Motherhood Wage Gap for Asian American & Pacific Islander Mothers: 2019 State Rankings

Rank	State	Median Annual Earnings of Asian American & Pacific Islander Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What Asian American & Pacific Islander Mothers Make for Every Dollar White, non-Hispanic Fathers Make
	United States	\$60,000	\$65,000	\$5,000	92¢
1	Maine	\$51,771	\$51,771	\$0	\$1.00
2	Michigan	\$60,000	\$60,257	\$257	\$1.00
3	Delaware	\$63,133	\$64,120	\$987	98¢
4	Virginia	\$68,000	\$72,603	\$4,603	94¢
5	Illinois	\$67,342	\$72,393	\$5,051	93¢
6	District of Columbia	\$121,004	\$131,526	\$10,522	92¢
7	New Hampshire	\$61,278	\$67,222	\$5,944	91¢
8	North Carolina	\$51,771	\$56,948	\$5,177	91¢
9	Tennessee	\$46,538	\$51,771	\$5,233	90¢
10	Missouri	\$47,350	\$53,108	\$5,758	89¢
11	Kentucky	\$45,959	\$51,709	\$5,750	89¢
12	Ohio	\$50,000	\$57,872	\$7,872	86¢
13	New Jersey	\$80,000	\$93,187	\$13,187	86¢
14	Arizona	\$55,000	\$65,000	\$10,000	85¢
15		\$70,325	\$84,177	\$13,852	84¢
	Maryland				
16	Texas	\$60,000	\$72,393	\$12,393	83¢
17	Connecticut	\$72,393	\$87,906	\$15,513	82¢
18	Massachusetts	\$70,498	\$85,789	\$15,291	82¢
19	New Mexico	\$50,735	\$62,125	\$11,390	82¢
20	Pennsylvania	\$51,065	\$63,133	\$12,068	81¢
21	Florida	\$46,594	\$57,983	\$11,389	80¢
22	Georgia	\$47,350	\$61,028	\$13,678	78¢
23	New York	\$55,846	\$74,707	\$18,861	75¢
24	Washington	\$52,744	\$71,491	\$18,747	74¢
25	South Carolina	\$40,000	\$54,877	\$14,877	73¢
26	Nebraska	\$41,367	\$56,880	\$15,513	73¢
27	Alabama	\$40,485	\$56,172	\$15,687	72¢
28	Mississippi	\$37,231	\$51,709	\$14,478	72¢
29	Idaho	\$37,880	\$53,108	\$15,228	7 1¢
30	Indiana	\$39,816	\$55,846	\$16,030	7 1¢
31	California	\$62,125	\$88,010	\$25,885	7 1¢
32	Oregon	\$43,201	\$62,051	\$18,850	70¢
33	Rhode Island	\$47,350	\$68,394	\$21,044	69¢
34	Wisconsin	\$39,984	\$58,949	\$18,965	68¢
35	Oklahoma	\$36,240	\$53,558	\$17,318	68¢
36	Iowa	\$37,231	\$55,150	\$17,919	68¢
37	Minnesota	\$42,088	\$65,143	\$23,055	65¢
38	Nevada	\$40,852	\$63,321	\$22,469	65¢
39	Colorado	\$45,959	\$72,479	\$26,520	63¢
40	Louisiana	\$39,299	\$65,000	\$25,701	60¢
41	Arkansas	\$30,000	\$50,000	\$20,000	60¢
42	Hawaii	\$40,852	\$71,491	\$30,639	57¢
43	Kansas	\$32,200	\$57,872	\$25,672	56¢
44	Utah	\$36,197	\$65,231	\$29,034	55¢
45	Alaska	\$36,197	\$72,479	\$36,282	50¢
-	Montana*	ψ30,137 -	\$51,771	-	-
-	North Dakota*		\$61,028	-	
_	South Dakota*	-	\$51,399	-	-
	Vermont*		\$53,663		
				-	-
-	West Virginia*	<u>-</u>	\$51,771	<u>-</u>	-
-	Wyoming*	-	\$62,051	-	-

^{*}State has insufficient data due to small sample sizes to calculate state wage gap for Asian and Pacific Islander mothers.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2013-2017 American Community Survey using IPUMS. National wage gap calculated by NWLC is based on 2017 American Community Survey. Figures are median annual earnings for full time, year round workers. Mothers and fathers have at least one related child under 18 at home. Asian and Pacific Islander mothers are those who self-identified as Asian or Pacific Islander. White, non-Hispanic fathers refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

