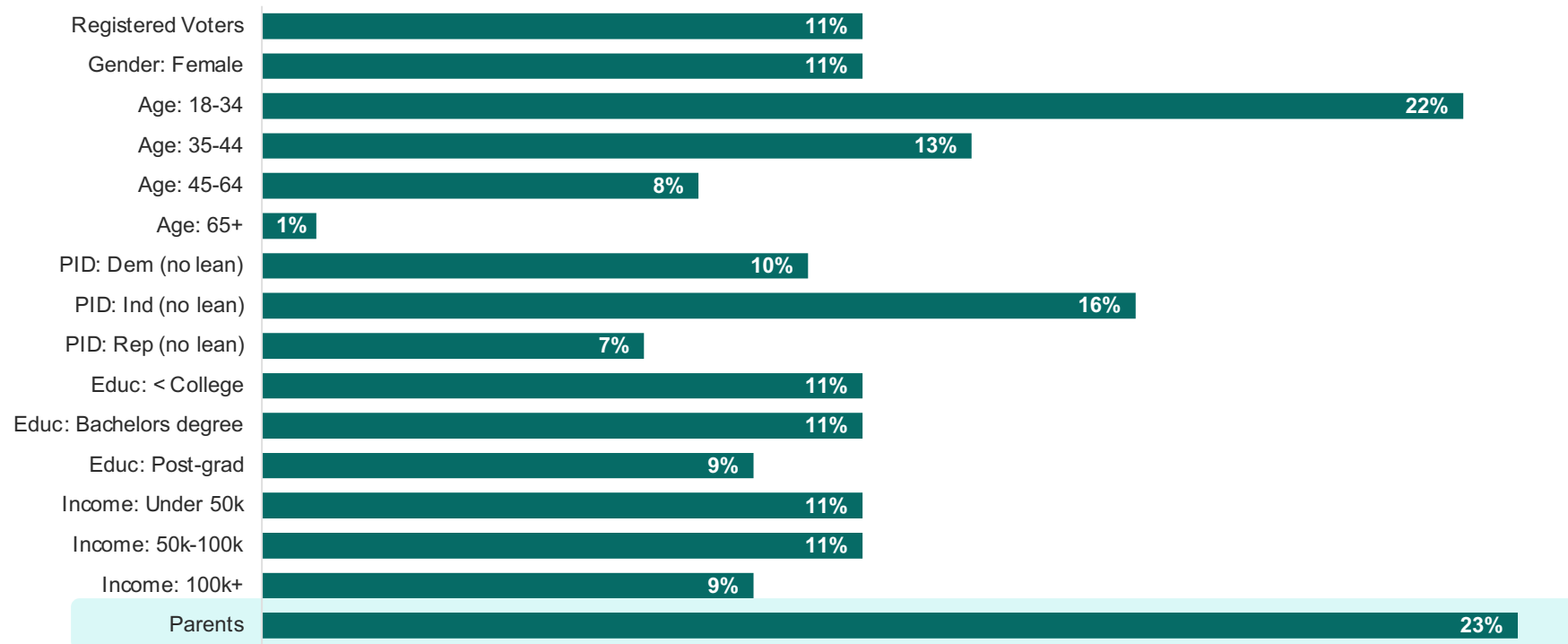
Total important = Very important + Somewhat important

PREGNANT WORKER ACCOMMODATIONS

Respondents have considered leaving a job because of discrimination or lack of reasonable accommodations during a pregnancy, including nearly a quarter of parents (23%).

Have you ever considered leaving a job due to discrimination or lack of reasonable accommodations during a pregnancy?

