Lifetime Wage Gap Losses for Asian Women: 2019 State Rankings

March 2019

Rank	State	What Asian women make for every dollar white, non-Hispanic men make	Lifetime losses due to wage gap	Age at which Asian women's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	United States	*85.1¢*	*$360,400*	*67*
1	Michigan	96.1¢	$82,880	62
2	Illinois	91.3¢	$214,840	64
3	Virginia	89.9¢	$252,520	65
4	Tennessee	89.5¢	$200,160	65
5	Ohio	87.7¢	$253,600	66
6	New Jersey	87.7¢	$374,520	66
7	West Virginia	86.7¢	$253,520	66
8	New Mexico	85.5¢	$327,320	67
9	Massachusetts	84.2¢	$441,600	67
10	Maryland	83.7¢	$471,880	68
11	Connecticut	83.5¢	$478,480	68
12	Oregon	83.4¢	$356,120	68
13	Arizona	83.3¢	$371,520	68
14	New York	83.1¢	$435,520	68
15	Missouri	82.6¢	$343,040	68
16	North Carolina	82.1¢	$363,880	69
17	Texas	81.4¢	$465,840	69
18	Pennsylvania	80.7¢	$418,400	70
19	North Dakota	80.6¢	$412,400	70
20	Washington	79.9¢	$504,160	70
21	Florida	79.0¢	$426,680	71
22	Indiana	78.8¢	$432,920	71
23	Kentucky	78.7¢	$400,040	71
24	Georgia	78.6¢	$456,400	71
25	Alabama	78.5¢	$440,560	71
26	Rhode Island	77.0¢	$549,040	72
27	District of Columbia	75.2¢	$969,120	73
28	California	73.5¢	$785,000	74
29	South Carolina	71.7¢	$573,160	76
30	Minnesota	71.6¢	$647,360	76
31	Montana	71.6¢	$535,320	76
32	New Hampshire	71.2¢	$668,560	76
33	Colorado	70.6¢	$713,160	77
34	Hawaii	70.5¢	$686,040	77
35	Arkansas	70.5¢	$538,240	77
36	Wisconsin	70.4¢	$615,600	77
37	Nevada	69.3¢	$684,920	78
38	Kansas	69.1¢	$638,400	78
39	Maine	68.5¢	$616,640	78
40	Iowa	67.8¢	$650,520	79
41	Utah	67.4¢	$740,120	79
42	Nebraska	66.3¢	$683,560	80
43	Oklahoma	66.3¢	$682,440	80
44	Idaho	65.7¢	$663,640	81
45	Mississippi	65.5¢	$671,040	81
46	South Dakota	64.9¢	$655,240	82
47	Wyoming	64.8¢	$784,320	82
48	Vermont	60.6¢	$776,880	86
49	Louisiana	56.5¢	$991,640	91
50	Alaska	54.1¢	$1,198,840	94
	Delaware	-	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Asian women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (http://www.census.gov/acs/www/). National wage gap calculated by NWLC is based on 2018 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2017 dollars. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2017 dollars. "Age at which a woman's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts. Ranks based on unrounded data. Asian women in both surveys are those who self-identified as Asian alone. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.