Voter Opinions on the Pregnant Workers Fairness Act
An overwhelming majority of voters believe it is important for employers to guarantee accommodations to pregnant and post-partum workers.

How important, if at all, is it for pregnant and post-partum workers to be guaranteed reasonable accommodations from their employers?

- **Very important**: 64%
- **Somewhat important**: 29%
- **Not too important**: 4%
- **Not at all important**: 4%

93% of respondents found it very important.
Democrats (97%) and Republicans (91%) agree pregnant and post-partum workers should receive accommodations related to their pregnancy in the workplace.

How important, if at all, is it for pregnant and post-partum workers to be guaranteed reasonable accommodations from their employers?

Total important = Very important + Somewhat important

**Registered Voters**
- Very important: 64%
- Somewhat important: 29%
- Not too important: 4%
- Not at all important: 4%
- Total important: 93%

**Gender: Male**
- Very important: 58%
- Somewhat important: 34%
- Not too important: 24%
- Not at all important: 4%
- Total important: 92%

**Gender: Female**
- Very important: 69%
- Somewhat important: 24%
- Not too important: 26%
- Not at all important: 4%
- Total important: 93%

**Age: 18-34**
- Very important: 71%
- Somewhat important: 24%
- Not too important: 26%
- Not at all important: 4%
- Total important: 95%

**Age: 35-44**
- Very important: 67%
- Somewhat important: 31%
- Not too important: 5%
- Not at all important: 4%
- Total important: 94%

**Age: 45-64**
- Very important: 59%
- Somewhat important: 34%
- Not too important: 5%
- Not at all important: 5%
- Total important: 94%

**Age: 65+**
- Very important: 60%
- Somewhat important: 31%
- Not too important: 6%
- Not at all important: 5%
- Total important: 93%

**PID: Dem (no lean)**
- Very important: 75%
- Somewhat important: 31%
- Not too important: 5%
- Not at all important: 4%
- Total important: 97%

**PID: Ind (no lean)**
- Very important: 59%
- Somewhat important: 36%
- Not too important: 6%
- Not at all important: 4%
- Total important: 90%

**PID: Rep (no lean)**
- Very important: 55%
- Somewhat important: 36%
- Not too important: 6%
- Not at all important: 4%
- Total important: 91%

**Educ: < College**
- Very important: 64%
- Somewhat important: 28%
- Not too important: 4%
- Not at all important: 4%
- Total important: 92%

**Educ: Bachelors degree**
- Very important: 63%
- Somewhat important: 31%
- Not too important: 4%
- Not at all important: 4%
- Total important: 94%

**Educ: Post-grad**
- Very important: 65%
- Somewhat important: 29%
- Not too important: 4%
- Not at all important: 4%
- Total important: 94%

**Income: Under 50k**
- Very important: 65%
- Somewhat important: 27%
- Not too important: 4%
- Not at all important: 4%
- Total important: 92%

**Income: 50k-100k**
- Very important: 63%
- Somewhat important: 30%
- Not too important: 4%
- Not at all important: 4%
- Total important: 93%

**Income: 100k+**
- Very important: 63%
- Somewhat important: 31%
- Not too important: 4%
- Not at all important: 4%
- Total important: 94%

**Parents**
- Very important: 71%
- Somewhat important: 26%
- Not too important: 4%
- Not at all important: 4%
- Total important: 97%
Respondents have considered leaving a job because of discrimination or lack of reasonable accommodations during a pregnancy, including nearly a quarter of parents (23%).

Have you ever considered leaving a job due to discrimination or lack of reasonable accommodations during a pregnancy?

<table>
<thead>
<tr>
<th>Category</th>
<th>% Selected Yes, I have thought about leaving a job because of a lack of reasonable accommodations or discrimination during a pregnancy</th>
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<tbody>
<tr>
<td>Registered Voters</td>
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<td>Parents</td>
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Voters voice strong urgency for Congress to pass the Pregnant Workers Fairness Act – nearly two-thirds of voters (63%) say Congress should work quickly to enact the legislation.

From what you know, how urgent should it be for Congress to enact the Pregnant Workers Fairness Act?

- Very urgent: 26%
- Somewhat urgent: 37%
- Not very urgent: 16%
- Not urgent at all: 7%
- Don't know/No opinion: 14%

63% of voters (63%) would like Congress to work quickly to enact the legislation.
A plurality of respondents agree they are more likely to vote for a candidate who supports the Pregnant Workers Fairness Act in the upcoming elections.

When thinking about the upcoming elections in November, are you more likely or less likely to vote for a candidate that supports the Pregnant Workers Fairness Act?

- **33%** Much more likely
- **22%** Somewhat more likely
- **5%** Somewhat less likely
- **5%** Much less likely
- **35%** Don’t know/No opinion

Nearly a quarter of voters say they are much more likely to vote for a candidate who supports PWFA.
Two-thirds of voters ages 18-34 (67%) say a candidate’s stance on the Pregnant Workers Fairness Act will impact their voting decision this election season.

When thinking about the upcoming elections in November, are you more likely or less likely to vote for a candidate that supports the Pregnant Workers Fairness Act?

### Total More Likely

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<th>Total More Likely</th>
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<th>Don't know/No opinion</th>
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Total more likely = Much more likely + Somewhat more likely