

Rank based on full-time, year-round workers' gender wage gap	State	Full-time, year-round workers: what AANHPI mothers make for every dollar white, non-Hispanic fathers make	Including part-time and part-year workers: what AANHPI mothers make for every dollar white, nonfathers make
	United States	\$0.93	\$0.71
1	Delaware	\$1.06	\$0.92
2	Virginia	\$1.03	\$0.78
3	Michigan	\$0.99	\$0.79
4	North Carolina	\$0.99	\$0.70
5	Pennsylvania	\$0.93	\$0.62
6	Connecticut	\$0.92	\$0.75
7	Massachusetts	\$0.91	\$0.70
8	Illinois	\$0.91	\$0.72
9	New Jersey	\$0.89	\$0.76
10	Georgia	\$0.88	\$0.63
11	New Hampshire*	\$0.88	\$0.54
12	District of Columbia	\$0.88	\$0.68
13	Missouri	\$0.88	\$0.71
14	Tennessee	\$0.86	\$0.72
15	Maryland	\$0.86	\$0.72
16	Arizona	\$0.84	\$0.66
17	New Mexico*	\$0.83	\$0.73
18	Washington	\$0.83	\$0.62
19	Texas	\$0.82	\$0.64
20	Ohio	\$0.80	\$0.62
21	Florida	\$0.79	\$0.61
22	Oregon	\$0.79	\$0.65
23	Rhode Island	\$0.77	\$0.59
24	Alabama	\$0.77	\$0.58
25	New York	\$0.76	\$0.54
26	Indiana	\$0.76	\$0.59
27	Kentucky	\$0.75	\$0.60
28	California	\$0.75	\$0.59
29	Colorado	\$0.71	\$0.53
30	Arkansas	\$0.70	\$0.57
31	Mississippi	\$0.70	\$0.45
32	South Carolina	\$0.69	\$0.59
33	Iowa	\$0.68	\$0.54
34	Wisconsin	\$0.67	\$0.51
35	Oklahoma	\$0.65	\$0.46
36	Minnesota	\$0.64	\$0.54
37	Kansas	\$0.63	\$0.54
38	Nevada	\$0.63	\$0.56
39	Hawaii*	\$0.59	\$0.54
40	Nebraska	\$0.56	\$0.48
41	Utah*	\$0.56	\$0.44
42	Louisiana	\$0.55	\$0.40
43	Alaska*	\$0.51	\$0.48
	Idaho*	-	\$0.53
	Maine*	-	-
	Montana*	-	-
	North Dakota*	-	-
	South Dakota*	-	-
	Vermont*	-	-
	West Virginia	-	-
	Wyoming*	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Asian American, Native Hawaiian, and Other Pacific Islander mothers.

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2021 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2017-2021 American Community Survey using IPUMS. Mothers and fathers have at least one related child under 18 at home. AANHPI mothers are those who self-identified as Asian or Pacific Islander. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

