

Rank	State	What Asian women make for every dollar white, non-Hispanic men make	Lifetime Losses Due to Wage Gap	Age at which an Asian woman's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	United States	\$0.87	\$336,040	66
1	Michigan	\$0.97	\$56,480	61
2	Delaware	\$0.98	\$58,280	61
3	Illinois	\$0.93	\$194,240	63
4	Virginia	\$0.92	\$213,880	64
5	Tennessee	\$0.88	\$241,280	65
6	Ohio	\$0.88	\$260,160	65
7	Missouri	\$0.87	\$264,320	66
8	New Hampshire	\$0.88	\$286,840	65
9	North Carolina	\$0.85	\$321,400	67
10	Pennsylvania	\$0.85	\$338,920	67
11	Arizona	\$0.85	\$351,920	67
12	West Virginia	\$0.82	\$355,600	69
13	Kentucky	\$0.82	\$367,640	69
14	New Mexico	\$0.84	\$376,560	68
15	Oregon	\$0.83	\$388,800	68
16	New Jersey	\$0.88	\$391,080	66
17	New York	\$0.86	\$399,320	67
18	Alabama	\$0.81	\$404,320	69
19	Georgia	\$0.81	\$428,600	69
20	Massachusetts	\$0.85	\$444,000	67
21	Connecticut	\$0.85	\$462,720	67
22	Florida	\$0.78	\$468,960	71
23	Indiana	\$0.78	\$473,680	71
24	Washington	\$0.82	\$488,200	69
25	Maryland	\$0.83	\$505,680	68
26	Texas	\$0.80	\$518,120	70
27	Arkansas	\$0.73	\$524,560	75
28	Maine	\$0.74	\$537,280	74
29	Wisconsin	\$0.75	\$556,640	74
30	Iowa	\$0.73	\$566,160	74
31	South Carolina	\$0.72	\$595,320	75
32	Montana	\$0.70	\$607,840	77
33	Colorado	\$0.76	\$620,560	73
34	Nebraska	\$0.69	\$659,400	78
35	Idaho	\$0.68	\$661,600	79
36	Kansas	\$0.69	\$674,920	78
37	Rhode Island	\$0.73	\$680,160	75
38	Vermont	\$0.67	\$691,920	80
39	North Dakota	\$0.69	\$703,400	78
40	Minnesota	\$0.71	\$711,320	76
41	Nevada	\$0.69	\$726,960	78
42	Hawaii	\$0.70	\$740,880	77
43	California	\$0.76	\$770,000	73
44	Oklahoma	\$0.63	\$787,360	84
45	Mississippi	\$0.61	\$808,720	86
46	South Dakota	\$0.59	\$818,920	88
47	Utah	\$0.66	\$828,320	81
48	Louisiana	\$0.57	\$1,032,360	90
49	District of Columbia	\$0.74	\$1,091,720	74
50	Alaska	\$0.55	\$1,201,240	93
-	Wyoming*	-	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Asian women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2015-2019 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2020 Current Population Survey, Annual Social and Economic Supplement. "What Asian women make for every dollar white, non-Hispanic men make" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2019 dollars. "Lifetime losses due to wage gap" or the "Lifetime wage gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. "Age at which an Asian woman's career earnings catch up to white, non-Hispanic men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career and retire at age 60, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts. Ranks based on unrounded data. People in both surveys self-identified as either male or female. Asian women in both surveys are those who self-identified as Asian alone. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin."

