

Wage Gap for White, non-Hispanic Women State Rankings: 2019

February 2020

Rank	State	White, non-Hispanic Women's Earnings	White, non-Hispanic Men's Earnings	What women make for every dollar a man makes	Wage gap
	United States	\$48,390	\$61,576	\$0.79	\$0.21
1	Delaware	\$49,516	\$58,243	\$0.85	\$0.15
2	Hawaii	\$51,298	\$60,639	\$0.85	\$0.15
3	Vermont	\$42,418	\$50,873	\$0.83	\$0.17
4	Rhode Island	\$50,833	\$61,628	\$0.82	\$0.18
5	District of Columbia	\$82,688	\$101,640	\$0.81	\$0.19
6	New York	\$54,012	\$66,549	\$0.81	\$0.19
7	Alaska	\$53,814	\$66,534	\$0.81	\$0.19
8	Maine	\$40,390	\$50,277	\$0.80	\$0.20
9	Massachusetts	\$58,187	\$72,459	\$0.80	\$0.20
10	Florida	\$42,104	\$52,504	\$0.80	\$0.20
11	Minnesota	\$47,721	\$59,545	\$0.80	\$0.20
12	Connecticut	\$59,141	\$73,965	\$0.80	\$0.20
13	North Carolina	\$41,740	\$52,204	\$0.80	\$0.20
14	Colorado	\$49,599	\$62,491	\$0.79	\$0.21
15	Georgia	\$43,745	\$55,280	\$0.79	\$0.21
16	Nevada	\$45,238	\$57,190	\$0.79	\$0.21
17	California	\$60,613	\$76,767	\$0.79	\$0.21
18	Oregon	\$43,695	\$55,398	\$0.79	\$0.21
19	Maryland	\$58,214	\$74,173	\$0.78	\$0.22
20	Arizona	\$45,092	\$57,468	\$0.78	\$0.22
21	New Mexico	\$45,116	\$57,543	\$0.78	\$0.22
22	Arkansas	\$36,725	\$46,930	\$0.78	\$0.22
23	Pennsylvania	\$43,728	\$55,891	\$0.78	\$0.22
24	Wisconsin	\$41,976	\$53,811	\$0.78	\$0.22
25	Virginia	\$50,116	\$64,313	\$0.78	\$0.22
26	South Carolina	\$40,474	\$52,079	\$0.78	\$0.22
27	Tennessee	\$38,459	\$49,633	\$0.77	\$0.23
28	Ohio	\$41,338	\$53,362	\$0.77	\$0.23
29	Washington	\$50,285	\$64,960	\$0.77	\$0.23
30	Iowa	\$40,420	\$52,246	\$0.77	\$0.23
31	Nebraska	\$40,451	\$52,321	\$0.77	\$0.23
32	Missouri	\$38,920	\$50,614	\$0.77	\$0.23
33	Kentucky	\$37,421	\$48,851	\$0.77	\$0.23
34	New Hampshire	\$46,169	\$60,286	\$0.77	\$0.23
35	Michigan	\$41,779	\$54,699	\$0.76	\$0.24
36	Kansas	\$40,700	\$53,488	\$0.76	\$0.24
37	South Dakota	\$36,674	\$48,552	\$0.76	\$0.24
38	Illinois	\$48,285	\$63,956	\$0.75	\$0.25
39	Texas	\$48,395	\$64,570	\$0.75	\$0.25
40	Montana	\$36,556	\$48,926	\$0.75	\$0.25
41	New Jersey	\$58,651	\$78,520	\$0.75	\$0.25
42	Mississippi	\$37,451	\$50,428	\$0.74	\$0.26
43	Indiana	\$38,755	\$52,485	\$0.74	\$0.26
44	North Dakota	\$40,654	\$55,187	\$0.74	\$0.26
45	Alabama	\$38,849	\$52,893	\$0.73	\$0.27
46	Idaho	\$36,567	\$50,493	\$0.72	\$0.28
47	Oklahoma	\$36,737	\$51,759	\$0.71	\$0.29
48	West Virginia	\$34,057	\$48,577	\$0.70	\$0.30
49	Wyoming	\$39,762	\$57,084	\$0.70	\$0.30
50	Louisiana	\$40,615	\$58,784	\$0.69	\$0.31
51	Utah	\$40,236	\$58,867	\$0.68	\$0.32

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014-2018 American Community Survey Five Year Estimates (<https://www.census.gov/programs-surveys/acs/>). National wage gap calculated by NWLC is based on 2019 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2018 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. White, non-Hispanic women and men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

