

Motherhood Wage Gap for White, non-Hispanic Mothers

August 2023

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what white, non-Hispanic mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what white, non-Hispanic mothers make for every dollar white, non-Hispanic fathers make
	United States	\$0.73	\$0.59
1	District of Columbia	\$0.87	\$0.81
2	Vermont	\$0.87	\$0.74
3	Rhode Island	\$0.81	\$0.67
4	Hawaii	\$0.79	\$0.57
5	Maine	\$0.79	\$0.68
6	Wisconsin	\$0.78	\$0.65
7	Connecticut	\$0.78	\$0.62
8	Massachusetts	\$0.77	\$0.59
9	Alaska	\$0.77	\$0.58
10	New York	\$0.77	\$0.63
11	Minnesota	\$0.76	\$0.63
12	Maryland	\$0.75	\$0.63
13	Arkansas	\$0.75	\$0.63
14	Ohio	\$0.75	\$0.58
15	Nebraska	\$0.74	\$0.63
16	North Carolina	\$0.74	\$0.62
17	South Dakota	\$0.74	\$0.67
18	Delaware	\$0.74	\$0.67
19	Pennsylvania	\$0.74	\$0.59
20	Georgia	\$0.74	\$0.59
21	Michigan	\$0.73	\$0.55
22	South Carolina	\$0.72	\$0.59
23	California	\$0.72	\$0.56
24	North Dakota	\$0.72	\$0.60
25	Iowa	\$0.72	\$0.61
26	Missouri	\$0.72	\$0.61
27	Oregon	\$0.72	\$0.60
28	Kentucky	\$0.72	\$0.61
29	New Jersey	\$0.72	\$0.57
30	Colorado	\$0.71	\$0.56
31	Florida	\$0.71	\$0.61
32	Mississippi	\$0.71	\$0.61
33	Kansas	\$0.71	\$0.59
34	Tennessee	\$0.71	\$0.60
35	Montana	\$0.71	\$0.58
36	Washington	\$0.71	\$0.53
37	Nevada	\$0.71	\$0.60
38	Virginia	\$0.70	\$0.59
39	New Hampshire	\$0.70	\$0.58
40	New Mexico	\$0.70	\$0.55
41	Illinois	\$0.69	\$0.55
42	Arizona	\$0.68	\$0.60
43	West Virginia	\$0.68	\$0.56
44	Indiana	\$0.68	\$0.55
45	Oklahoma	\$0.67	\$0.56
46	Idaho	\$0.67	\$0.47
47	Alabama	\$0.66	\$0.54
48	Texas	\$0.66	\$0.55
49	Wyoming	\$0.65	\$0.51
50	Utah	\$0.63	\$0.40
51	Louisiana	\$0.61	\$0.55

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2021 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2017-2021 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. White, non-Hispanic mothers and fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

