

Rank	State	What women make for every dollar men make	Lifetime losses due to wage gap	Age at which women's career earnings catch up to men's career earnings at age 60
	<i>United States</i>	80.0¢	\$406,760	70
1	California	89.1¢	\$228,160	65
2	District of Columbia	89.1¢	\$327,920	65
3	New York	87.9¢	\$269,400	66
4	Florida	87.0¢	\$220,600	66
5	Delaware	86.1¢	\$304,200	66
6	Vermont	85.8¢	\$277,920	67
7	Maryland	85.5¢	\$355,280	67
8	Arizona	85.0¢	\$280,240	67
9	North Carolina	83.8¢	\$300,200	68
10	Rhode Island	83.6¢	\$361,480	68
11	Nevada	83.4¢	\$302,360	68
12	New Mexico	83.2¢	\$286,680	68
13	Massachusetts	82.9¢	\$451,720	68
14	Connecticut	82.8¢	\$434,240	68
15	Georgia	82.7¢	\$326,240	68
16	Maine	82.1¢	\$354,320	69
17	Minnesota	82.1¢	\$400,560	69
18	Alaska	81.9¢	\$418,840	69
19	Tennessee	81.7¢	\$328,800	69
20	Oregon	81.6¢	\$375,720	69
21	Colorado	81.5¢	\$405,440	69
22	Texas	81.4¢	\$367,120	69
23	Hawaii	80.8¢	\$397,200	70
24	Pennsylvania	80.5¢	\$407,280	70
25	New Jersey	79.9¢	\$518,360	70
26	Wisconsin	79.7¢	\$416,640	70
27	North Dakota	79.4¢	\$423,960	70
28	New Hampshire	79.4¢	\$476,880	70
29	Virginia	79.2¢	\$479,920	71
30	Arkansas	78.9¢	\$364,480	71
31	Iowa	78.9¢	\$425,480	71
32	Montana	78.8¢	\$386,080	71
33	Kentucky	78.8¢	\$392,080	71
34	Missouri	78.7¢	\$403,880	71
35	Washington	78.3¢	\$528,480	71
36	Michigan	78.2¢	\$451,840	71
37	Ohio	78.0¢	\$449,040	71
38	Illinois	77.6¢	\$497,440	72
39	Wyoming	77.4¢	\$469,920	72
40	South Carolina	77.3¢	\$413,400	72
41	Nebraska	77.0¢	\$462,680	72
42	Kansas	77.0¢	\$453,440	72
43	Oklahoma	77.0¢	\$425,040	72
44	South Dakota	76.7¢	\$429,840	72
45	Mississippi	76.7¢	\$393,840	72
46	Idaho	75.0¢	\$463,040	73
47	West Virginia	74.0¢	\$493,880	74
48	Alabama	73.5¢	\$511,400	74
49	Indiana	73.2¢	\$544,600	75
50	Utah	71.3¢	\$599,880	76
51	Louisiana	68.8¢	\$629,480	78

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2017 American Community Survey One-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2018 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2017 dollars. "Age at which a woman's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts. Ranks based on unrounded data