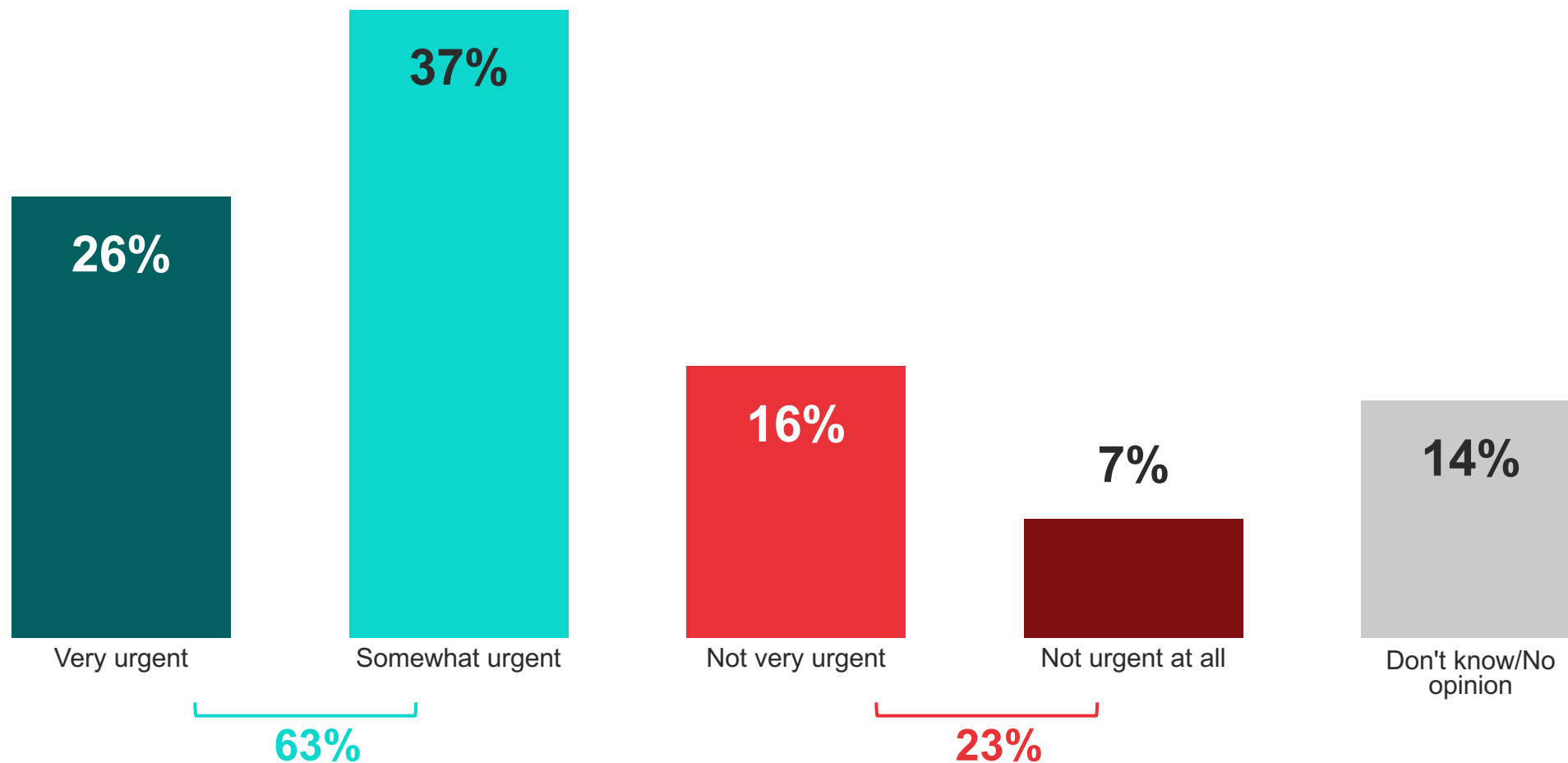
% Selected Yes, I have thought about leaving a job because of a lack of reasonable accommodations or discrimination during a pregnancy



PREGNANT WORKERS FAIRNESS ACT

Voters voice strong urgency for Congress to pass the Pregnant Workers Fairness Act – nearly two-thirds of voters (63%) say Congress should work quickly to enact the legislation.

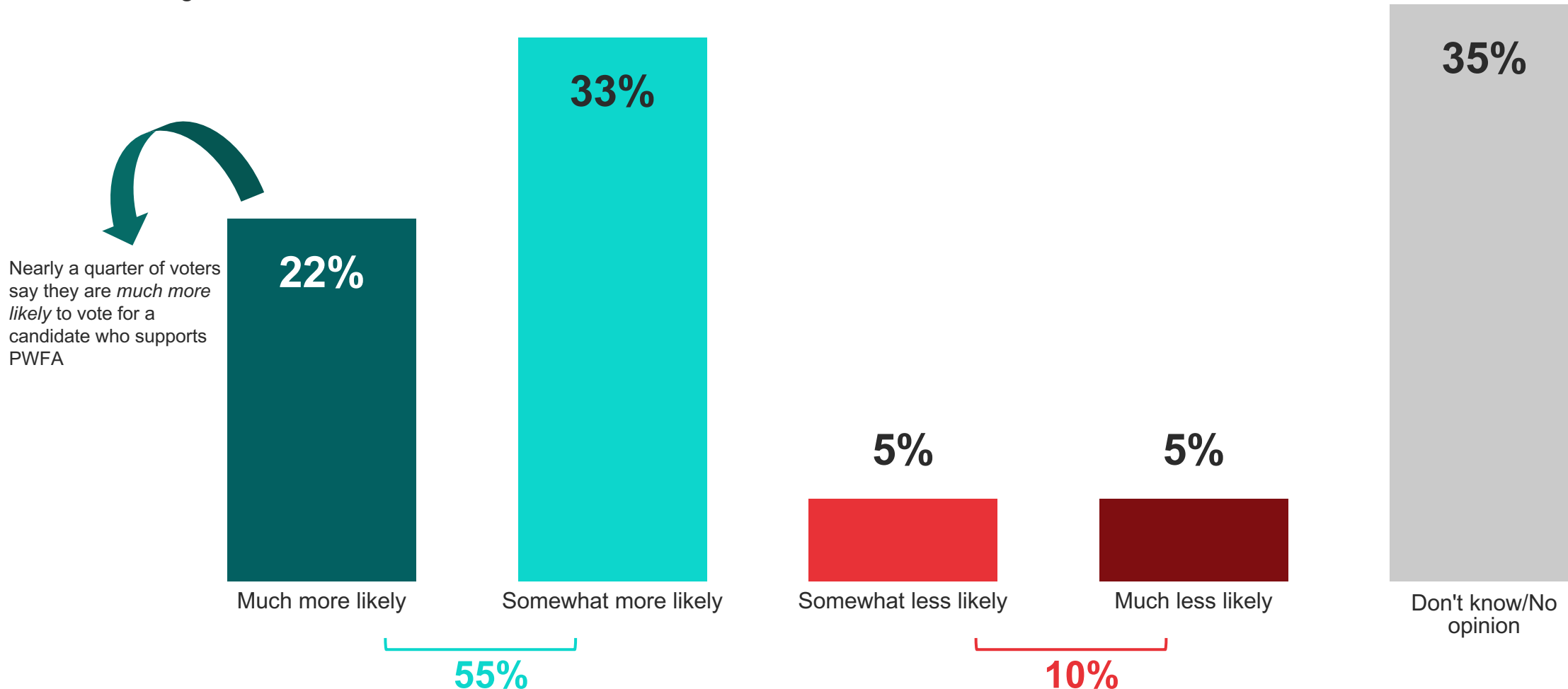
From what you know, how urgent should it be for Congress to enact the Pregnant Workers Fairness Act?



