

Wage Gap for Latina Women State Rankings: 2020

March 2021

Rank	State	Latinas' Earnings	White, non-Hispanic Men's Earnings	What Latinas make for every dollar white, non-Hispanic men make	Wage Gap
	United States	\$36,110	\$65,208	\$0.55	\$0.45
1	Vermont	\$36,037	\$51,728	\$0.70	\$0.30
2	Maine	\$35,005	\$51,143	\$0.68	\$0.32
3	Hawaii	\$40,108	\$61,786	\$0.65	\$0.35
4	West Virginia	\$30,983	\$49,250	\$0.63	\$0.37
5	Alaska	\$41,384	\$66,567	\$0.62	\$0.38
6	New Hampshire	\$37,302	\$61,341	\$0.61	\$0.39
7	Missouri	\$31,009	\$51,549	\$0.60	\$0.40
8	Kentucky	\$29,979	\$49,994	\$0.60	\$0.40
9	Ohio	\$32,407	\$54,310	\$0.60	\$0.40
10	Florida	\$31,793	\$53,449	\$0.59	\$0.41
11	Delaware	\$35,882	\$60,434	\$0.59	\$0.41
12	South Dakota	\$29,770	\$50,222	\$0.59	\$0.41
13	North Dakota	\$33,463	\$57,014	\$0.59	\$0.41
14	Montana	\$29,612	\$50,541	\$0.59	\$0.41
15	Iowa	\$30,604	\$53,392	\$0.57	\$0.43
16	Indiana	\$30,574	\$53,483	\$0.57	\$0.43
17	Wisconsin	\$31,186	\$54,845	\$0.57	\$0.43
18	Michigan	\$31,805	\$55,997	\$0.57	\$0.43
19	Wyoming	\$33,133	\$58,491	\$0.57	\$0.43
20	Nebraska	\$30,151	\$53,518	\$0.56	\$0.44
21	New York	\$38,721	\$69,077	\$0.56	\$0.44
22	Pennsylvania	\$31,979	\$57,655	\$0.55	\$0.45
23	Mississippi	\$28,196	\$51,218	\$0.55	\$0.45
24	Oregon	\$31,554	\$57,838	\$0.55	\$0.45
25	New Mexico	\$32,009	\$58,855	\$0.54	\$0.46
26	Arkansas	\$25,956	\$48,106	\$0.54	\$0.46
27	South Carolina	\$28,810	\$53,396	\$0.54	\$0.46
28	Colorado	\$34,343	\$63,895	\$0.54	\$0.46
29	Virginia	\$35,129	\$65,637	\$0.54	\$0.46
30	Nevada	\$31,606	\$59,237	\$0.53	\$0.47
31	Louisiana	\$31,870	\$59,849	\$0.53	\$0.47
32	Arizona	\$31,574	\$59,596	\$0.53	\$0.47
33	Minnesota	\$32,367	\$61,430	\$0.53	\$0.47
34	Rhode Island	\$33,105	\$62,925	\$0.53	\$0.47
35	Kansas	\$28,402	\$54,319	\$0.52	\$0.48
36	Idaho	\$26,731	\$51,235	\$0.52	\$0.48
37	Tennessee	\$26,552	\$50,961	\$0.52	\$0.48
38	District of Columbia	\$54,602	\$105,114	\$0.52	\$0.48
39	Massachusetts	\$38,380	\$75,132	\$0.51	\$0.49
40	Oklahoma	\$26,807	\$52,698	\$0.51	\$0.49
41	Alabama	\$27,176	\$53,797	\$0.51	\$0.49
42	North Carolina	\$26,920	\$53,368	\$0.50	\$0.50
43	Georgia	\$28,130	\$57,282	\$0.49	\$0.51
44	Illinois	\$31,940	\$65,260	\$0.49	\$0.51
45	Utah	\$29,649	\$60,993	\$0.49	\$0.51
46	Connecticut	\$36,597	\$75,789	\$0.48	\$0.52
47	Washington	\$32,231	\$67,725	\$0.48	\$0.52
48	Texas	\$30,370	\$66,232	\$0.46	\$0.54
49	Maryland	\$34,767	\$76,194	\$0.46	\$0.54
50	New Jersey	\$35,239	\$80,839	\$0.44	\$0.56
51	California	\$33,212	\$79,815	\$0.42	\$0.58

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2015-2019 American Community Survey 5-year estimates. National wage gap calculated by NWLC is based on 2020 Current Population Survey, Annual Social and Economic Supplement. "What Latinas make for every dollar white, non-Hispanic men make" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2019 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

