



Resources for Attorneys Working on FFCRA Leave Claims

The Families First Coronavirus Recovery Act (FFCRA) gives certain workers up to **10 paid sick days** to care for themselves or a family member and up to **12 weeks of paid leave** to care for a child if the child's school or childcare provider is closed because of COVID-19. The law has numerous exceptions. This leave is available until December 31, 2020.

Below are resources for attorneys who are assisting and representing workers with questions and issues around leave under the FFCRA.

Department of Labor Resources:

[DOL Regulations for FFCRA](#)

[DOL Presentation Laying Out Coverage and Exceptions Under FFCRA](#)

[DOL Q&A About FFCRA](#)

[DOL Posters Regarding Coverage Under FFCRA:](#)

- [Non-Federal](#)
- [Federal](#)

[DOL Calculator to Determine Wages for Tipped Workers](#)

[DOL Interactive FFCRA Eligibility Tool](#)

FFCRA Enforcement provision:

Employees can file with the DOL's Wage and Hour office. The FFCRA also includes a private right of action for some employees. For paid sick days, the enforcement provisions are similar to the FLSA. 29 C.F.R. 826.150. For paid leave, the enforcement provisions are similar to the FMLA. 29 C.F.R. 826.151.

OPM Chart on Coverage for Federal Workers:

Most federal workers are entitled to paid sick days under the FFCRA. Most federal workers are not entitled to paid leave under FFCRA. [This guidance from OPM](#) has a very detailed chart breaking down which federal employees are covered and which are not.

State Laws:

State laws may provide more protection. For example, California law protects grocery store workers and applies even if employer has over 500 employees. [Learn more here.](#)

NWLC Fact Sheet:

Enforcing New Individual Rights and Protections under FFCRA and the CARES Act

Resources from Other Organizations:

A Better Balance

- [Frequently Asked Questions for Workers](#)
- [A Detailed Summary of the FFCRA](#)

Center for Law and Social Policy (CLASP)

- [A Detailed Summary of the FFCRA, Including its Interaction with Unemployment Insurance](#)

Center for Worklife Law

- [A Summary of the FFCRA Provisions](#)
- [Fillable Forms to Request Leave from an Employer](#)

Family Values at Work

- [Bilingual Interactive Decision Chart to Determine Eligibility Under FFCRA and CARE Act](#)

National Partnership for Women & Families

- [Searchable Chart of State Leave Laws](#)

The links and information in this document are accurate as of June 3, 2020. This is an evolving area of the law; attorneys should conduct their own research to supplement the information provided here. The information provided in this document is not legal advice; it is provided for informational purposes only.

The Legal Network for Gender Equity is housed at and administered by the National Women's Law Center Fund, LLC.