

# Motherhood Wage Gap for Asian American & Pacific Islander Mothers: 2019 State Rankings

May 2020

Rank	State	Median Annual Earnings of Asian American & Pacific Islander Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What Asian American & Pacific Islander Mothers Make for Every Dollar White, non-Hispanic Fathers Make
	<b>United States</b>	<b>\$62,000</b>	<b>\$70,000</b>	<b>\$8,000</b>	<b>0.89¢</b>
1	Michigan	\$62,452	\$62,000	\$-452	\$1.01
2	Delaware	\$65,000	\$65,000	\$0	\$1.00
3	New Hampshire	\$67,745	\$70,174	\$2,429	0.97¢
4	North Carolina	\$57,131	\$59,429	\$2,298	0.96¢
5	Illinois	\$71,000	\$74,096	\$3,096	0.96¢
6	Virginia	\$71,725	\$75,000	\$3,275	0.96¢
7	District of Columbia	\$125,000	\$135,252	\$10,252	0.92¢
8	Tennessee	\$47,132	\$52,926	\$5,794	0.89¢
9	Missouri	\$49,000	\$55,330	\$6,330	0.89¢
10	New Jersey	\$81,971	\$95,266	\$13,295	0.86¢
11	Arizona	\$57,605	\$67,000	\$9,395	0.86¢
12	Connecticut	\$77,232	\$89,928	\$12,696	0.86¢
13	Ohio	\$51,232	\$60,000	\$8,768	0.85¢
14	Maryland	\$74,363	\$87,094	\$12,731	0.85¢
15	Massachusetts	\$76,213	\$89,928	\$13,715	0.85¢
16	Texas	\$62,842	\$75,000	\$12,158	0.84¢
17	New Mexico	\$52,369	\$63,511	\$11,142	0.82¢
18	Pennsylvania	\$52,926	\$64,937	\$12,011	0.82¢
19	Maine	\$42,100	\$53,281	\$11,181	0.79¢
20	Florida	\$47,633	\$60,454	\$12,821	0.79¢
21	New York	\$60,000	\$76,848	\$16,848	0.78¢
22	Washington	\$56,355	\$74,058	\$17,703	0.76¢
23	Kentucky	\$40,000	\$52,899	\$12,899	0.76¢
24	Georgia	\$47,800	\$63,479	\$15,679	0.75¢
25	Indiana	\$42,900	\$57,605	\$14,705	0.74¢
26	Oregon	\$47,132	\$63,511	\$16,379	0.74¢
27	California	\$66,601	\$92,217	\$25,616	0.72¢
28	Nebraska	\$41,896	\$58,189	\$16,293	0.72¢
29	Mississippi	\$37,664	\$52,899	\$15,235	0.71¢
30	Alabama	\$41,367	\$58,218	\$16,851	0.71¢
31	Iowa	\$40,985	\$58,189	\$17,204	0.70¢
32	South Carolina	\$40,000	\$57,605	\$17,605	0.69¢
33	Oklahoma	\$37,810	\$55,043	\$17,233	0.69¢
34	Colorado	\$50,000	\$75,000	\$25,000	0.67¢
35	Wisconsin	\$40,000	\$60,747	\$20,747	0.66¢
36	Idaho	\$36,658	\$56,101	\$19,443	0.65¢
37	Minnesota	\$44,541	\$68,769	\$24,228	0.65¢
38	Arkansas	\$31,755	\$51,232	\$19,477	0.62¢
39	Nevada	\$40,985	\$66,601	\$25,616	0.62¢
40	Rhode Island	\$43,990	\$71,725	\$27,735	0.61¢
41	Louisiana	\$39,145	\$67,000	\$27,855	0.58¢
42	Hawaii	\$41,895	\$71,725	\$29,830	0.58¢
43	Kansas	\$34,000	\$60,305	\$26,305	0.56¢
44	Alaska	\$37,600	\$74,058	\$36,458	0.51¢
45	Utah	\$34,563	\$68,079	\$33,516	0.51¢
	Montana	-	\$53,984	-	-
	North Dakota	-	\$63,479	-	-
	South Dakota	-	\$52,926	-	-
	Vermont	-	\$55,015	-	-
	West Virginia	-	\$52,899	-	-
	Wyoming	-	\$62,842	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap for Asian and Pacific Islander mothers.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2014-2018 American Community Survey using IPUMS. National wage gap calculated by NWLC is based on 2018 American Community Survey. Figures are median annual earnings for full time, year round workers. Mothers and fathers have at least one related child under 18 at home. Asian and Pacific Islander mothers are those who self-identified as Asian or Pacific Islander. White, non-Hispanic fathers refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.