

Restorative Justice for Workplace Sex Harassment and Sexual Violence

TIME'S UP Legal Defense Fund / Legal Network for Gender Equity Webinar

June 24, 2021

Speaker List and Biographies

(in alphabetical order by surname)



Ana Avendaño

Principal, Minga Strategies and Adjunct Professor of Law, University of Texas at Austin & City University of New York (CUNY)

Ana Avendaño is a lifelong worker advocate. She has held senior positions in the labor movement, playing major roles in changing the labor movement's position on immigration, and broadening the AFL-CIO's vision to include worker centers and other non-traditional worker organizations. She served as an Assistant General Counsel

to the United Food and Commercial Workers Union, as well as Associate General Counsel to the AFL-CIO, and Assistant to the AFL-CIO President for Immigration and Community Action.

Ana has been published in academic journals, quoted as an expert on sexual harassment and the labor movement by the *New York Times* and *Bloomberg*, and spoken at numerous academic and industry conferences on the topic of sexual harassment and labor. She now runs Minga Strategies, a consulting firm whose mission is to create workplaces where passion and creativity thrive and bullies do not. Ana is also an adjunct professor of law at the City University of New York Law School and the University of Texas Law School, where she teaches labor and employment law.



Julie Goldscheid

Professor of Law, CUNY School of Law

Julie Goldscheid is a Professor of Law at CUNY School of Law, where she served as Senior Associate Dean for Academic Affairs from 2015-2017 and where she teaches subjects including civil procedure, lawyering, and courses on gender and law,

and where she helped develop the Family Law Practice Clinic. Her scholarship focuses on gender equality, with a particular focus on gender-based violence and economic equality. Before joining the CUNY faculty, she held positions including senior staff attorney and acting legal director at Legal Momentum (formerly NOW Legal Defense and Education Fund), where her litigation and policy work included defending the constitutionality of the civil rights remedy of the 1994 Violence Against Women Act in courts nationwide, and before the U.S. Supreme Court in *United States v. Morrison*. She was also general counsel at Safe Horizon, a leading victim services organization. She has served on the Board of Directors of the Stonewall Community Foundation and other NGO's, and has been active in bar association committees and task forces. She has taught at Yale Law School, Columbia Law School, NYU School of Law, Penn State Law School and Brooklyn Law School. She received her law degree from NYU School of Law, a masters' in social work from Hunter College School of Social Work, and her undergraduate degree from Cornell University.



nuri nusrat

Facilitator, The Ahimsa Collective

nuri nusrat hopes to bring love and compassion to those she has the honor of working with. She has 7 years of experience in restorative justice and over 15 years supporting those impacted by the criminal legal system. She's trained incredible people in circle process and restorative community conferencing models and has co-facilitated direct dialogues about harm, accountability, and support. She values collaboration as a fundamental part of restorative justice work.



Jasmyn Elise Story

International Restorative Justice Facilitator; Founder, The People's Coalition

Jasmyn Elise Story is an international Restorative Justice Facilitator, Doula, and the founder of The People's Coalition and Freedom Farm Azul.

Named one of Vice's 31 Women Making History by Creating a Better Future, they are a dedicated human rights activist with a decade of experience working in the voluntary sector.

As the former Deputy Director of Social Justice & Racial Equity for the Office of the Mayor of Birmingham, Jasmyn co-led the launch of the State of Alabama's first government sustained Women's Initiative. After completion of their M.A. in Human Rights at the University College London, they are currently completing their Ph.D. as a third-generation Tuskegee University student.