PREGNANT WORKERS FAIRNESS ACT

A plurality of respondents agree they are more likely to vote for a candidate who supports the Pregnant Workers Fairness Act in the upcoming elections.

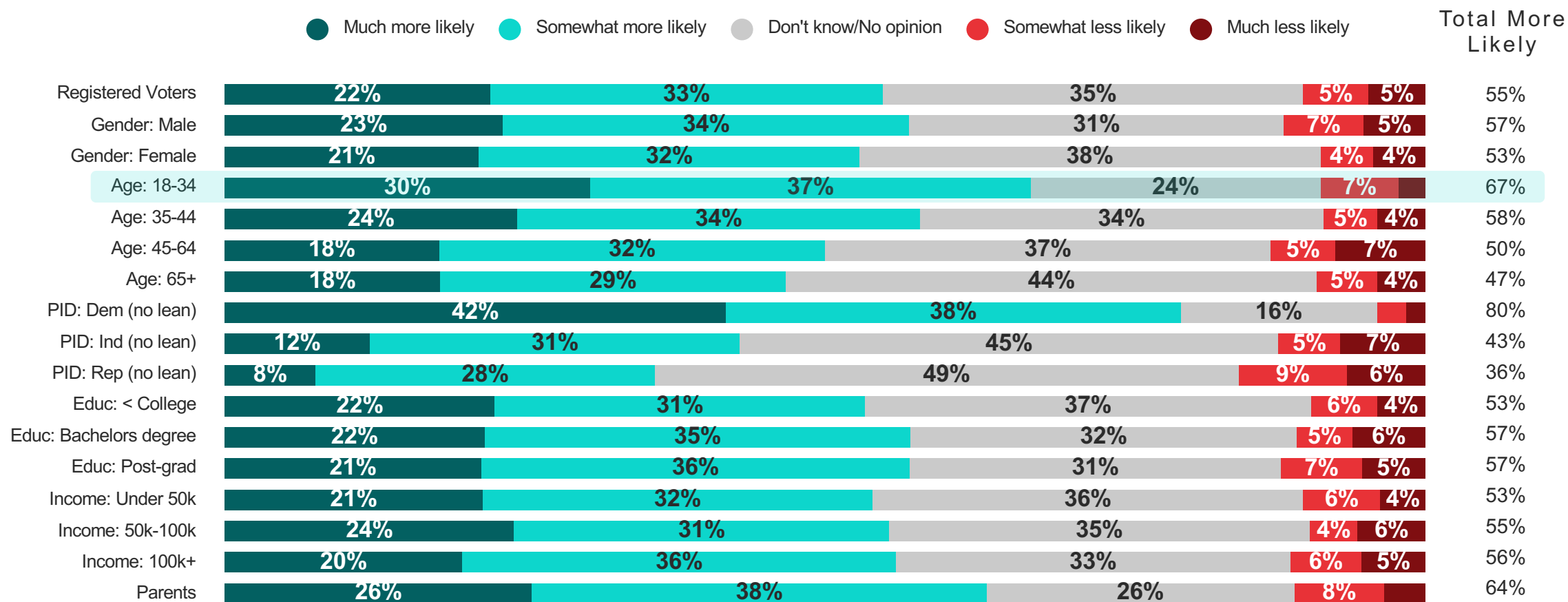
When thinking about the upcoming elections in November, are you more likely or less likely to vote for a candidate that supports the Pregnant Workers Fairness Act?



PREGNANT WORKERS FAIRNESS ACT

Two-thirds of voters ages 18-34 (67%) say a candidate's stance on the Pregnant Workers Fairness Act will impact their voting decision this election season.

When thinking about the upcoming elections in November, are you more likely or less likely to vote for a candidate that supports the Pregnant Workers Fairness Act?



Total more likely = Much more likely + Somewhat more likely