

Rank	State	What Native women make for every dollar white, non-Hispanic men make	Lifetime losses due to wage gap	Age at which Native women's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	<i>United States</i>	57.9¢	\$977,720	89
1	Alabama	78.4¢	\$443,200	71
2	Ohio	73.5¢	\$547,160	74
3	Maine	70.3¢	\$580,400	77
4	Florida	70.0¢	\$609,920	77
5	Kansas	69.5¢	\$630,960	78
6	Arkansas	67.7¢	\$588,280	79
7	Maryland	67.0¢	\$953,800	80
8	Missouri	66.5¢	\$660,560	80
9	Indiana	65.9¢	\$695,120	81
10	Virginia	64.6¢	\$883,640	82
11	Massachusetts	64.4¢	\$996,200	82
12	Wisconsin	64.3¢	\$743,200	82
13	Oregon	64.2¢	\$768,400	82
14	Montana	64.1¢	\$677,760	82
15	Kentucky	63.5¢	\$687,240	83
16	Tennessee	63.2¢	\$700,080	83
17	Washington	62.6¢	\$936,200	84
18	Wyoming	62.5¢	\$836,920	84
19	Nebraska	62.3¢	\$765,320	84
20	New York	62.2¢	\$971,360	84
21	Oklahoma	62.1¢	\$767,040	84
22	Alaska	62.1¢	\$991,360	84
23	Idaho	61.5¢	\$746,160	85
24	South Carolina	60.9¢	\$790,720	86
25	South Dakota	60.8¢	\$732,480	86
26	Michigan	60.7¢	\$834,520	86
27	North Carolina	60.7¢	\$796,800	86
28	Pennsylvania	60.7¢	\$853,720	86
29	North Dakota	60.3¢	\$843,240	86
30	Nevada	59.4¢	\$907,360	87
31	Mississippi	58.7¢	\$802,360	88
32	Arizona	57.5¢	\$946,160	90
33	Minnesota	56.7¢	\$989,760	91
34	Iowa	55.9¢	\$891,320	92
35	Georgia	55.8¢	\$942,600	92
36	New Jersey	55.7¢	\$1,348,800	92
37	Illinois	55.7¢	\$1,099,600	92
38	Colorado	55.2¢	\$1,085,720	92
39	Connecticut	55.0¢	\$1,303,280	93
40	Utah	53.9¢	\$1,045,200	94
41	Louisiana	53.9¢	\$1,051,480	94
42	New Mexico	52.6¢	\$1,067,800	96
43	Texas	51.9¢	\$1,206,920	97
44	California	49.8¢	\$1,488,360	100
45	Delaware	46.4¢	\$1,210,920	106
	District of Columbia*	-	-	-
	Rhode Island*	-	-	-
	Hawaii*	-	-	-
	New Hampshire*	-	-	-
	Vermont*	-	-	-
	West Virginia*	-	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap for Native women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2018 American Community Survey (<http://www.census.gov/acs/www/>). "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2017 dollars. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2017 dollars. "Age at which a woman's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts. Ranks based on unrounded data. Native women are those who self-identified in the survey as American Indian or Alaskan Native. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

