

The Wage Gap by State for Asian Women — March 2023

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Asian women make for every dollar white, non-Hispanic men make	Including part-time and part-year workers: what Asian women make for every dollar white, non-Hispanic men make
	United States	\$0.92	\$0.86
1	Delaware	\$1.10	\$0.94
2	Michigan	\$0.98	\$0.73
3	Illinois	\$0.93	\$0.77
4	Virginia	\$0.93	\$0.76
5	New Jersey	\$0.91	\$0.82
6	Tennessee	\$0.91	\$0.78
7	Missouri	\$0.91	\$0.77
8	Pennsylvania	\$0.91	\$0.68
9	Massachusetts	\$0.91	\$0.74
10	Connecticut	\$0.90	\$0.69
11	Ohio	\$0.90	\$0.69
12	North Carolina	\$0.89	\$0.71
13	New Mexico	\$0.89	\$0.73
14	Oregon	\$0.88	\$0.76
15	Arizona	\$0.88	\$0.77
16	Washington	\$0.87	\$0.74
17	West Virginia	\$0.86	\$0.79
18	Maryland	\$0.85	\$0.71
19	New York	\$0.85	\$0.69
20	Kentucky	\$0.84	\$0.69
21	Georgia	\$0.83	\$0.65
22	Rhode Island	\$0.81	\$0.72
23	New Hampshire	\$0.81	\$0.68
24	Maine	\$0.80	\$0.63
25	Indiana	\$0.80	\$0.64
26	Alabama	\$0.80	\$0.60
27	Florida	\$0.80	\$0.70
28	Texas	\$0.80	\$0.65
29	Wisconsin	\$0.78	\$0.65
30	California	\$0.77	\$0.70
31	Colorado	\$0.76	\$0.64
32	South Carolina	\$0.76	\$0.68
33	District of Columbia	\$0.76	\$0.69
34	Kansas	\$0.74	\$0.67
35	Arkansas	\$0.74	\$0.68
36	Iowa	\$0.73	\$0.62
37	Nebraska	\$0.73	\$0.61
38	Hawaii	\$0.72	\$0.72
39	Minnesota	\$0.72	\$0.66
40	Idaho	\$0.70	\$0.67
41	Nevada	\$0.70	\$0.69
42	Oklahoma	\$0.69	\$0.58
43	Utah	\$0.67	\$0.62
44	Louisiana	\$0.67	\$0.51
45	Mississippi	\$0.62	\$0.54
46	Alaska	\$0.56	\$0.53
-	Montana*	-	\$0.61
-	North Dakota*	-	\$0.65
-	South Dakota*	-	\$0.58
-	Vermont*	-	\$0.69
-	Wyoming*	-	-

*State has insufficient data to calculate state wage gap for Asian women. Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2017-2021 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2022 Current Population Survey, Annual Social and Economic Supplement. What Asian women make for every dollar white, non-Hispanic men make is the ratio of women's and men's median earnings for full-time, year-round workers and for all workers with earnings, including part-time and part-year workers. Ranks based on unrounded data for full-time, year-round workers. People in both surveys self-identified as either male or female. Asian women in both surveys are those who self-identified as Asian alone. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.