

Motherhood Wage Gap for Latina Mothers — May 2021

	State	Median Annual Earnings of Latina Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What mothers make for every dollar fathers make
Rank	United States	\$32,000	\$70,000	\$38,000	\$0.46
1	South Dakota	\$30,000	\$52,000	\$22,000	\$0.58
2	Hawaii	\$40,000	\$70,000	\$30,000	\$0.57
3	Alaska	\$39,000	\$70,000	\$31,000	\$0.56
4	Wyoming	\$33,000	\$60,000	\$27,000	\$0.55
5	Missouri	\$30,000	\$55,000	\$25,000	\$0.55
6	Ohio	\$32,000	\$60,000	\$28,000	\$0.53
7	Wisconsin	\$32,000	\$60,000	\$28,000	\$0.53
8	Florida	\$31,200	\$60,000	\$28,800	\$0.52
9	West Virginia	\$26,000	\$50,000	\$24,000	\$0.52
10	Kentucky	\$27,000	\$52,000	\$25,000	\$0.52
11	Michigan	\$31,000	\$60,000	\$29,000	\$0.52
12	New Mexico	\$31,000	\$60,000	\$29,000	\$0.52
13	Indiana	\$30,000	\$59,000	\$29,000	\$0.51
14	Iowa	\$30,000	\$59,000	\$29,000	\$0.51
15	Arkansas	\$25,000	\$50,000	\$25,000	\$0.50
16	South Carolina	\$28,600	\$58,000	\$29,400	\$0.49
17	Delaware	\$32,000	\$65,000	\$33,000	\$0.49
18	New Hampshire	\$34,000	\$70,000	\$36,000	\$0.49
19	Tennessee	\$26,000	\$54,000	\$28,000	\$0.48
20	Rhode Island	\$33,000	\$70,000	\$37,000	\$0.47
21	Mississippi	\$24,000	\$51,000	\$27,000	\$0.47
22	New York	\$35,000	\$75,000	\$40,000	\$0.47
23	Nebraska	\$27,500	\$59,000	\$31,500	\$0.47
24	Idaho	\$25,500	\$55,000	\$29,500	\$0.46
25	Louisiana	\$30,000	\$65,000	\$35,000	\$0.46
26	Pennsylvania	\$30,000	\$65,000	\$35,000	\$0.46
27	Nevada	\$30,000	\$66,000	\$36,000	\$0.45
28	Oklahoma	\$25,000	\$55,000	\$30,000	\$0.45
29	Kansas	\$27,000	\$60,000	\$33,000	\$0.45
30	Arizona	\$30,000	\$67,000	\$37,000	\$0.45
31	Oregon	\$28,000	\$65,000	\$37,000	\$0.43
32	Minnesota	\$30,000	\$70,000	\$40,000	\$0.43
33	Virginia	\$32,000	\$75,000	\$43,000	\$0.43
34	Utah	\$29,000	\$68,000	\$39,000	\$0.43
35	Georgia	\$26,000	\$62,100	\$36,100	\$0.42
36	North Carolina	\$25,000	\$60,000	\$35,000	\$0.42
37	Alabama	\$24,000	\$58,000	\$34,000	\$0.41
38	Colorado	\$31,000	\$75,000	\$44,000	\$0.41
39	Illinois	\$30,000	\$75,000	\$45,000	\$0.40
40	Washington	\$30,000	\$75,000	\$45,000	\$0.40
41	Connecticut	\$35,000	\$88,000	\$53,000	\$0.40
42	Massachusetts	\$35,000	\$90,000	\$55,000	\$0.39
43	Texas	\$29,000	\$75,000	\$46,000	\$0.39
44	Maryland	\$32,000	\$86,000	\$54,000	\$0.37
45	California	\$32,000	\$90,000	\$58,000	\$0.36
46	New Jersey	\$33,000	\$95,000	\$62,000	\$0.35
47	District of Columbia	\$36,000	\$135,000	\$99,000	\$0.27
	Maine*	-	\$53,000	-	-
	Montana*	-	\$55,000	-	-
	North Dakota*	-	\$64,000	-	-
	Vermont*	-	\$55,000	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Latina mothers.

Source: National wage gap calculated is based on 2019 American Community Survey. State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2015-2019 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Mothers and fathers have at least one related child under 18 at home. Latina mothers are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.