

Lifetime Wage Gap Losses for non-Hispanic White Women: 2019 State Rankings March 2019

Rank	State	What white, non-Hispanic women make for every dollar white, non-Hispanic men make	Lifetime losses due to wage gap	Age at which white, non-Hispanic women's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	<i>United States</i>	77.0¢	\$555,000	72
1	Delaware	85.4¢	\$330,080	67
2	Hawaii	84.5¢	\$360,040	67
3	Vermont	83.7¢	\$321,880	68
4	District of Columbia	82.3¢	\$693,080	69
5	Rhode Island	81.7¢	\$437,120	69
6	New York	80.7¢	\$496,920	70
7	Florida	80.7¢	\$393,280	70
8	North Carolina	80.3¢	\$399,120	70
9	Minnesota	80.2¢	\$451,520	70
10	Alaska	79.8¢	\$526,560	70
11	Massachusetts	79.4¢	\$577,480	70
12	Maine	79.3¢	\$405,000	70
13	Georgia	79.1¢	\$445,960	71
14	Wisconsin	78.9¢	\$438,720	71
15	Oregon	78.6¢	\$459,120	71
16	Arizona	78.5¢	\$478,360	71
17	New Mexico	78.5¢	\$485,400	71
18	Colorado	78.3¢	\$527,200	71
19	Connecticut	78.1¢	\$633,040	71
20	Tennessee	78.1¢	\$417,360	71
21	Ohio	77.9¢	\$457,080	71
22	Arkansas	77.8¢	\$405,320	71
23	New Hampshire	77.7¢	\$516,160	71
24	California	77.7¢	\$659,640	71
25	Pennsylvania	77.6¢	\$486,440	72
26	Nevada	77.6¢	\$500,840	72
27	Maryland	77.5¢	\$649,680	72
28	Kentucky	77.2¢	\$428,400	72
29	South Carolina	77.1¢	\$463,000	72
30	Virginia	77.1¢	\$572,760	72
31	Michigan	77.0¢	\$489,640	72
32	Washington	76.7¢	\$582,640	72
33	Iowa	76.7¢	\$471,000	72
34	Kansas	76.4¢	\$488,320	72
35	Missouri	76.1¢	\$471,360	73
36	Nebraska	76.0¢	\$487,480	73
37	South Dakota	75.4¢	\$459,160	73
38	Montana	74.9¢	\$472,360	73
39	Mississippi	74.8¢	\$489,200	73
40	Illinois	74.3¢	\$637,640	74
41	Texas	74.0¢	\$652,240	74
42	New Jersey	74.0¢	\$792,920	74
43	Indiana	73.2¢	\$546,320	75
44	Alabama	73.1¢	\$551,200	75
45	North Dakota	73.1¢	\$571,920	75
46	Idaho	72.3¢	\$536,320	75
47	Oklahoma	70.9¢	\$589,280	76
48	West Virginia	70.1¢	\$568,240	77
49	Wyoming	69.4¢	\$682,560	78
50	Louisiana	68.5¢	\$717,320	78
51	Utah	68.4¢	\$718,040	79

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013-2017 American Community Survey Five Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2018 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2017 dollars. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2017 dollars. "Age at which a woman's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts. Ranks based on unrounded data. White, non-Hispanic women and men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

