

Wage Gap for Asian Women State Rankings

March 2021

Rank	State	Asian Women's Earnings	White, non-Hispanic Men's Earnings	What Asian women make for every dollar white, non-Hispanic men make	Wage Gap
	United States	\$56,807	\$65,208	\$0.87	\$0.13
1	Delaware	\$58,977	\$60,434	\$0.98	\$0.02
2	Michigan	\$54,585	\$55,997	\$0.97	\$0.03
3	Illinois	\$60,404	\$65,260	\$0.93	\$0.07
4	Virginia	\$60,290	\$65,637	\$0.92	\$0.08
5	New Hampshire	\$54,170	\$61,341	\$0.88	\$0.12
6	Tennessee	\$44,929	\$50,961	\$0.88	\$0.12
7	Ohio	\$47,806	\$54,310	\$0.88	\$0.12
8	New Jersey	\$71,062	\$80,839	\$0.88	\$0.12
9	Missouri	\$44,941	\$51,549	\$0.87	\$0.13
10	New York	\$59,094	\$69,077	\$0.86	\$0.14
11	Pennsylvania	\$49,182	\$57,655	\$0.85	\$0.15
12	Arizona	\$50,798	\$59,596	\$0.85	\$0.15
13	Massachusetts	\$64,032	\$75,132	\$0.85	\$0.15
14	North Carolina	\$45,333	\$53,368	\$0.85	\$0.15
15	Connecticut	\$64,221	\$75,789	\$0.85	\$0.15
16	New Mexico	\$49,441	\$58,855	\$0.84	\$0.16
17	Maryland	\$63,552	\$76,194	\$0.83	\$0.17
18	Oregon	\$48,118	\$57,838	\$0.83	\$0.17
19	Washington	\$55,520	\$67,725	\$0.82	\$0.18
20	West Virginia	\$40,360	\$49,250	\$0.82	\$0.18
21	Kentucky	\$40,803	\$49,994	\$0.82	\$0.18
22	Georgia	\$46,567	\$57,282	\$0.81	\$0.19
23	Alabama	\$43,689	\$53,797	\$0.81	\$0.19
24	Texas	\$53,279	\$66,232	\$0.80	\$0.20
25	Florida	\$41,725	\$53,449	\$0.78	\$0.22
26	Indiana	\$41,641	\$53,483	\$0.78	\$0.22
27	California	\$60,565	\$79,815	\$0.76	\$0.24
28	Colorado	\$48,381	\$63,895	\$0.76	\$0.24
29	Wisconsin	\$40,929	\$54,845	\$0.75	\$0.25
30	District of Columbia	\$77,821	\$105,114	\$0.74	\$0.26
31	Maine	\$37,711	\$51,143	\$0.74	\$0.26
32	Iowa	\$39,238	\$53,392	\$0.73	\$0.27
33	Rhode Island	\$45,921	\$62,925	\$0.73	\$0.27
34	Arkansas	\$34,992	\$48,106	\$0.73	\$0.27
35	South Carolina	\$38,513	\$53,396	\$0.72	\$0.28
36	Minnesota	\$43,647	\$61,430	\$0.71	\$0.29
37	Hawaii	\$43,264	\$61,786	\$0.70	\$0.30
38	Montana	\$35,345	\$50,541	\$0.70	\$0.30
39	Nevada	\$41,063	\$59,237	\$0.69	\$0.31
40	Nebraska	\$37,033	\$53,518	\$0.69	\$0.31
41	North Dakota	\$39,429	\$57,014	\$0.69	\$0.31
42	Kansas	\$37,446	\$54,319	\$0.69	\$0.31
43	Idaho	\$34,695	\$51,235	\$0.68	\$0.32
44	Vermont	\$34,430	\$51,728	\$0.67	\$0.33
45	Utah	\$40,285	\$60,993	\$0.66	\$0.34
46	Oklahoma	\$33,014	\$52,698	\$0.63	\$0.37
47	Mississippi	\$31,000	\$51,218	\$0.61	\$0.39
48	South Dakota	\$29,749	\$50,222	\$0.59	\$0.41
49	Louisiana	\$34,040	\$59,849	\$0.57	\$0.43
50	Alaska	\$36,536	\$66,567	\$0.55	\$0.45
-	Wyoming*	-	\$58,491	-	-

**State has insufficient data due to small sample sizes to calculate state wage gap for Asian women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2015-2019 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2020 Current Population Survey, Annual Social and Economic Supplement.

"What Asian women make for every dollar white, non-Hispanic men make" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2019 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female.

Asian women in both surveys are those who self-identified as Asian alone. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin."

