

## Motherhood Wage Gap for White, non-Hispanic Mothers — May 2021

	State	Median Annual Earnings of White, non-Hispanic Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What mothers make for every dollar fathers make
Rank	United States	\$50,000	\$70,000	\$20,000	\$0.71
1	District of Columbia	\$120,000	\$135,000	\$15,000	\$0.89
2	Vermont	\$45,000	\$55,000	\$10,000	\$0.82
3	Alaska	\$55,000	\$70,000	\$15,000	\$0.79
4	Maine	\$42,000	\$53,000	\$11,000	\$0.79
5	Hawaii	\$54,000	\$70,000	\$16,000	\$0.77
6	Delaware	\$50,000	\$65,000	\$15,000	\$0.77
7	South Dakota	\$40,000	\$52,000	\$12,000	\$0.77
8	New York	\$57,000	\$75,000	\$18,000	\$0.76
9	Rhode Island	\$53,000	\$70,000	\$17,000	\$0.76
10	Maryland	\$65,000	\$86,000	\$21,000	\$0.76
11	Kentucky	\$39,000	\$52,000	\$13,000	\$0.75
12	Michigan	\$45,000	\$60,000	\$15,000	\$0.75
13	Wisconsin	\$45,000	\$60,000	\$15,000	\$0.75
14	Mississippi	\$38,000	\$51,000	\$13,000	\$0.75
15	Arkansas	\$37,000	\$50,000	\$13,000	\$0.74
16	Connecticut	\$65,000	\$88,000	\$23,000	\$0.74
17	Massachusetts	\$66,000	\$90,000	\$24,000	\$0.73
18	New Mexico	\$44,000	\$60,000	\$16,000	\$0.73
19	Pennsylvania	\$47,500	\$65,000	\$17,500	\$0.73
20	Missouri	\$40,000	\$55,000	\$15,000	\$0.73
21	Georgia	\$45,000	\$62,100	\$17,100	\$0.72
22	California	\$65,000	\$90,000	\$25,000	\$0.72
23	North Carolina	\$43,000	\$60,000	\$17,000	\$0.72
24	Minnesota	\$50,000	\$70,000	\$20,000	\$0.71
25	New Hampshire	\$50,000	\$70,000	\$20,000	\$0.71
26	Nevada	\$47,000	\$66,000	\$19,000	\$0.71
27	Nebraska	\$42,000	\$59,000	\$17,000	\$0.71
28	Oregon	\$46,000	\$65,000	\$19,000	\$0.71
29	Ohio	\$42,400	\$60,000	\$17,600	\$0.71
30	Tennessee	\$38,000	\$54,000	\$16,000	\$0.70
31	Florida	\$42,200	\$60,000	\$17,800	\$0.70
32	West Virginia	\$35,000	\$50,000	\$15,000	\$0.70
33	Alabama	\$40,000	\$58,000	\$18,000	\$0.69
34	Colorado	\$52,000	\$75,000	\$23,000	\$0.69
35	Wyoming	\$41,600	\$60,000	\$18,400	\$0.69
36	Montana	\$38,000	\$55,000	\$17,000	\$0.69
37	South Carolina	\$40,000	\$58,000	\$18,000	\$0.69
38	Arizona	\$46,000	\$67,000	\$21,000	\$0.69
39	New Jersey	\$65,000	\$95,000	\$30,000	\$0.68
40	Kansas	\$41,000	\$60,000	\$19,000	\$0.68
41	Idaho	\$37,400	\$55,000	\$17,600	\$0.68
42	Washington	\$51,000	\$75,000	\$24,000	\$0.68
43	Indiana	\$40,000	\$59,000	\$19,000	\$0.68
44	Iowa	\$40,000	\$59,000	\$19,000	\$0.68
45	Illinois	\$50,000	\$75,000	\$25,000	\$0.67
46	Virginia	\$50,000	\$75,000	\$25,000	\$0.67
47	North Dakota	\$42,000	\$64,000	\$22,000	\$0.66
48	Oklahoma	\$36,000	\$55,000	\$19,000	\$0.65
49	Texas	\$49,000	\$75,000	\$26,000	\$0.65
50	Louisiana	\$40,000	\$65,000	\$25,000	\$0.62
51	Utah	\$40,000	\$68,000	\$28,000	\$0.59

Source: National wage gap calculated by NWLC is based on U.S. Census Bureau 2019 American Community Survey using IPUMS. State wage gaps calculated based on the U.S. Census Bureau 2015-2019 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Mothers and fathers have at least one related child under 18 at home. White, non-Hispanic mothers and fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.