



NATIONAL WOMEN'S LAW CENTER

Justice for Her. Justice for All.

MARCH 2020 | FACT SHEET

Right now, women are the majority of those working on the front lines of the COVID-19 crisis—in hospitals, at grocery stores and big retail chains, and as child care providers around the country. For these working women, there is no social distancing. There's no day off. There's no calling in sick without losing a paycheck. It's women—especially women of color—who are bearing a disproportionate burden of this pandemic. We have to do more to take care of them. Our country's prosperity depends on their ability to thrive.

Women are...



75%

of people who work
in hospitals



88%

of psychiatric, nursing,
and home health aides



93%

of child care workers



63%

of fast food and
counter workers



66%

of cashiers and retail
salespeople in
grocery stores



80%

of cashiers and retail
salespeople in general
merchandise stores
(like Walmart/Target)



66%

of hotel, motel, and
resort desk clerks



68%

of maids/housekeeping
cleaners in traveler
accommodations (hotels)
AND



90%

of people working in private households.

SOURCE: NWLC CALCULATIONS BASED ON 2018 AMERICAN COMMUNITY SURVEY, ONE-YEAR ESTIMATES, USING IPUMS