

Rank	State	Native Women's Earnings	White, non-Hispanic Men's Earnings	What a Native Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$35,879	\$58,014	61.8¢	38.2¢
1	Virginia	\$45,000	\$62,401	72.1¢	27.9¢
2	Illinois	\$42,436	\$62,028	68.4¢	31.6¢
3	Florida	\$32,202	\$50,868	63.3¢	36.7¢
4	Arizona	\$34,366	\$55,683	61.7¢	38.3¢
5	Hawaii	\$35,841	\$58,173	61.6¢	38.4¢
6	New York	\$38,649	\$64,284	60.1¢	39.9¢
7	Colorado	\$35,687	\$60,629	58.9¢	41.1¢
8	Utah	\$32,460	\$56,726	57.2¢	42.8¢
9	Nevada	\$31,718	\$55,862	56.8¢	43.2¢
10	Alaska	\$36,849	\$65,309	56.4¢	43.6¢
11	Oregon	\$29,717	\$53,643	55.4¢	44.6¢
12	California	\$40,425	\$74,055	54.6¢	45.4¢
13	Missouri	\$26,026	\$49,256	52.8¢	47.2¢
14	Georgia	\$27,982	\$53,348	52.5¢	47.5¢
15	North Carolina	\$26,377	\$50,706	52.0¢	48.0¢
16	Washington	\$30,532	\$62,566	48.8¢	51.2¢
17	Texas	\$29,883	\$62,775	47.6¢	52.4¢
	District of Columbia*	-	\$97,683	-	-
	New Jersey*	-	\$76,180	-	-
	Connecticut*	-	\$72,356	-	-
	Maryland*	-	\$72,309	-	-
	Massachusetts*	-	\$69,952	-	-
	Rhode Island*	-	\$59,722	-	-
	New Hampshire*	-	\$57,992	-	-
	Minnesota*	-	\$57,081	-	-
	Louisiana*	-	\$56,979	-	-
	Delaware*	-	\$56,486	-	-
	New Mexico*	-	\$56,358	-	-
	Wyoming*	-	\$55,726	-	-
	Pennsylvania*	-	\$54,320	-	-
	Michigan*	-	\$53,127	-	-
	North Dakota*	-	\$53,110	-	-
	Wisconsin*	-	\$51,997	-	-
	Ohio*	-	\$51,715	-	-
	Kansas*	-	\$51,644	-	-
	Alabama*	-	\$51,283	-	-
	Indiana*	-	\$50,943	-	-
	Nebraska*	-	\$50,711	-	-
	South Carolina*	-	\$50,605	-	-
	Iowa*	-	\$50,572	-	-
	Oklahoma*	-	\$50,558	-	-
	Vermont*	-	\$49,357	-	-
	Maine*	-	\$48,916	-	-
	Mississippi*	-	\$48,565	-	-
	Idaho*	-	\$48,394	-	-
	Tennessee*	-	\$47,571	-	-
	West Virginia*	-	\$47,561	-	-
	Montana*	-	\$47,133	-	-
	Kentucky*	-	\$47,045	-	-
	South Dakota*	-	\$46,715	-	-
	Arkansas*	-	\$45,567	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2017 American Community Survey (<http://www.census.gov/acs/www/>). "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2017 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Native women are those who self-identified in the survey as American Indian or Alaskan Native. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

