

**Representing Workers at the Intersections of Immigration and Sex Harassment  
TIME'S UP Legal Defense Fund / Legal Network for Gender Equity Webinar  
January 10, 2022**

**Speaker List and Biographies**  
(in alphabetical order by surname)



**Jane Anderson** (she/her), Attorney Advisor, AEquitas

Jane Anderson brings her expertise in prosecuting domestic violence, sexual violence, and human trafficking to her role as an Attorney Advisor with AEquitas. Prior to joining AEquitas, Jane served as an Assistant State Attorney with Florida's Eleventh Judicial Circuit in Miami-Dade County. As a prosecutor, she tried many of the state's first human trafficking cases, including related sexual assault, child abuse, and money laundering crimes. In her role as a founding member of the Miami-Dade State Attorney's Human Trafficking Unit and Task Force, Jane developed policies and procedures to better identify and provide necessary services to trafficking victims as well as hold offenders accountable by using digital evidence and creative charging decisions. Before focusing on human trafficking, Jane served as the Chief of Litigation for the Misdemeanor Domestic Violence Unit where she trained new attorneys and oversaw the prosecution of domestic violence, stalking, and violations of civil protection orders. Throughout her career, she prosecuted felony level crimes of all types, including homicide, kidnapping, sexual assault, and other violent crimes.

Jane leverages her experience in the courtroom and in developing policies and procedures to assist prosecutors and allied professionals in developing a victim-centered, offender-focused approach to cases of domestic violence, stalking, sexual violence, human trafficking, and elder abuse. She provides trainings and technical assistance related to investigations, case analysis, and trial strategy, as well as authors and develops resources, publications, and curricula.

Jane graduated cum laude with a Juris Doctor from American University, Washington College of Law after earning a Bachelor of Arts in History from the University of Washington in Seattle. Prior to her legal career, she lived and taught English in Bangkok, Thailand. Jane is based in the San Francisco Bay Area.



**Nora Cassidy** (she/her), Attorney, Legal Aid at Work

Nora Cassidy (she/her/ella) is an attorney in Legal Aid at Work's Gender Equity and LGBTQ Rights Program where she represents and supports workers who have faced harassment based on their sex, sexual orientation, gender, or gender identity. Through the Central Valley Workers' Rights Project, Nora works in partnership with low-wage workers and community organizations to conduct outreach, education, and advocacy.

Nora received her B.A. in history from Carleton College and her J.D. from UC Irvine School of Law where she was a Public Service Scholar and participated in the Immigrant Rights Clinic. In law school, Nora worked at the ACLU of Southern California, California Rural Legal Assistance, the Mexican American Legal Defense and Education Fund, and the Equal Employment Opportunity Commission. Prior to joining Legal Aid at Work, Nora clerked for Judge Kim McLane Wardlaw on the United States Court of Appeals for the Ninth Circuit and Magistrate Judge Bruce McGiverin on the United States District Court for the District of Puerto Rico. Nora speaks Spanish.



**Marisa Díaz** (she/her), Senior Staff Attorney, Legal Aid at Work

Marisa Díaz is a Senior Staff Attorney in Legal Aid at Work's National Origin and Immigrants' Rights Program (NOIR). The NOIR program promotes and defends the rights of low-wage immigrant workers, with a special emphasis on the rights of undocumented workers, and other workers who face discrimination based on their national origin or ethnicity. Marisa engages in impact litigation, amicus curiae efforts, community education, and policy work. Before joining Legal Aid at Work in 2015, Marisa was a fellow at Equal Rights Advocates, where she advocated on behalf of women who faced gender-based discrimination in the workplace, and a judicial clerk for the Honorable Michael Daly Hawkins of the U.S. Court of Appeals for the Ninth Circuit. Marisa graduated from Stanford Law School in 2013. During and prior to law school, Marisa engaged in various internships, clinics, and jobs focused on immigrants' and workers' rights.



**Lata D'Mello** (she/her), Director of Direct Services & Community Outreach, Monsoon Asians & Pacific Islanders in Solidarity

Lata D'Mello is the Director of Programs (Iowa City) at Monsoon Asians & Pacific Islanders in Solidarity, an organization serving victims/survivors of gender-based violence across Iowa. She is based in Iowa City and oversees victim services in the Eastern, Northeastern and Southern parts of the state; trains and supervises advocates; edits Monsoon's communication materials; and conducts outreach and education. Lata was born and raised in Mumbai, India. She has had about 22 years of experience as a journalist in newspapers in India, Singapore, and the United States. Her interests are social and economic justice, gender studies, community health, and arts and culture. Lata can be reached at [lata@monsooniowa.org](mailto:lata@monsooniowa.org).



**Leslye E. Orloff** (she/her/hers), Director, National Immigrant Women’s Advocacy Project (NIWAP), American University Washington College of Law

Leslye E. Orloff is an Adjunct Professor and Director of the National Immigrant Women’s Advocacy Project (NIWAP) at American University, Washington College of Law. NIWAP provides training and technical assistance that supports attorneys, judges, police, prosecutors, and victim advocates in their work with immigrant victims of domestic and sexual violence and child abuse. NIWAP advocates for laws, policies and practices that enhance legal protections for immigrant women and children and immigrant victims of domestic violence, sexual assault, and human trafficking. Ms. Orloff’s 39-year career includes working collaboratively with experts across the country to develop and implement immigration relief, public benefits access and family law protections for immigrant women, children, and survivors. She was involved in drafting the Protection for Immigrant Victims of Violence Against Women of the Violence Against Women Acts of 1994, 2000, 2005, and 2013, the Trafficking Victims Protection Acts of 2000 and 2008, and legal services and public benefits access for immigrant survivors in 1996, 1997 and 2005. She has also worked with the U.S. Department of Homeland Security and other federal agencies to implement these laws. Ms. Orloff has published numerous law and social science journal articles, curricula, and training materials for attorneys, law enforcement, judges and other professionals on legal rights and services options for immigrant survivors of domestic violence, sexual assault, and other crimes. Ms. Orloff received her J.D. from the University of California at Los Angeles and graduated magna cum laude with a B.A. from Brandeis University.