

Rank	State	What women make for every dollar a man makes	Lifetime Losses Due to Wage Gap	Age at which a woman's career earnings catch up to men's career earnings at age 60
	United States	\$0.82	\$407,760	69
1	Arkansas	\$0.85	\$252,880	67
2	Nevada	\$0.86	\$262,080	67
3	California	\$0.88	\$265,480	65
4	Florida	\$0.85	\$267,960	67
5	New Mexico	\$0.84	\$279,600	68
6	New York	\$0.88	\$285,720	66
7	Vermont	\$0.85	\$298,080	67
8	Arizona	\$0.84	\$301,720	67
9	North Carolina	\$0.83	\$312,600	68
10	Oregon	\$0.84	\$321,640	67
11	Maine	\$0.83	\$324,040	68
12	Delaware	\$0.84	\$324,800	67
13	Maryland	\$0.86	\$349,840	67
14	Hawaii	\$0.83	\$353,160	68
15	Tennessee	\$0.80	\$365,880	70
16	South Carolina	\$0.80	\$374,400	70
17	Colorado	\$0.82	\$395,160	68
18	Georgia	\$0.80	\$395,160	70
19	Texas	\$0.80	\$395,800	70
20	Minnesota	\$0.82	\$397,920	68
21	Kentucky	\$0.79	\$399,640	71
22	Pennsylvania	\$0.81	\$401,040	69
23	Rhode Island	\$0.82	\$402,400	68
24	Nebraska	\$0.80	\$405,200	70
25	South Dakota	\$0.78	\$412,680	71
26	Idaho	\$0.78	\$413,440	71
27	District of Columbia	\$0.87	\$414,240	66
28	Wisconsin	\$0.80	\$420,120	70
29	Missouri	\$0.78	\$427,800	71
30	Ohio	\$0.79	\$430,720	71
31	Connecticut	\$0.84	\$431,720	68
32	Kansas	\$0.79	\$433,080	71
33	Illinois	\$0.81	\$437,120	70
34	Mississippi	\$0.75	\$438,600	73
35	Michigan	\$0.79	\$445,080	71
36	Iowa	\$0.78	\$445,400	71
37	Massachusetts	\$0.83	\$448,200	68
38	Montana	\$0.76	\$451,840	72
39	Oklahoma	\$0.76	\$459,000	73
40	Alaska	\$0.80	\$488,240	70
41	Virginia	\$0.79	\$492,120	70
42	Indiana	\$0.75	\$509,720	73
43	Washington	\$0.79	\$518,400	71
44	Alabama	\$0.73	\$534,240	75
45	West Virginia	\$0.71	\$542,720	77
46	Utah	\$0.74	\$562,680	74
47	New Jersey	\$0.79	\$565,960	71
48	North Dakota	\$0.73	\$601,040	75
49	Louisiana	\$0.69	\$627,800	78
50	New Hampshire	\$0.74	\$628,000	74
51	Wyoming	\$0.70	\$656,000	77

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2018 American Community Survey One Year Estimates (<https://www.census.gov/programs-surveys/acs/>). National wage gap calculated by NWLC is based on 2019 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2018 dollars. "Age at which a woman's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts. Ranks based on unrounded data. People in both surveys self-identified as either male or female.

