

Motherhood Wage Gap for Black Mothers — May 2021

	State	Median Annual Earnings of Black Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What mothers make for every dollar fathers make
Rank	United States	\$36,400	\$70,000	\$33,600	\$0.52
1	Delaware	\$40,000	\$65,000	\$25,000	\$0.62
2	Kentucky	\$32,000	\$52,000	\$20,000	\$0.62
3	West Virginia	\$30,000	\$50,000	\$20,000	\$0.60
4	Tennessee	\$32,000	\$54,000	\$22,000	\$0.59
5	Missouri	\$32,000	\$55,000	\$23,000	\$0.58
6	Maryland	\$50,000	\$86,000	\$36,000	\$0.58
7	Arkansas	\$29,000	\$50,000	\$21,000	\$0.58
8	North Carolina	\$33,000	\$60,000	\$27,000	\$0.55
9	New York	\$40,700	\$75,000	\$34,300	\$0.54
10	Indiana	\$32,000	\$59,000	\$27,000	\$0.54
11	Pennsylvania	\$35,000	\$65,000	\$30,000	\$0.54
12	Arizona	\$36,000	\$67,000	\$31,000	\$0.54
13	Georgia	\$33,200	\$62,100	\$28,900	\$0.53
14	Kansas	\$32,000	\$60,000	\$28,000	\$0.53
15	Michigan	\$32,000	\$60,000	\$28,000	\$0.53
16	Ohio	\$32,000	\$60,000	\$28,000	\$0.53
17	Nevada	\$35,000	\$66,000	\$31,000	\$0.53
18	Mississippi	\$27,000	\$51,000	\$24,000	\$0.53
19	Nebraska	\$31,000	\$59,000	\$28,000	\$0.53
20	Alabama	\$30,000	\$58,000	\$28,000	\$0.52
21	Florida	\$31,200	\$60,000	\$28,800	\$0.52
22	South Carolina	\$30,000	\$58,000	\$28,000	\$0.52
23	Wisconsin	\$30,600	\$60,000	\$29,400	\$0.51
24	Illinois	\$38,000	\$75,000	\$37,000	\$0.51
25	Oklahoma	\$27,600	\$55,000	\$27,400	\$0.50
26	California	\$45,000	\$90,000	\$45,000	\$0.50
27	Rhode Island	\$35,000	\$70,000	\$35,000	\$0.50
28	Texas	\$37,000	\$75,000	\$38,000	\$0.49
29	Virginia	\$37,000	\$75,000	\$38,000	\$0.49
30	Washington	\$37,000	\$75,000	\$38,000	\$0.49
31	Minnesota	\$34,400	\$70,000	\$35,600	\$0.49
32	Colorado	\$36,000	\$75,000	\$39,000	\$0.48
33	Oregon	\$31,000	\$65,000	\$34,000	\$0.48
34	Connecticut	\$40,000	\$88,000	\$48,000	\$0.45
35	New Jersey	\$42,300	\$95,000	\$52,700	\$0.45
36	Massachusetts	\$40,000	\$90,000	\$50,000	\$0.44
37	Iowa	\$26,000	\$59,000	\$33,000	\$0.44
38	Louisiana	\$26,300	\$65,000	\$38,700	\$0.40
39	District of Columbia	\$45,000	\$135,000	\$90,000	\$0.33
	Alaska*	-	\$70,000	-	-
	Hawaii*	-	\$70,000	-	-
	Idaho*	-	\$55,000	-	-
	Maine*	-	\$53,000	-	-
	Montana*	-	\$55,000	-	-
	New Hampshire*	-	\$70,000	-	-
	New Mexico*	-	\$60,000	-	-
	North Dakota*	-	\$64,000	-	-
	South Dakota*	-	\$52,000	-	-
	Utah*	-	\$68,000	-	-
	Vermont*	-	\$55,000	-	-
	Wyoming*	-	\$60,000	-	-

**State has insufficient data due to small sample sizes to calculate state wage gap for Black mothers.

Source: National wage gap calculated based on 2019 American Community Survey. State wage gaps calculated based on the U.S. Census Bureau 2015-2019 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Mothers and fathers have at least one related child under 18 at home. Black mothers are those who self-identified as Black or African American. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin."