

# Motherhood Wage Gap for Black Mothers: 2019 State Rankings

May 2020

Rank	State	Median Annual Earnings of Black Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What Black Mothers Make for Every Dollar White, non-Hispanic Fathers Make
	<i>United States</i>	<b>\$35,000</b>	<b>\$70,000</b>	<b>\$35,000</b>	<b>0.50¢</b>
1	Hawaii	\$50,274	\$71,725	\$21,451	0.70¢
2	Delaware	\$42,319	\$65,000	\$22,681	0.65¢
3	West Virginia	\$31,739	\$52,899	\$21,160	0.60¢
4	Tennessee	\$31,739	\$52,926	\$21,187	0.60¢
5	Kentucky	\$30,739	\$52,899	\$22,160	0.58¢
6	Missouri	\$32,000	\$55,330	\$23,330	0.58¢
7	Indiana	\$33,301	\$57,605	\$24,304	0.58¢
8	Maryland	\$50,207	\$87,094	\$36,887	0.58¢
9	Pennsylvania	\$35,862	\$64,937	\$29,075	0.55¢
10	North Carolina	\$32,788	\$59,429	\$26,641	0.55¢
11	Arizona	\$36,658	\$67,000	\$30,342	0.55¢
12	Arkansas	\$28,000	\$51,232	\$23,232	0.55¢
13	New York	\$41,895	\$76,848	\$34,953	0.55¢
14	Georgia	\$34,278	\$63,479	\$29,201	0.54¢
15	Ohio	\$32,000	\$60,000	\$28,000	0.53¢
16	Kansas	\$31,755	\$60,305	\$28,550	0.53¢
17	Nevada	\$35,000	\$66,601	\$31,601	0.53¢
18	Florida	\$31,739	\$60,454	\$28,715	0.53¢
19	Wisconsin	\$31,739	\$60,747	\$29,008	0.52¢
20	South Carolina	\$30,000	\$57,605	\$27,605	0.52¢
21	New Mexico	\$33,000	\$63,511	\$30,511	0.52¢
22	Illinois	\$38,321	\$74,096	\$35,775	0.52¢
23	Nebraska	\$30,000	\$58,189	\$28,189	0.52¢
24	Alabama	\$30,000	\$58,218	\$28,218	0.52¢
25	Michigan	\$31,755	\$62,000	\$30,245	0.51¢
26	Washington	\$37,912	\$74,058	\$36,146	0.51¢
27	Mississippi	\$27,000	\$52,899	\$25,899	0.51¢
28	Oklahoma	\$28,000	\$55,043	\$27,043	0.51¢
29	Virginia	\$37,705	\$75,000	\$37,295	0.50¢
30	Rhode Island	\$35,862	\$71,725	\$35,863	0.50¢
31	Texas	\$37,241	\$75,000	\$37,759	0.50¢
32	California	\$45,516	\$92,217	\$46,701	0.49¢
33	Iowa	\$28,600	\$58,189	\$29,589	0.49¢
34	Oregon	\$30,739	\$63,511	\$32,772	0.48¢
35	Colorado	\$36,000	\$75,000	\$39,000	0.48¢
36	Minnesota	\$32,814	\$68,769	\$35,955	0.48¢
37	Connecticut	\$41,895	\$89,928	\$48,033	0.47¢
38	Massachusetts	\$41,000	\$89,928	\$48,928	0.46¢
39	New Jersey	\$42,340	\$95,266	\$52,926	0.44¢
40	Utah	\$29,638	\$68,079	\$38,441	0.44¢
41	Louisiana	\$26,449	\$67,000	\$40,551	0.39¢
42	District of Columbia	\$46,786	\$135,252	\$88,466	0.35¢
	Alaska	-	\$74,058	-	-
	Idaho	-	\$56,101	-	-
	Maine	-	\$53,281	-	-
	Montana	-	\$53,984	-	-
	New Hampshire	-	\$70,174	-	-
	North Dakota	-	\$63,479	-	-
	South Dakota	-	\$52,926	-	-
	Vermont	-	\$55,015	-	-
	Wyoming	-	\$62,842	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap for Black mothers.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2014-2018 American Community Survey using IPUMS. National wage gap calculated by NWLC is based on 2018 American Community Survey. Figures are median annual earnings for full time, year round workers. Mothers and fathers have at least one related child under 18 at home. Black mothers are those who self-identified as Black or African American. White, non-Hispanic fathers refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

