Right now, women are the majority of those working on the front lines of the COVID-19 crisis—in hospitals, at grocery stores and big retail chains, and as child care providers around the country. For these working women, there is no social distancing. There's no day off. There's no calling in sick without losing a paycheck. It’s women—especially women of color—who are bearing a disproportionate burden of this pandemic. We have to do more to take care of them. Our country’s prosperity depends on their ability to thrive.

Women are...

- 75% of people who work in hospitals
- 88% of psychiatric, nursing, and home health aides
- 93% of child care workers
- 63% of fast food and counter workers
- 66% of cashiers and retail salespeople in grocery stores
- 80% of cashiers and retail salespeople in general merchandise stores (like Walmart/Target)
- 66% of hotel, motel, and resort desk clerks
- 68% of maids/housekeeping cleaners in traveler accommodations (hotels)
- AND
- 90% of people working in private households.

SOURCE: NWLC CALCULATIONS BASED ON 2018 AMERICAN COMMUNITY SURVEY, ONE-YEAR ESTIMATES, USING IPUMS