

Wage Gap for Native Women State Rankings: 2019

February 2020

Rank	State	Native Women's Earnings	White, non-Hispanic Men's Earnings	What women make for every dollar a man makes	Wage Gap
	United States	\$34,466	\$60,350	\$0.57	\$0.43
1	Alabama	\$40,628	\$52,893	\$0.77	\$0.23
2	Tennessee	\$37,910	\$49,633	\$0.76	\$0.24
3	Maryland	\$53,492	\$74,173	\$0.72	\$0.28
4	Maine	\$35,926	\$50,277	\$0.71	\$0.29
5	Ohio	\$37,512	\$53,362	\$0.70	\$0.30
6	Missouri	\$34,933	\$50,614	\$0.69	\$0.31
7	Florida	\$36,073	\$52,504	\$0.69	\$0.31
8	Indiana	\$35,207	\$52,485	\$0.67	\$0.33
9	Kansas	\$35,118	\$53,488	\$0.66	\$0.34
10	Pennsylvania	\$36,549	\$55,891	\$0.65	\$0.35
11	Wisconsin	\$35,127	\$53,811	\$0.65	\$0.35
12	Virginia	\$41,366	\$64,313	\$0.64	\$0.36
13	Wyoming	\$36,653	\$57,084	\$0.64	\$0.36
14	Kentucky	\$31,238	\$48,851	\$0.64	\$0.36
15	Oregon	\$34,792	\$55,398	\$0.63	\$0.37
16	Alaska	\$41,557	\$66,534	\$0.62	\$0.38
17	Massachusetts	\$45,147	\$72,459	\$0.62	\$0.38
18	Oklahoma	\$32,225	\$51,759	\$0.62	\$0.38
19	Montana	\$30,325	\$48,926	\$0.62	\$0.38
20	South Carolina	\$32,157	\$52,079	\$0.62	\$0.38
21	Arkansas	\$28,826	\$46,930	\$0.61	\$0.39
22	North Carolina	\$31,650	\$52,204	\$0.61	\$0.39
23	North Dakota	\$33,352	\$55,187	\$0.60	\$0.40
24	Michigan	\$33,044	\$54,699	\$0.60	\$0.40
25	Idaho	\$30,338	\$50,493	\$0.60	\$0.40
26	Nebraska	\$31,350	\$52,321	\$0.60	\$0.40
27	Washington	\$38,858	\$64,960	\$0.60	\$0.40
28	South Dakota	\$28,976	\$48,552	\$0.60	\$0.40
29	Iowa	\$30,833	\$52,246	\$0.59	\$0.41
30	New York	\$38,864	\$66,549	\$0.58	\$0.42
31	Nevada	\$33,197	\$57,190	\$0.58	\$0.42
32	Colorado	\$35,812	\$62,491	\$0.57	\$0.43
33	Mississippi	\$28,870	\$50,428	\$0.57	\$0.43
34	Arizona	\$32,382	\$57,468	\$0.56	\$0.44
35	Minnesota	\$33,497	\$59,545	\$0.56	\$0.44
36	Texas	\$34,910	\$64,570	\$0.54	\$0.46
37	Connecticut	\$39,260	\$73,965	\$0.53	\$0.47
38	Louisiana	\$31,111	\$58,784	\$0.53	\$0.47
39	Illinois	\$33,724	\$63,956	\$0.53	\$0.47
40	Utah	\$30,654	\$58,867	\$0.52	\$0.48
41	New Jersey	\$40,840	\$78,520	\$0.52	\$0.48
42	New Mexico	\$29,929	\$57,543	\$0.52	\$0.48
43	Georgia	\$28,705	\$55,280	\$0.52	\$0.48
44	California	\$37,555	\$76,767	\$0.49	\$0.51
45	Delaware	\$27,099	\$58,243	\$0.47	\$0.53
	District of Columbia*	-	\$101,640	-	-
	Hawaii*	-	\$60,639	-	-
	New Hampshire*	-	\$60,286	-	-
	Rhode Island*	-	\$61,628	-	-
	Vermont*	-	\$50,873	-	-
	West Virginia*	-	\$48,577	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014-2018 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2018 American Community Survey (<http://www.census.gov/acs/www/>). "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2018 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. Native women are those who self-identified in the survey as American Indian or Alaskan Native. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.