

Motherhood Wage Gap for Asian American and Pacific Islander Mothers — May 2021

	State	Median Annual Earnings of AAPI Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What mothers make for every dollar fathers make
Rank	United States	\$63,000	\$70,000	\$7,000	\$0.90
1	Delaware	\$65,000	\$65,000	\$0	\$1.00
2	Michigan	\$60,000	\$60,000	\$0	\$1.00
3	Virginia	\$74,000	\$75,000	\$1,000	\$0.99
4	Illinois	\$70,000	\$75,000	\$5,000	\$0.93
5	North Carolina	\$56,000	\$60,000	\$4,000	\$0.93
6	Connecticut	\$80,000	\$88,000	\$8,000	\$0.91
7	New Hampshire	\$63,000	\$70,000	\$7,000	\$0.90
8	New Mexico	\$54,000	\$60,000	\$6,000	\$0.90
9	District of Columbia	\$120,000	\$135,000	\$15,000	\$0.89
10	Massachusetts	\$80,000	\$90,000	\$10,000	\$0.89
11	Pennsylvania	\$57,000	\$65,000	\$8,000	\$0.88
12	New Jersey	\$83,000	\$95,000	\$12,000	\$0.87
13	Missouri	\$48,000	\$55,000	\$7,000	\$0.87
14	Arizona	\$57,000	\$67,000	\$10,000	\$0.85
15	Maryland	\$73,000	\$86,000	\$13,000	\$0.85
16	Ohio	\$50,000	\$60,000	\$10,000	\$0.83
17	Tennessee	\$45,000	\$54,000	\$9,000	\$0.83
18	Kentucky	\$42,000	\$52,000	\$10,000	\$0.81
19	New York	\$60,000	\$75,000	\$15,000	\$0.80
20	Texas	\$60,000	\$75,000	\$15,000	\$0.80
21	Georgia	\$48,800	\$62,100	\$13,300	\$0.79
22	Alabama	\$45,000	\$58,000	\$13,000	\$0.78
23	Washington	\$58,000	\$75,000	\$17,000	\$0.77
24	Florida	\$46,000	\$60,000	\$14,000	\$0.77
25	California	\$68,000	\$90,000	\$22,000	\$0.76
26	Oregon	\$47,000	\$65,000	\$18,000	\$0.72
27	Indiana	\$42,000	\$59,000	\$17,000	\$0.71
28	South Carolina	\$40,000	\$58,000	\$18,000	\$0.69
29	Arkansas	\$34,000	\$50,000	\$16,000	\$0.68
30	Iowa	\$40,000	\$59,000	\$19,000	\$0.68
31	Mississippi	\$34,300	\$51,000	\$16,700	\$0.67
32	Colorado	\$50,000	\$75,000	\$25,000	\$0.67
33	Wisconsin	\$40,000	\$60,000	\$20,000	\$0.67
34	Idaho	\$35,000	\$55,000	\$20,000	\$0.64
35	Oklahoma	\$35,000	\$55,000	\$20,000	\$0.64
36	Nevada	\$40,000	\$66,000	\$26,000	\$0.61
37	Minnesota	\$42,000	\$70,000	\$28,000	\$0.60
38	Rhode Island	\$42,000	\$70,000	\$28,000	\$0.60
39	Hawaii	\$41,000	\$70,000	\$29,000	\$0.59
40	Louisiana	\$38,000	\$65,000	\$27,000	\$0.58
41	Nebraska	\$34,000	\$59,000	\$25,000	\$0.58
42	Kansas	\$33,000	\$60,000	\$27,000	\$0.55
43	Alaska	\$37,600	\$70,000	\$32,400	\$0.54
44	Utah	\$35,000	\$68,000	\$33,000	\$0.51
	Maine*	-	\$53,000	-	-
	Montana*	-	\$55,000	-	-
	North Dakota*	-	\$64,000	-	-
	South Dakota*	-	\$52,000	-	-
	Vermont*	-	\$55,000	-	-
	West Virginia*	-	\$50,000	-	-
	Wyoming*	-	\$60,000	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Asian and Pacific Islander mothers.

Source: National wage gap calculated based on 2019 American Community Survey. State wage gaps calculated based on the U.S. Census Bureau 2015-2019 American Community Survey using IPUMS. Figures are median annual earnings for full-time, year-round workers. Mothers and fathers have at least one related child under 18 at home. Asian American and Pacific Islander (AAPI) mothers are those who self-identified as Asian or Pacific Islander. White, non-Hispanic fathers are those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.