

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what Black mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what mothers make for every dollar fathers make
	United States	\$0.53	\$0.46
1	Kentucky	\$0.63	\$0.54
2	West Virginia	\$0.61	\$0.56
3	Arkansas	\$0.60	\$0.49
4	Tennessee	\$0.58	\$0.51
5	Missouri	\$0.58	\$0.49
6	Maryland	\$0.56	\$0.48
7	North Carolina	\$0.56	\$0.49
8	Pennsylvania	\$0.56	\$0.47
9	Delaware	\$0.56	\$0.46
10	New York	\$0.56	\$0.48
11	Nebraska	\$0.56	\$0.43
12	Indiana	\$0.55	\$0.45
13	Wisconsin	\$0.55	\$0.44
14	Georgia	\$0.54	\$0.48
15	Ohio	\$0.54	\$0.44
16	Michigan	\$0.54	\$0.45
17	Kansas	\$0.53	\$0.39
18	Mississippi	\$0.52	\$0.43
19	Oregon	\$0.52	\$0.49
20	Oklahoma	\$0.52	\$0.47
21	Florida	\$0.52	\$0.46
22	Nevada	\$0.51	\$0.46
23	Illinois	\$0.51	\$0.41
24	Virginia	\$0.50	\$0.44
25	Rhode Island	\$0.50	\$0.41
26	California	\$0.50	\$0.41
27	Arizona	\$0.50	\$0.46
28	Texas	\$0.50	\$0.42
29	Washington	\$0.50	\$0.40
30	Alabama	\$0.50	\$0.42
31	South Carolina	\$0.50	\$0.44
32	Minnesota	\$0.50	\$0.38
33	Iowa	\$0.48	\$0.38
34	Colorado	\$0.47	\$0.39
35	Massachusetts	\$0.47	\$0.40
36	Connecticut	\$0.47	\$0.39
37	New Jersey	\$0.45	\$0.38
38	Louisiana	\$0.42	\$0.36
39	District of Columbia	\$0.37	\$0.27
	Alaska*	-	-
	Hawaii*	-	-
	Idaho*	-	-
	Maine*	-	-
	Montana*	-	-
	New Hampshire*	-	-
	New Mexico*	-	\$0.45
	North Dakota*	-	-
	South Dakota*	-	-
	Utah*	-	\$0.36
	Vermont*	-	-
	Wyoming*	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Black mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2021 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2017-2021 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. Black mothers are those who self-identified as Black or African American. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

