

# Motherhood Wage Gap for Native American Mothers — May 2021

	State	Median Annual Earnings of Native American Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What mothers make for every dollar fathers make
Rank	United States	\$35,000	\$70,000	\$35,000	\$0.50
1	Alabama	\$40,000	\$58,000	\$18,000	\$0.69
2	Oregon	\$42,000	\$65,000	\$23,000	\$0.65
3	Kansas	\$38,000	\$60,000	\$22,000	\$0.63
4	Alaska	\$41,100	\$70,000	\$28,900	\$0.59
5	Wisconsin	\$35,000	\$60,000	\$25,000	\$0.58
6	Idaho	\$32,000	\$55,000	\$23,000	\$0.58
7	Oklahoma	\$32,000	\$55,000	\$23,000	\$0.58
8	Wyoming	\$33,800	\$60,000	\$26,200	\$0.56
9	Florida	\$33,000	\$60,000	\$27,000	\$0.55
10	Montana	\$30,000	\$55,000	\$25,000	\$0.55
11	South Dakota	\$28,000	\$52,000	\$24,000	\$0.54
12	Michigan	\$32,000	\$60,000	\$28,000	\$0.53
13	Virginia	\$38,100	\$75,000	\$36,900	\$0.51
14	New Jersey	\$48,000	\$95,000	\$47,000	\$0.51
15	North Carolina	\$30,300	\$60,000	\$29,700	\$0.51
16	Utah	\$34,000	\$68,000	\$34,000	\$0.50
17	North Dakota	\$31,000	\$64,000	\$33,000	\$0.48
18	New Mexico	\$29,000	\$60,000	\$31,000	\$0.48
19	Texas	\$35,000	\$75,000	\$40,000	\$0.47
20	Washington	\$35,000	\$75,000	\$40,000	\$0.47
21	Minnesota	\$32,000	\$70,000	\$38,000	\$0.46
22	Arizona	\$30,600	\$67,000	\$36,400	\$0.46
23	Nevada	\$30,000	\$66,000	\$36,000	\$0.45
24	Colorado	\$34,000	\$75,000	\$41,000	\$0.45
25	Louisiana	\$29,300	\$65,000	\$35,700	\$0.45
26	Illinois	\$32,300	\$75,000	\$42,700	\$0.43
27	New York	\$32,000	\$75,000	\$43,000	\$0.43
28	Nebraska	\$25,000	\$59,000	\$34,000	\$0.42
29	Georgia	\$25,000	\$62,100	\$37,100	\$0.40
30	California	\$36,000	\$90,000	\$54,000	\$0.40
	Arkansas*	-	\$50,000	-	-
	Connecticut*	-	\$88,000	-	-
	Delaware*	-	\$65,000	-	-
	District of Columbia*	-	\$135,000	-	-
	Hawaii*	-	\$70,000	-	-
	Indiana*	-	\$59,000	-	-
	Iowa*	-	\$59,000	-	-
	Kentucky*	-	\$52,000	-	-
	Maine*	-	\$53,000	-	-
	Maryland*	-	\$86,000	-	-
	Massachusetts*	-	\$90,000	-	-
	Mississippi*	-	\$51,000	-	-
	Missouri*	-	\$55,000	-	-
	New Hampshire*	-	\$70,000	-	-
	Ohio*	-	\$60,000	-	-
	Pennsylvania*	-	\$65,000	-	-
	Rhode Island*	-	\$70,000	-	-
	South Carolina*	-	\$58,000	-	-
	Tennessee*	-	\$54,000	-	-
	Vermont*	-	\$55,000	-	-
	West Virginia*	-	\$50,000	-	-

\*\*State has insufficient data due to small sample sizes to calculate state wage gap for Native American mothers.

Source: National wage gap calculated based on 2019 American Community Survey. State wage gaps calculated based on the U.S. Census Bureau 2015-2019 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Mothers and fathers have at least one related child under 18 at home. Native American mothers are those who self-identified as American Indian or Alaskan Native. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin."