











**Distinguished Professor Joan C. Williams, Founding Director of the Center for WorkLife Law, University of California, Hastings Law**

Described as having "something approaching rock star status" in her field by *The New York Times Magazine*, Joan C. Williams has played a central role in reshaping the conversation about work, gender, and class over the past quarter century. Williams is a Distinguished Professor of Law, Hastings Foundation Chair, and Founding Director of the Center for WorkLife Law at the University of California, Hastings Law. She is the eleventh most cited scholar in her field and is the author or co-author of 11 books and over 100 academic articles.

Williams' expertise in gender and the law and social science research on implicit bias have been influential in advancing women in the workforce in a variety of ways. Her path-breaking work helped create the field of work-family studies and modern workplace flexibility policies. She pioneered the legal theories that prohibit workplace discrimination against mothers, adopted by the U.S. Equal Employment Opportunity Commission in its 2007 and 2015 Enforcement Guidances.

Williams' 2014 book *What Works for Women at Work* (co-written with her daughter Rachel Dempsey) was praised by *The New York Times Book Review*: "Deftly combining sociological research with a more casual narrative style, *What Works for Women at Work* offers unabashedly straightforward advice in a how-to primer for ambitious women." She also is working to reshape sexual harassment law in the post #MeToo era and has delivered sexual harassment trainings to managers across the country as well as to Ninth Circuit Judges.

In 2019, she published a law review article titled "What's Reasonable Now? Sexual Harassment Law after the Norm Cascade" as well as articles in the *Harvard Business Review*, *Financial Times*, and *Bloomberg*.