

Wage Gap State Rankings: 2018

Rank	State	Women's Earnings	Men's Earnings	What a Woman Makes for Every Dollar a Man Makes
1	California	\$49,009	\$55,646	0.88
2	New York	\$50,921	\$58,064	0.88
3	District of Columbia	\$70,911	\$81,267	0.87
4	Maryland	\$53,421	\$62,167	0.86
5	Nevada	\$40,004	\$46,556	0.86
6	Vermont	\$43,376	\$50,828	0.85
7	Arkansas	\$36,042	\$42,364	0.85
8	Florida	\$37,821	\$44,520	0.85
9	Oregon	\$43,586	\$51,627	0.84
10	Delaware	\$43,803	\$51,923	0.84
11	Arizona	\$40,311	\$47,854	0.84
12	Connecticut	\$55,155	\$65,948	0.84
13	New Mexico	\$35,683	\$42,673	0.84
14	North Carolina	\$39,126	\$46,941	0.83
15	Massachusetts	\$55,942	\$67,147	0.83
16	Maine	\$40,421	\$48,522	0.83
17	Hawaii	\$42,584	\$51,413	0.83
18	Minnesota	\$46,861	\$56,809	0.82
19	Rhode Island	\$47,356	\$57,416	0.82
20	Colorado	\$46,498	\$56,377	0.82
21	Pennsylvania	\$43,243	\$53,269	0.81
22	Illinois	\$45,910	\$56,838	0.81
23	Texas	\$40,499	\$50,394	0.80
24	Georgia	\$40,254	\$50,133	0.80
25	Tennessee	\$37,210	\$46,357	0.80
26	Alaska	\$49,020	\$61,226	0.80
27	Nebraska	\$40,156	\$50,286	0.80
28	Wisconsin	\$41,263	\$51,766	0.80
29	South Carolina	\$36,720	\$46,080	0.80
30	Virginia	\$47,002	\$59,305	0.79
31	Ohio	\$40,913	\$51,681	0.79
32	Washington	\$48,706	\$61,666	0.79
33	Kentucky	\$37,379	\$47,370	0.79
34	Michigan	\$41,205	\$52,332	0.79
35	New Jersey	\$52,383	\$66,532	0.79
36	Kansas	\$40,045	\$50,872	0.79
37	Iowa	\$40,353	\$51,488	0.78
38	Missouri	\$38,414	\$49,109	0.78
39	Idaho	\$36,846	\$47,182	0.78
40	South Dakota	\$36,467	\$46,784	0.78
41	Montana	\$36,741	\$48,037	0.76
42	Oklahoma	\$35,556	\$47,031	0.76
43	Mississippi	\$33,530	\$44,495	0.75
44	Indiana	\$38,031	\$50,774	0.75
45	New Hampshire	\$45,346	\$61,046	0.74
46	Utah	\$39,342	\$53,409	0.74
47	North Dakota	\$40,582	\$55,608	0.73
48	Alabama	\$35,854	\$49,210	0.73
49	West Virginia	\$32,778	\$46,346	0.71
50	Wyoming	\$38,434	\$54,834	0.70
51	Louisiana	\$35,758	\$51,453	0.69

"What a woman makes for every dollar a man makes" is the ratio of women's and men's annual median earnings for full time, year round workers. Figures calculated by NWLC are based on 2018 American Community Survey Data.