

The Wage Gap by State for Latinas — March 2023

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Latina women make for every dollar white, non-Hispanic men make	Including part-time and part-year workers: what Latina women make for every dollar white, non-Hispanic men make
	United States	\$0.57	\$0.54
1	Maine	\$0.68	\$0.60
2	Hawaii	\$0.67	\$0.61
3	Montana	\$0.65	\$0.55
4	District of Columbia	\$0.64	\$0.46
5	West Virginia	\$0.64	\$0.57
6	Ohio	\$0.63	\$0.52
7	Delaware	\$0.63	\$0.48
8	Alaska	\$0.62	\$0.53
9	Missouri	\$0.61	\$0.57
10	Kentucky	\$0.61	\$0.54
11	New Hampshire	\$0.61	\$0.53
12	Florida	\$0.60	\$0.57
13	New Mexico	\$0.59	\$0.54
14	South Dakota	\$0.59	\$0.55
15	Indiana	\$0.59	\$0.51
16	Wisconsin	\$0.59	\$0.48
17	Michigan	\$0.58	\$0.52
18	New York	\$0.58	\$0.49
19	Nebraska	\$0.58	\$0.52
20	Iowa	\$0.58	\$0.50
21	Oregon	\$0.58	\$0.53
22	Minnesota	\$0.58	\$0.48
23	North Dakota	\$0.58	\$0.43
24	Tennessee	\$0.56	\$0.50
25	Pennsylvania	\$0.56	\$0.49
26	Idaho	\$0.56	\$0.51
27	Wyoming	\$0.56	\$0.48
28	Arkansas	\$0.55	\$0.57
29	Arizona	\$0.55	\$0.53
30	Colorado	\$0.55	\$0.50
31	Virginia	\$0.55	\$0.47
32	South Carolina	\$0.55	\$0.47
33	Rhode Island	\$0.55	\$0.47
34	Mississippi	\$0.55	\$0.49
35	Kansas	\$0.54	\$0.47
36	North Carolina	\$0.54	\$0.47
37	Louisiana	\$0.54	\$0.42
38	Nevada	\$0.54	\$0.52
39	Massachusetts	\$0.53	\$0.43
40	Oklahoma	\$0.53	\$0.47
41	Illinois	\$0.51	\$0.47
42	Alabama	\$0.51	\$0.44
43	Washington	\$0.51	\$0.44
44	Utah	\$0.51	\$0.47
45	Georgia	\$0.50	\$0.46
46	Connecticut	\$0.49	\$0.40
47	Maryland	\$0.49	\$0.42
48	Texas	\$0.46	\$0.41
49	New Jersey	\$0.46	\$0.39
50	California	\$0.44	\$0.40
-	Vermont*	-	\$0.63

*State has insufficient data to calculate state wage gap for Latinas. Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2017-2021 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2022 Current Population Survey, Annual Social and Economic Supplement. What Latinas make for every dollar white, non-Hispanic men make is the ratio of women's and men's median earnings for full-time, year-round workers and for all workers with earnings, including part-time and year-year workers. Ranks based on unrounded data for full-time, year-round workers. People in both surveys self-identified as either male or female. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.