

Motherhood Wage Gap for Mothers Overall — May 2021

	State	Median Annual Earnings of Mothers	Median Annual Earnings of Fathers	Difference in Annual Earnings	What mothers make for every dollar fathers make
Rank	United States	\$44,700	\$60,000	\$15,300	\$0.75
1	Vermont	\$44,700	\$55,000	\$10,300	\$0.81
2	Maine	\$41,600	\$52,000	\$10,400	\$0.80
3	New York	\$50,000	\$64,000	\$14,000	\$0.78
4	Maryland	\$56,000	\$72,000	\$16,000	\$0.78
5	Delaware	\$45,000	\$58,000	\$13,000	\$0.78
6	California	\$46,000	\$60,000	\$14,000	\$0.77
7	Arizona	\$39,000	\$51,000	\$12,000	\$0.76
8	North Carolina	\$39,000	\$51,000	\$12,000	\$0.76
9	District of Columbia	\$74,000	\$97,000	\$23,000	\$0.76
10	Nevada	\$38,000	\$50,000	\$12,000	\$0.76
11	South Dakota	\$38,000	\$50,000	\$12,000	\$0.76
12	Alaska	\$48,600	\$65,000	\$16,400	\$0.75
13	Kentucky	\$37,700	\$50,000	\$12,300	\$0.75
14	Massachusetts	\$60,000	\$80,000	\$20,000	\$0.75
15	Nebraska	\$40,000	\$53,600	\$13,600	\$0.75
16	Arkansas	\$34,000	\$45,900	\$11,900	\$0.74
17	Florida	\$37,000	\$50,000	\$13,000	\$0.74
18	Minnesota	\$48,000	\$65,000	\$17,000	\$0.74
19	Rhode Island	\$45,000	\$61,000	\$16,000	\$0.74
20	Wisconsin	\$42,000	\$57,000	\$15,000	\$0.74
21	Hawaii	\$44,000	\$60,000	\$16,000	\$0.73
22	Pennsylvania	\$44,000	\$60,000	\$16,000	\$0.73
23	Georgia	\$38,100	\$52,000	\$13,900	\$0.73
24	Missouri	\$38,000	\$52,000	\$14,000	\$0.73
25	Iowa	\$40,000	\$55,000	\$15,000	\$0.73
26	South Carolina	\$36,000	\$50,000	\$14,000	\$0.72
27	Tennessee	\$36,000	\$50,000	\$14,000	\$0.72
28	Connecticut	\$56,000	\$78,000	\$22,000	\$0.72
29	New Hampshire	\$50,000	\$70,000	\$20,000	\$0.71
30	New Mexico	\$35,000	\$49,000	\$14,000	\$0.71
31	Oregon	\$42,000	\$59,000	\$17,000	\$0.71
32	Montana	\$37,000	\$52,000	\$15,000	\$0.71
33	Kansas	\$39,000	\$55,000	\$16,000	\$0.71
34	Texas	\$38,700	\$55,000	\$16,300	\$0.70
35	Colorado	\$45,000	\$64,000	\$19,000	\$0.70
36	Illinois	\$45,000	\$64,000	\$19,000	\$0.70
37	Ohio	\$40,000	\$57,000	\$17,000	\$0.70
38	Idaho	\$35,000	\$50,000	\$15,000	\$0.70
39	West Virginia	\$35,000	\$50,000	\$15,000	\$0.70
40	Virginia	\$47,000	\$68,000	\$21,000	\$0.69
41	Indiana	\$38,000	\$55,000	\$17,000	\$0.69
42	Washington	\$47,500	\$69,000	\$21,500	\$0.69
43	New Jersey	\$55,000	\$80,000	\$25,000	\$0.69
44	Oklahoma	\$34,100	\$50,000	\$15,900	\$0.68
45	Alabama	\$35,000	\$52,000	\$17,000	\$0.67
46	Michigan	\$40,000	\$60,000	\$20,000	\$0.67
47	Mississippi	\$32,000	\$48,000	\$16,000	\$0.67
48	North Dakota	\$40,000	\$60,000	\$20,000	\$0.67
49	Wyoming	\$40,000	\$60,000	\$20,000	\$0.67
50	Utah	\$38,000	\$60,000	\$22,000	\$0.63
51	Louisiana	\$35,000	\$59,000	\$24,000	\$0.59

Source: National wage gap calculated by NWLC based on the U.S. Census Bureau 2019 American Community Survey using IPUMS. State wage gaps calculated based on U.S. Census Bureau 2015-2019 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Mothers and fathers have at least one related child under 18 at home.