

Wage Gap for NHOPI Women State Rankings: 2019

February 2020

Rank	State	NHOPI Women's Earnings	White, non-Hispanic Men's Earnings	What women make for every dollar a man makes	Wage Gap
	United States	\$36,730	\$60,350	\$0.61	\$0.39
1	Illinois	\$44,722	\$63,956	\$0.70	\$0.30
2	Florida	\$33,109	\$52,504	\$0.63	\$0.37
3	Arizona	\$36,160	\$57,468	\$0.63	\$0.37
4	Virginia	\$40,446	\$64,313	\$0.63	\$0.37
5	New Jersey	\$48,462	\$78,520	\$0.62	\$0.38
6	Alaska	\$41,031	\$66,534	\$0.62	\$0.38
7	New York	\$40,558	\$66,549	\$0.61	\$0.39
8	Nevada	\$34,648	\$57,190	\$0.61	\$0.39
9	Colorado	\$37,763	\$62,491	\$0.60	\$0.40
10	Hawaii	\$36,445	\$60,639	\$0.60	\$0.40
11	North Carolina	\$30,443	\$52,204	\$0.58	\$0.42
12	Georgia	\$30,371	\$55,280	\$0.55	\$0.45
13	Utah	\$32,012	\$58,867	\$0.54	\$0.46
14	California	\$41,397	\$76,767	\$0.54	\$0.46
15	Oregon	\$29,791	\$55,398	\$0.54	\$0.46
16	Missouri	\$26,224	\$50,614	\$0.52	\$0.48
17	Washington	\$32,570	\$64,960	\$0.50	\$0.50
18	Texas	\$30,273	\$64,570	\$0.47	\$0.53
	Alabama*	-	\$52,893	-	-
	Arkansas*	-	\$46,930	-	-
	Connecticut*	-	\$73,965	-	-
	Delaware*	-	\$58,243	-	-
	District of Columbia*	-	\$101,640	-	-
	Idaho*	-	\$50,493	-	-
	Indiana*	-	\$52,485	-	-
	Iowa*	-	\$52,246	-	-
	Kansas*	-	\$53,488	-	-
	Kentucky*	-	\$48,851	-	-
	Louisiana*	-	\$58,784	-	-
	Maine*	-	\$50,277	-	-
	Maryland*	-	\$74,173	-	-
	Massachusetts*	-	\$72,459	-	-
	Michigan*	-	\$54,699	-	-
	Minnesota*	-	\$59,545	-	-
	Mississippi*	-	\$50,428	-	-
	Montana*	-	\$48,926	-	-
	Nebraska*	-	\$52,321	-	-
	New Hampshire*	-	\$60,286	-	-
	New Mexico*	-	\$57,543	-	-
	North Dakota*	-	\$55,187	-	-
	Ohio*	-	\$53,362	-	-
	Oklahoma*	-	\$51,759	-	-
	Pennsylvania*	-	\$55,891	-	-
	Rhode Island*	-	\$61,628	-	-
	South Carolina*	-	\$52,079	-	-
	South Dakota*	-	\$48,552	-	-
	Tennessee*	-	\$49,633	-	-
	Vermont*	-	\$50,873	-	-
	West Virginia*	-	\$48,577	-	-
	Wisconsin*	-	\$53,811	-	-
	Wyoming*	-	\$57,084	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native Hawaiian or Other Pacific Islander (NHOPI) women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014-2018 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2018 American Community Survey (<http://www.census.gov/acs/www/>). "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2018 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. NHOPI women are those who self-identified in the survey as Native Hawaiian or Other Pacific Islander. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.