

Motherhood Wage Gap for White, non-Hispanic Mothers — May 2021

| | State | Median Annual Earnings of White, non-Hispanic Mothers | Median Annual Earnings of White, non-Hispanic Fathers | Difference in Annual Earnings | What mothers make for every dollar fathers make |
|------|----------------------|---|---|-------------------------------|---|
| Rank | United States | \$50,000 | \$70,000 | \$20,000 | \$0.71 |
| 1 | District of Columbia | \$120,000 | \$135,000 | \$15,000 | \$0.89 |
| 2 | Vermont | \$45,000 | \$55,000 | \$10,000 | \$0.82 |
| 3 | Alaska | \$55,000 | \$70,000 | \$15,000 | \$0.79 |
| 4 | Maine | \$42,000 | \$53,000 | \$11,000 | \$0.79 |
| 5 | Hawaii | \$54,000 | \$70,000 | \$16,000 | \$0.77 |
| 6 | Delaware | \$50,000 | \$65,000 | \$15,000 | \$0.77 |
| 7 | South Dakota | \$40,000 | \$52,000 | \$12,000 | \$0.77 |
| 8 | New York | \$57,000 | \$75,000 | \$18,000 | \$0.76 |
| 9 | Rhode Island | \$53,000 | \$70,000 | \$17,000 | \$0.76 |
| 10 | Maryland | \$65,000 | \$86,000 | \$21,000 | \$0.76 |
| 11 | Kentucky | \$39,000 | \$52,000 | \$13,000 | \$0.75 |
| 12 | Michigan | \$45,000 | \$60,000 | \$15,000 | \$0.75 |
| 13 | Wisconsin | \$45,000 | \$60,000 | \$15,000 | \$0.75 |
| 14 | Mississippi | \$38,000 | \$51,000 | \$13,000 | \$0.75 |
| 15 | Arkansas | \$37,000 | \$50,000 | \$13,000 | \$0.74 |
| 16 | Connecticut | \$65,000 | \$88,000 | \$23,000 | \$0.74 |
| 17 | Massachusetts | \$66,000 | \$90,000 | \$24,000 | \$0.73 |
| 18 | New Mexico | \$44,000 | \$60,000 | \$16,000 | \$0.73 |
| 19 | Pennsylvania | \$47,500 | \$65,000 | \$17,500 | \$0.73 |
| 20 | Missouri | \$40,000 | \$55,000 | \$15,000 | \$0.73 |
| 21 | Georgia | \$45,000 | \$62,100 | \$17,100 | \$0.72 |
| 22 | California | \$65,000 | \$90,000 | \$25,000 | \$0.72 |
| 23 | North Carolina | \$43,000 | \$60,000 | \$17,000 | \$0.72 |
| 24 | Minnesota | \$50,000 | \$70,000 | \$20,000 | \$0.71 |
| 25 | New Hampshire | \$50,000 | \$70,000 | \$20,000 | \$0.71 |
| 26 | Nevada | \$47,000 | \$66,000 | \$19,000 | \$0.71 |
| 27 | Nebraska | \$42,000 | \$59,000 | \$17,000 | \$0.71 |
| 28 | Oregon | \$46,000 | \$65,000 | \$19,000 | \$0.71 |
| 29 | Ohio | \$42,400 | \$60,000 | \$17,600 | \$0.71 |
| 30 | Tennessee | \$38,000 | \$54,000 | \$16,000 | \$0.70 |
| 31 | Florida | \$42,200 | \$60,000 | \$17,800 | \$0.70 |
| 32 | West Virginia | \$35,000 | \$50,000 | \$15,000 | \$0.70 |
| 33 | Alabama | \$40,000 | \$58,000 | \$18,000 | \$0.69 |
| 34 | Colorado | \$52,000 | \$75,000 | \$23,000 | \$0.69 |
| 35 | Wyoming | \$41,600 | \$60,000 | \$18,400 | \$0.69 |
| 36 | Montana | \$38,000 | \$55,000 | \$17,000 | \$0.69 |
| 37 | South Carolina | \$40,000 | \$58,000 | \$18,000 | \$0.69 |
| 38 | Arizona | \$46,000 | \$67,000 | \$21,000 | \$0.69 |
| 39 | New Jersey | \$65,000 | \$95,000 | \$30,000 | \$0.68 |
| 40 | Kansas | \$41,000 | \$60,000 | \$19,000 | \$0.68 |
| 41 | Idaho | \$37,400 | \$55,000 | \$17,600 | \$0.68 |
| 42 | Washington | \$51,000 | \$75,000 | \$24,000 | \$0.68 |
| 43 | Indiana | \$40,000 | \$59,000 | \$19,000 | \$0.68 |
| 44 | Iowa | \$40,000 | \$59,000 | \$19,000 | \$0.68 |
| 45 | Illinois | \$50,000 | \$75,000 | \$25,000 | \$0.67 |
| 46 | Virginia | \$50,000 | \$75,000 | \$25,000 | \$0.67 |
| 47 | North Dakota | \$42,000 | \$64,000 | \$22,000 | \$0.66 |
| 48 | Oklahoma | \$36,000 | \$55,000 | \$19,000 | \$0.65 |
| 49 | Texas | \$49,000 | \$75,000 | \$26,000 | \$0.65 |
| 50 | Louisiana | \$40,000 | \$65,000 | \$25,000 | \$0.62 |
| 51 | Utah | \$40,000 | \$68,000 | \$28,000 | \$0.59 |

Source: National wage gap calculated by NWLC is based on U.S. Census Bureau 2019 American Community Survey using IPUMS. State wage gaps calculated based on the U.S. Census Bureau 2015-2019 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Mothers and fathers have at least one related child under 18 at home. White, non-Hispanic mothers and fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.