

Wage Gap for Native American Women State Rankings

March 2021

Rank	State	Native American Women's Earnings	White, non-Hispanic Men's Earnings	What Native American women make for every dollar white, non-Hispanic men make	Wage Gap
	United States	\$36,577	\$61,233	\$0.60	\$0.40
1	Maine	\$40,284	\$51,143	\$0.79	\$0.21
2	Alabama	\$41,767	\$53,797	\$0.78	\$0.22
3	Maryland	\$56,005	\$76,194	\$0.74	\$0.26
4	Indiana	\$38,108	\$53,483	\$0.71	\$0.29
5	Ohio	\$38,428	\$54,310	\$0.71	\$0.29
6	Missouri	\$35,850	\$51,549	\$0.70	\$0.30
7	Florida	\$36,927	\$53,449	\$0.69	\$0.31
8	Tennessee	\$35,081	\$50,961	\$0.69	\$0.31
9	Kansas	\$36,906	\$54,319	\$0.68	\$0.32
10	Oregon	\$38,268	\$57,838	\$0.66	\$0.34
11	Iowa	\$35,212	\$53,392	\$0.66	\$0.34
12	Arkansas	\$31,702	\$48,106	\$0.66	\$0.34
13	Alaska	\$43,570	\$66,567	\$0.65	\$0.35
14	Virginia	\$42,705	\$65,637	\$0.65	\$0.35
15	Pennsylvania	\$37,159	\$57,655	\$0.64	\$0.36
16	Kentucky	\$32,216	\$49,994	\$0.64	\$0.36
17	Wisconsin	\$34,833	\$54,845	\$0.64	\$0.36
18	South Carolina	\$33,471	\$53,396	\$0.63	\$0.37
19	Oklahoma	\$32,588	\$52,698	\$0.62	\$0.38
20	Montana	\$31,083	\$50,541	\$0.62	\$0.38
21	Washington	\$41,638	\$67,725	\$0.61	\$0.39
22	North Carolina	\$32,565	\$53,368	\$0.61	\$0.39
23	Nebraska	\$32,552	\$53,518	\$0.61	\$0.39
24	South Dakota	\$30,285	\$50,222	\$0.60	\$0.40
25	Michigan	\$33,657	\$55,997	\$0.60	\$0.40
26	North Dakota	\$33,916	\$57,014	\$0.59	\$0.41
27	Idaho	\$30,423	\$51,235	\$0.59	\$0.41
28	Massachusetts	\$44,566	\$75,132	\$0.59	\$0.41
29	Minnesota	\$36,207	\$61,430	\$0.59	\$0.41
30	Nevada	\$34,151	\$59,237	\$0.58	\$0.42
31	Colorado	\$36,646	\$63,895	\$0.57	\$0.43
32	Texas	\$37,900	\$66,232	\$0.57	\$0.43
33	Arizona	\$33,890	\$59,596	\$0.57	\$0.43
34	New York	\$38,899	\$69,077	\$0.56	\$0.44
35	Wyoming	\$32,475	\$58,491	\$0.56	\$0.44
36	Connecticut	\$40,182	\$75,789	\$0.53	\$0.47
37	Mississippi	\$27,098	\$51,218	\$0.53	\$0.47
38	New Mexico	\$30,901	\$58,855	\$0.53	\$0.47
39	Illinois	\$34,072	\$65,260	\$0.52	\$0.48
40	Utah	\$31,833	\$60,993	\$0.52	\$0.48
41	Georgia	\$29,894	\$57,282	\$0.52	\$0.48
42	Louisiana	\$31,006	\$59,849	\$0.52	\$0.48
43	New Jersey	\$41,127	\$80,839	\$0.51	\$0.49
44	California	\$39,814	\$79,815	\$0.50	\$0.50
-	Delaware*	-	\$60,434	-	-
-	District of Columbia*	-	\$105,114	-	-
-	Hawaii*	-	\$61,786	-	-
-	New Hampshire*	-	\$61,341	-	-
-	Rhode Island*	-	\$62,925	-	-
-	Vermont*	-	\$51,728	-	-
-	West Virginia*	-	\$49,250	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native American women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2015-2019 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on the 2019 American Community Survey. "What Native American women make for every dollar white, non-Hispanic men" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2019 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. Native American women are those who self-identified in the survey as American Indian or Alaskan Native. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.